

Spotlight on Change

GLEN ROCK POLICE DEPARTMENT 2010 ANNUAL REPORT



**THE MISSION OF THE
GLEN ROCK POLICE DEPARTMENT
IS TO PREVENT CRIME, ENFORCE THE LAW, AND
SUPPORT QUALITY PUBLIC SAFETY
BY DELIVERING RESPECTFUL, PROFESSIONAL
AND DEPENDABLE POLICE SERVICES.**

Acknowledgements & Editor's Notes:

Produced by:

Office of the Chief of Police

Design, Editing, & Copy:

Captain Jonathan D. Miller

Contributors:

The Men & Women of the Glen Rock Police Department

Photos: COVER: John Kennelly; FORMAL GROUP & INDIVIDUAL: Glen Rock Digital Photo

Editor's Note:

In 2010, the Borough & Department lost a close friend after a short battle with cancer. As a lifetime member of EMS & the driver of the local senior citizen's bus, Paul Herrlett worked with the officers on a daily basis. His good nature, jokes, and contagious laughter will be missed.

In late 2009, long time crossing guard & friend, Tom Egan, was diagnosed with cancer and has been corragiously fighting the disease. Our thoughts are with him for a speedy recovery.

In late 2009, long time crossing guard & friend, Vivian Johnson, who stood faithfully at Maple & Ackerman Aves since 2000, sustained a fractured hip and is still mending.

We wish him a speedy recovery.

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GLEN ROCK POLICE DEPARTMENT



1 HARDING PLAZA

GLEN ROCK, NJ 07452

201.652.3800

201.670.3941

WWW.GLENROCKPOLICE.COM

CITY DATA

GOVERNMENT:

Mayor & Council

POPULATION OF GLEN ROCK:

11,546

POPULATION OF BERGEN COUNTY:

894,940

POPULATION OF NEW JERSEY

8,682,661

2010

I am honored to share with the Mayor and Council, as well as the residents of Glen Rock, the Department's 2010 Annual Report. This year represents the second of a new report design that is intended to highlight not only the men and women of the GRPD, who protect the Borough twenty-four hours a day, but to spotlight our collective accomplishments as an agency. I hope you will find this report informative and be able to better understand the operations and services of the police department, not only through the statistics we provide, but also through the areas we have spotlighted.

The members of this Department pride themselves on being professional law enforcement officers who, by training and experience, strive to do their job in a fair and equitable manner. I think that is evident as we constantly receive positive feedback from the various programs we run and from the interactions we have with the public. Generally the first contact the public has with members of the Department is through the officer on the street and we endeavor to make it a positive experience. Since becoming Chief, I have also encouraged an open door policy, not only with my officers, but with the community. It is only thru an open exchange of information that we can better serve the residents. By working together, we can continue to make the Borough of Glen Rock a comfortable and safe community to raise our families.

One of the most challenging issues for 2010 has been the tough economic times that we all are experiencing. Managing the Department has not been easy as we try to provide more services while striving to keep our budget balanced. The Department is constantly applying for County, State and Federal grants to augment our budget, so that we can continue to run additional specialized patrol details like Click it or Ticket and drunk driving enforcement, but the number of grants are just not there. Even without the grants, I am proud to note that our regular patrols have made fifty DUI arrests in 2010, which is up from the thirty-four in 2009. I know that 2011 is going to be an even greater challenge, but no matter what lies ahead, we are committed to providing the residents the very best in protection and the highest level of service.

It is my hope that through this report, our website and always, by reaching out to me personally, that you will see why we want to spotlight all that we do. Since a picture is worth a thousand words, I hope you will take a minute after you read the report to see the pictorial at the end, showing what the department looked like before and after our headquarters renovations. Many of our officers have put in countless hours of their own time into making it a place to be proud of. Not only does their pride show with the renovations, but more importantly, that pride is unmistakably carried out, into the street, in the job they do each and every day for the residents of this special community.

Frederick P. Stahman

Frederick P. Stahman
Chief of Police



GRPD 2010 - Photo Courtesy of Glen Rock Digital Photo

DEPARTMENTAL STRUCTURE

Frederick P. Stahman
Chief of Police

Jonathan D. Miller
Captain of Police

UNIFORM DIVISION

INVESTIGATIVE DIVISION

SUPPORT SERVICES

PATROL DIVISION

TRAFFIC DIVISION

Detective Sergeant
Eric Reamy

RECORDS BUREAU

Sergeant
Dean Ackermann

Patrol Officer
Scott McGovern

Detective
James Calaski

Reena
Sama

Beth
Higgins

Christine
Douenias

Sergeant
Daniel Dour

PARKING ENFORCEMENT

Sergeant
Christopher McInerney

P.E.O.
Dan Carter

Sergeant
Robert Wojtecki

AUXILIARY POLICE

A.P.O. Lt.
Paul Balch

Sergeant
Frank Riggio

A.P.O. Cpl.
Ryan Zakrzewski

Patrol Officer
Mike Ciaramella

A.P.O.
Mike Teegan

Patrol Officer
Adam Pyatak

A.P.O.
Atalay Akat

Patrol Officer
Matt Stanislaw

A.P.O.
Thomas Hursthouse

Patrol Officer
Annamarie Mattina

A.P.O.
Christopher Schmitt

Patrol Officer
Bryan Scott

A.P.O.
Omar Hernandez

Patrol Officer
Murray Yang

A.P.O.
Samatha Lupano

Patrol Officer
Mike Trover

A.P.O.
Sean McGirr

Patrol Officer
James McGill

A.P.O.
Ulysses Rosario

A.P.O.
Marit Navarro

Patrol Officer
Lucas Doney

A.P.O.
Kurt Schoenig

Patrol Officer
Bob Surdyka

Patrol Officer
Greg Carter

ENFORCEMENT

2010 ARREST STATISTICS

	ADULTS	JUVENILES
PART I CRIMES		
Murder	0	0
Rape	0	0
Robbery	0	0
Aggravated Assault	1	1
Burglary	1	0
Theft	16	9
Auto Theft	0	0
Arson	0	0
SUBTOTAL	18	10
PART II CRIMES		
Non-Aggravated Assault	7	1
Forgery	3	0
Fraud	3	0
Stolen Property	2	0
Vandalism	0	1
Weapons Violation	1	0
Prostitution	0	0
Sex Offenses	0	0
Narcotics	34	5
Gambling	0	0
Offenses Against Family/Children	7	0
Traffic (All Summons Issued)	4890	N/A
Driving Under the Influence	50	0
Liquor Violations	2	17
Disorderly Conduct	0	3
Failure to Appear/Obey Court	24	0
All Other Offenses	16	11
SUBTOTAL	5,036	38
TOTAL	5,054	48

A Note on Arrests:

For a detailed breakdown of arrests, see Appendix A

POLICE RESPONSE

CALLS FOR SERVICE

2010	2009	2008	2007
17,054	16,091	14,395	14,132
AVERAGE PER MONTH	AVERAGE PER MONTH	AVERAGE PER MONTH	AVERAGE PER MONTH
1,421	1,341	1,200	1,178

MAJOR ACTIVITY

2010		
	Assault	10
	Burglary	8
	Criminal Mischief	72
	Dispute	128
	Driving While Intoxicated	50
	Domestic Violence	22
	Emotionally Disturbed Persons	36
	Fight	1
	Harassment	32
	Identity Theft/Fraud	40
	Missing Persons	16
	Motor Vehicle Stops	5167
	Narcotics	45
	Suspicious Acts	135
	Theft	102
	Warrant Service	156
	Welfare Check	156



A Note on Calls for Service:

For a detailed breakdown of the calls that Glen Rock Police responded to in 2010, see Appendix B

Spotlight on 2010 Accomplishments



Officers McGovern, McGill, Yang & Sgt. Ackermann show the new BDU style uniform

UNIFORMS

After months of planning, the administration of the PD approved a new uniform design for the day-to-day operations. The new design is of a BDU type that is washable and more practical for the officer. It includes a strip on the pants, sown on badge, name tag and collar insignias. The traditional uniform is still used for court, DARE and other such formal events and ceremonies.

EMERGENCY RESPONSE TRUCK & LED LIGHTS

In 2010 the PD placed in service it's new 4-wheel drive, Emergency Response Truck. The vehicle is designed to respond to major incidents & is equipped with a generator, scene lighting, forced entry tools, ballistic shields, helmets, barricades, a ladder, extra flares and other critical equipment that would be needed at a scene.

In 2010 the Department upgraded all it's vehicle's emergency lighting to the brighter & longer lasting LED light bars(below) for improved scene protection & officer safety.



Emergency Service Response Truck 811



LED Light Bar



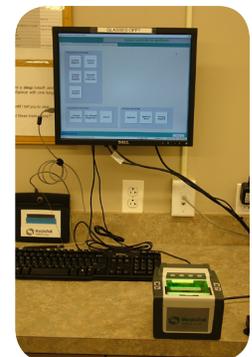
ESU 811 Driver's Side



ESU 811 Passenger Side

AUTOMATED FINGERPRINT IDENTIFICATION SYSTEM

Automated fingerprint identification is the process of automatically matching one or many unknown fingerprints against a database of known and unknown prints. The Automated fingerprint identification system or LiveScan is used by Glen Rock Police for criminal identification initiatives, the most important of which include identifying a person suspected of committing a crime or linking a suspect to other unsolved crimes. The MorphoTrak System was installed in February of 2010 and purchased entirely through a grant. A person who is arrested for a crime that requires fingerprints be taken, has their fingers "rolled" on a special scanner that reads the prints and shows them on the screen. Once submitted to the State or FBI, the true identity can be confirmed in a short period of time.



AFIS Fingerprint & Photo Workstation

DIVERSIFICATION

In 2005 the Department hired the first female officer and, although it was only for a short period of time, a second female officer in 2008. Officer Annamarie Mattina brought with her an added skill set of being fluent in Italian. In 2006 we hired our first Asian American officer who is not only fluent in Mandarin Chinese, but can read and write it. He has been a valuable asset not only to Glen Rock, but has been requested by numerous police and prosecutor's agencies both in and out of county. In addition, Sgt. Chris McInerney and Officer James McGill are both fluent in Spanish.

Spotlight on Community Partnerships



Officer McGill & the Staff from John's Barber Shop



Officer Yang with a group of Boy Scouts of a tour

CHILD & INFANT CAR SEAT SAFETY

In July of 2007 Officer Adam Pyatak completed the National Highway Traffic Safety Administration 32 hour Child Passenger Safety Course at the Bergen County Law & Public Safety Institute. Several years later Officer McGovern completed the same program. Since then they have assisted parents and care givers with C.P.S. questions and child restraint installations. The primary purpose of this program is to educate parents about proper child restraint use. In 2010 the officers installed 57 infant & child car seats, an increase of 30 from 2009.

FOOT PATROL

The foot patrol post in the Central Business District (CBD) is an assignment that is staffed by an officer on the day tour, as well as one from the evening tour and runs Monday thru Saturday as part of the department's community policing initiative. In order to assign an officer to this post, the tour commander must have a minimum of three patrol officers on the shift. If the minimum staffing is not met, and if workload permits, the tour commander will assign the West side officer a "park & walk" where he or she will spend time doing community policing in the CBD. In 2010 there were 519 foot patrol assignments.

BIKE PATROL

The bike patrol was started in the summer of 2005 with the donation of two bicycles. In order to assign an officer to this detail they must go through a 40 hour, specialized training program. While the Department currently only has three certified officers (Det. Calaski, (assigned to the detective bureau), Officers Mattina and McGill, we are enthusiastic that with the addition of Officer Doney, who is a bike patrol instructor, more officers will be trained and additional officers will be assigned to patrol on bicycle.

When staffing allows, the officers have been assigned to patrol the parks, CBD and schools in the summer, resulting in positive public interaction as well as several arrests. Like the foot patrol, the absence of the bike patrol has been noticed by the residents and merchants.

D. A. R. E.

The 2010 DARE program continues to have the spotlight shine on it as Officer Matt, (as he is known to the children in town) has taken the program beyond the traditional DARE curriculum into areas that our children face every day, like bullying and on-line threats. In years past, several D.A.R.E. Officers taught the program on a part-time basis. Now, this specialized assignment has been updated to its latest form, and is run solely by Officer Matt Stanislao, who teaches over 650 students, from the elementary schools to the middle and Catholic School system.

The new D.A.R.E. Program continues to retain its traditional messages about the prevention of drug use and violence to our youth. Officer Stanislao uses the latest versions of D.A.R.E and has tailored the program to meet the specific needs of the community. D.A.R.E. now encompasses the emerging issues our students face: bullying, cyber-bullying, and internet safety. He implements a highly interactive program with video demonstrations, guest speakers, and works in conjunction in Bergen County Prosecutor's office and State Police to enhance students academic experience.

Officer Stanislao encourages open and active dialogue among students, as well as students with their parents. Together, we can help reduce the risks our youths face, while increasing the likelihood of a successful transition into their young adult life.



Officer Pyatak installing a child safety seat



Officer Stanislao w/ 6 students from Central School's 2010 DARE class

Spotlight on

INVESTIGATION

DETECTIVE BUREAU

The Detective Bureau operates with two, full time detectives. Detective Sgt. Eric Reamy and Detective James Calaski investigate crimes that have been reported to the police, which did not result in an immediate arrest, follow up on all cases that are to be prosecuted and continue investigations prior to presenting cases to the Bergen County Prosecutor's Office. Numerous offenders were arrested and prosecuted as a result of these investigations.

The detectives operate in cooperation with other local, state, and federal law enforcement agencies, as well as the Bergen County Prosecutor's Office, Narcotics Task Force, County Police and Sheriff's Departments to investigate a wide variety of criminal offenses committed in Glen Rock or crimes committed in other jurisdictions by persons who live, work, or travel through Glen Rock.

As a community service, the Bureau fingerprints numerous individuals for non-criminal purposes. This represents applicants for certain types of public and private employment, applicants for various permits, potential adoptive or foster parents and sometimes children, for identification purposes. In addition, on a monthly basis, the detectives attend meetings throughout the county to share regional enforcement and intelligence information with other law enforcement agencies.



D./Sgt. Reamy, Detective Calaski

IDENTITY THEFT OUTREACH

The Detective Bureau has initiated a program against Identity Theft and related crimes by aggressively investigating these incidents. An Identity Theft Packet has also been created to provide victims with information that will help them deal with the effects of ID theft and protect themselves in the future including how to obtain free copies of your credit report from the three major credit bureaus. The information contained in the ID Theft Packet is also available for download as PDF files on the Glen Rock Police Department web site.

COMPUTER CRIMES TASK FORCE

Det. Calaski participates in the Bergen County Prosecutor's Office Computer Crimes Task Force in an "on-loan" capacity. This task force is made up of several Bergen County municipal law enforcement officers who volunteer their computer and forensic skills to the unit. The unit investigates and prosecutes crimes involving child predators, fraud, identity theft and other computer-facilitated crimes committed in Bergen County and provides technological and legal support to other agencies involved in investigating computer-related crimes.

JUVENILE BUREAU

Municipal police departments designate a police officer to also be a juvenile officer. These officers specialize in juvenile delinquency related matters. In addition to being a D.A.R.E. Instructor, Officer Matt Stanislao has been designated as the department's juvenile officer. Officer Stanislao works directly with the detectives and gets his cases after a detective reviews each situation.

This position requires the designated officers to attend monthly meetings with the Bergen County Juvenile Officer's Association (BCJOA) which keeps juvenile officers abreast of changes to existing juvenile laws and procedures, as well as developments in new case law. Juvenile officers disseminate this information to their fellow officers and detectives within the police department. Detailed outlines of cases involving juvenile arrests are created each month, along with corrective programs developed for these offenders.

A primary example of one of these programs is the Station House Adjustment Program or "SHA". Each juvenile case is reviewed by Officer Stanislao with the arresting officer and detectives to determine the juvenile's eligibility to enroll in the program. For those juveniles who are eligible to enroll and opt to participate in the program, appropriate strategies of correction are developed for each juvenile offender. Thereafter, the SHA Program is addressed with the juvenile offenders and their parents together.

Upon completion of the program, follow-up with both the school and the parents play an important roll in increasing the likelihood that individuals will desist from delinquent behavior in the future. Statistics and files of juvenile offenders are collected and consolidated in a monthly report for the police department, as well as a quarterly report created for the County of Bergen. The reports are then compiled and reviewed yearly by the Bergen County Prosecutors Office to monitor trends in juvenile delinquency and allocate resources to combat it in the future.

Spotlight on

NOTABLE INVESTIGATIONS

AGGRAVATED ASSAULT

A New York City man was dropping off his children to their mother at a train station in town when he was confronted by the mother's boyfriend. A violent attack took place, with both combatants nearly getting hit by an arriving train. The victim was seriously injured, and was comatose for several weeks, and is still in a rehabilitation hospital. The suspect was recently indicted for Attempted Murder and Aggravated Assault.

HOME INVASION ROBBERY:

A local man was robbed and beaten in his home by a man who believed the victim was involved in a scam in which the suspect lost \$9000.00. As a result of an exhaustive investigation, two men were charged with Robbery, Kidnapping and Aggravated Assault, and are currently being held on bail in the Bergen County Jail awaiting trial.

STRUCTURE FIRE:

A large Prospect Street home was destroyed by a fire that also killed three family dogs. An investigation into the cause and origin revealed a probable accidental cause, and cleared the homeowners of any wrong doing.



CAREER BURGLAR ARRESTED:

A pattern of burglaries, thefts and stolen cars was cleared with the arrest of a 43 year old Glen Rock resident. The investigation included the use of fingerprints, footprints and an off duty officer who chased the suspect on foot, starting a manhunt that included K-9's, patrol officers, detectives from several agencies, and a helicopter from the New Jersey State Police. The suspect is currently an inmate in the New Jersey State Prison System.

"SILVER ALERT" SYSTEM SUCCESSFUL IN MISSING PERSON



An 85 year old Glen Rock resident was reported missing by his family after he failed to return home after a short car ride. With the assistance of the New Jersey State Police and local media, a Silver Alert (A nationwide system to alert motorists of the vehicle information of missing elderly persons) was transmitted. Twenty-eight hours later, the man was discovered in good condition on a rural highway in Northern Connecticut when his car ran out of gas.

FATAL PEDESTRIAN ACCIDENT:

A local man was killed when he walked across Lincoln Avenue at Diamond Bridge Road and was struck by a car. The investigation revealed the driver was not at fault. As a result of this and several other pedestrian accidents in that area, the Traffic Division is looking into making people aware of the dangers in that area.

COUNTERFEIT CURRENCY:

An increase in the occurrence of counterfeit bills being passed at local stores and businesses led to an investigation that included Detectives from surrounding towns, out of county agencies and the United States Secret Service. An arrest was made, and the suspect, a 40 year old Paterson man, is currently in Passaic County Jail awaiting trial.

IDENTITY THEFT/CREDIT CARD FRAUD:

The Detective Bureau receives several new cases of ID theft every week. Each case is investigated for viable leads, and although it is difficult, there have been cases closed. A recent case of credit card fraud in which real cards were "cloned" and used fraudulently was thoroughly investigated, and a suspect was developed. There were more than 15 victims in four counties with a combined loss of over \$30,000.00. This case is currently open, and an arrest is expected soon.

COMMERCIAL VEHICLE CRASH

The driver of a garbage collection truck lost control of the vehicle on a highway ramp off Rt. 208 and went over a guardrail into the Diamond Brook. There were minor injuries and a fuel leak. Recovery of the truck and clean up of the fuel spill involved several fire, rescue and haz-mat units, as well as three heavy duty tow trucks. The accident investigation included local authorities, Bergen County Police Commercial



Spotlight on

TRAFFIC ENFORCEMENT



Sgt. Riggio and Officer McGovern

THE DIVISION

One of the biggest quality-of-life service requests received by the Glen Rock Police Department is for traffic enforcement and speed control. There was such a significant demand for specialized enforcement, that in 1998 the department assigned two officers to form the traffic division. However due to budget constraints 2010 saw the Traffic Division reduced to just one officer.

P.O. Scott McGovern handles specialized speed and traffic issues within the Borough. He also oversees the operation of the breath test device, reviews speed surveys and provides administration with recommendations for directed speed enforcement. The traffic officer works varied hours that are tailored to the current tasks or needs of the traffic division.

ASSIGNED DETAILS

The traffic officer conducts speed surveys, writes traffic grants, coordinates state and county programs such as Click it or Ticket, GDL Enforcement, You Drink, You Drive, You Lose, and Aggressive Driver. The traffic officer also sets up departmental details such as motor vehicle checkpoints and DWI patrols.

The Department, in conjunction with the New Jersey State Motor Vehicle Commission has conducted five inspection checkpoints throughout the year. These are a result of the State eliminating the old MV inspection for budgetary reasons. During these checkpoints Glen Rock officers check vehicles for violations of NJ State Motor Vehicle Statutes. After a vehicle is checked over by an officer for violations, the Motor Vehicle Commission's Mobile Inspection Unit then performs emission testing. The five checkpoints resulted in 220 summonses being issued, 3 arrests, (including one for an armed convicted felon) and 3 impounded vehicles. The checkpoints cost the Borough nothing in salary, as all were done for compensatory time.

The traffic officer is also a member of the Bergen County Traffic Officers Association and attends monthly meetings to keep informed of upcoming traffic legislation and programs. In 2010 there were 5,160 motor vehicle stops or complaints with some 4,890 summons issued for moving violations (1,887 increase from 2009). As a result of those motor vehicle stops, over 156 arrests were made on traffic warrants alone and lead to 50 D.U.I. arrests as well as numerous narcotics arrests.

While all patrol officers are tasked with enforcing motor vehicle laws, the traffic officer generally does not have patrol responsibilities which allows the needed flexibility for performing various traffic duties.



Officers at the scene of the train derailment

SAFETY ENFORCEMENT

The Glen Rock Police Dept. has numerous tools in it's arsenal to assist with traffic safety. The message/speed sign trailer is designed to make motorists aware of their speed. The board is equipped to not only display the speed of oncoming traffic, but can also be set to display pre-programmed or custom messages. Use of this sign, followed with periodic enforcement, has proven to be an effective means of making drivers more aware of their speed. The traffic counter used for traffic surveys gives the department a time frame of when violations occur which allows for us to pinpoint when more enforcement is needed. The department also has a hand held radar unit. This allows an officer to be out of foot and less visible to motorists passing when doing radar enforcement.



2010's LASAR RADAR Gun



Spotlight on SUPPORT SERVICES



Christine Douenias, Reena Sarna, Beth Higgins



P.E.O. Daniel Carter

AUXILIARY POLICE

The Auxiliary Officers patrol the borough on scheduled nights to maintain a greater police presence in an effort to deter criminal activity and provide an increased sense of security. If an Auxiliary Officer discovers a situation that requires immediate attention, they are instructed to immediately notify a sworn officer so that the proper action can be taken. All Auxiliary Officers are required to complete a 54 hour training course at the Bergen County Law and Public Safety Institute in Mahwah, NJ, before being assigned to any duty.

In 2010 the Auxiliary's logged a total of 1,432 man-hours. Of that, 533 hours were spent on patrol, 145 hours assisting with emergency call outs (bad weather, house fires, accidents), 368 hours with special events (parades, runs, tree lighting, fairs) and 210 hours on training.

In 2010 six new Auxiliary officers completed training, bringing the force to 11 volunteers & APO Ryan Zakrzewski, who has served 18 year with the auxiliaries, was promoted to Corporal.



Glen Rock Auxiliary Police - 2010

RECORDS DIVISION

The Records Bureau is overseen by Sgt. Dean Ackermann and staffed by three part-time, civilian administrative aides. The aides filled the position previously held by Lisa Vasquez who worked full-time before leaving to work at John Jay College in NYC.

The change took place in September with the hiring of Reena Sarna, Beth Higgins and Christine Douenias. Under police supervision, the aides are charged with maintaining all police and criminal records. They generates monthly and yearly reports that account for major police activity. In addition they processes discovery and expungement requests, issues various parking permits, processes all firearms applications, as well as host of other responsibilities. Hours of Records also changed to be more in line with the Borough Hall's hours.

PARKING ENFORCEMENT

2010 was a busy year for Parking Enforcement Officer Dan Carter. The new parking system that has been in use since February of 2009 has not been without it's issues and that has kept Dan working extra hard, even stopping in on Sundays to make sure everything is working properly for the week ahead.

P.E.O. Carter also is tasked with the enforcement of all parking regulations in the Central Business District, including employee parking, hourly parking, resident permit parking & at Borough facilities. In addition, since the construction at the HS has begun, he enforces parking regulations around the schools & serves as a crossing guard when needed.

CROSSING GUARDS

A vital support service to the safety of the Borough's children is the staff of 18 full-time and 5 substitute school crossing guards. The guards, under the direction of the Captain, faithfully cover their posts in every type of weather. Prior to the start of the school year, the Captain meets with all the guards, reviews crossing safety, checks their equipment and has them view a training DVD.



Glen Rock Crossing Guards - 2010

Spotlight on

POLICE ADMINISTRATION

ADMINISTRATION and SUPERVISORY STAFF

Chief Frederick Stahman and Captain Jonathan Miller are charged with running the day-to-day operations of the department. Both seasoned veterans, the Chief has over 30 years of police service and the Captain over 25. In 2010 they aimed the spotlight on new training initiatives, pursuing a better working schedule for patrol, improving the emergency lighting on the patrol cars, and introducing a new BDU type of uniform. As part of what will be an on-going process, they updated the Department's Rules and Regulations and are revising the policies and procedures manual. Additionally, they opened the door to improved communications between the officers and administration, thus allowing for a better flow of ideas from both the top down, but also from the newest officer, up.

The five road sergeants, consisting of Daniel Dour, Dean Ackermann, Christopher McInerney, Robert Wojtecki and Frank Riggio, provide the backbone of daily supervision for patrol. In addition to their supervisory functions, each sergeant is tasked with additional responsibilities ranging from compiling FBI Uniform Crime Reports, reviewing crash reports, records room supervision, domestic violence training, field training officers, auxiliary police liaison, active shooter instructor to school emergency crisis representative and more.

Detective Sergeant Reamy is in-charge of the Detective Bureau and responsible for every criminal investigation, as well as each juvenile and adult arrest made in the Borough. In 2009, the Department had 140 adult criminal complaints signed by officers or detectives. In 2010 that number was just under 180. Each complaint requires review by Sgt. Reamy and as court rules become more complicated, so does the process for review and lawyer requested discovery. Like patrol, D/Sgt. Reamy also is a firearms and active shooter instructor, as well as a field training officer.



Sgt. Chris McInerney, D/Sgt. Eric Reamy, Sgt. Robert Wojtecki
Sgt. Dan Dour, Sgt. Dean Ackermann, Chief Frederick Stahman, Captain Jonathan Miller, Sgt. Frank Riggio

Photo Courtesy of Glen Rock Digital Photo

Spotlight on TRAINING INITIATIVES

SCHOOL EMERGENCY CRISIS TRAINING

Beginning in September 2010, the State Legislature mandated that along with a fire drill each month, the schools must practice their lockdown drill procedures along with alternating drills consisting of active shooter education, evacuation and off-site evacuation training, and shelter-in-place drills each month. The Police Department has taken a very active role in this training by having officers at the schools for each drill. This better educates the officers in the layout of the schools and makes the children more comfortable by seeing the officers in each building once a month.

BERGEN COUNTY RAPID DEPLOYMENT FORCE (RDF)

In cooperation with the Bergen County Police Department, every agency has at least one officer assigned to the RDF. Officer James Calaski and Officer Annamarie Mattina are currently team members. In times of emergency, violent strikes, natural disaster, or even a terror attack, the RDF is activated and the team members mobilize at set locations throughout the County. Countywide the RDF is comprised of about 180 officers. The basic training is an intensive 3 day program and the teams train together 3 to 4 times annually. Unit members are trained in crowd control tactics and formations, as well as arrest/rescue team tactics. Several members are trained as Unit Chemical Agent officers, and are trained to deploy bulk type O.C. The RDF is very well equipped including uniforms, helmets, gas masks, shields, medical kits, O.C., GN gas, arrest kits, etc., that was paid for by The Bergen County Prosecutor's Office from confiscated funds.



Officer Mattina



Det. Calaski

ACTIVE SHOOTER TRAINING

In addition to the firearms training, officers are required to undergo active shooter scenario training. An "Active Shooter" is "an armed person who has used deadly physical force on other persons and aggressively continues to do so while having unrestricted access to additional victims." Incidents such as the massacres at Columbine High School and Virginia Tech have demonstrated the deadly consequences and high casualty rates associated with this newly emerging breed of assailant. Active Shooters must be confronted immediately in order to suppress their attacks against additional victims. The traditional law enforcement protocol of containing the area pending the arrival of special trained tactical personnel is not effective and may lead to additional casualties.

The Glen Rock Police have faced this challenge head-on by training Sgt's Wojtecki & Reamy along with Det. Calaski, as Active Shooter instructors. Four years ago they did the initial basic training at the High School and, as staffing and workload permits; we continue the required yearly retaining and team practice. In addition, this training is based upon inter-agency cooperation for mutual aid, should an event like this occur, making this on-going preparation instrumental in maintaining officer and team proficiency.

In an effort to make these exercises more realistic, three years ago the GRPD began training with the Fair Lawn Police using their Simunitions gear. This specialized training uses equipment similar to paint ball guns and takes the active shooter scenario to a much higher level.

Spotlight on

TRAINING INITIATIVES

FIREARMS QUALIFICATION PROGRAM

All officers in the Department must qualify twice yearly with their department issued service weapons. This qualification consists of courses of fire that simulate both daylight and nighttime conditions. Furthermore, officers must also qualify with department issued shotguns and patrol rifles. Additionally, it is during this time that officers receive their semi-annual training on the guidelines for use of force and vehicular pursuit. Officer Ciaramella, Det. Sgt. Reamy and Sgt. McCrea (retired) are the firearms instructors.



Instructor Ciaramella



Instructor Reamy, Officer Surdyka, and Officer Pyatak

MANDATED AND REQUIRED TRAINING

The firearms training averages to approximately 168 officer-hours per year for the department. Additionally, officers are required to receive on a yearly basis active shooter training (168 officer hours per year), domestic violence training (84 officer-hours per year), and bloodborne pathogen training (42 officer hours per year). Every two years all officers are required to recertify in CPR / AED (84 officer hours per year), Alcoholtest recertification (168 officer hours per year) and RADAR recertification (84 officer hours per year).

Other specialized and required training includes police rifle instructor, advanced accident investigation, car seat technician, domestic violence officer, juvenile relations officer, emergency medical technician (7 officers currently certified), bias relations officer, internal affairs officer, standardized field sobriety test training, bicycle patrol training, cell block management, FBI uniform crime reporting liaison and FBI criminal justice information systems liaison.



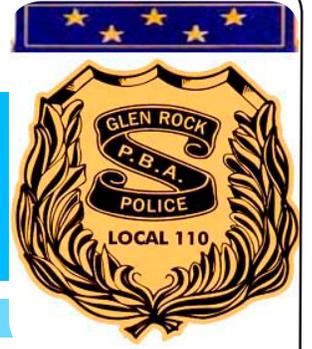
In 2010, Officer Bryan Scott was chosen by the NJ State Police to train to become a certified Drug Recognition Expert. (DRE). Class size is extremely limited and to even be considered requires recommendations, numerous arrests and waiting for an opening. The program is an intensive three weeks of classroom education that even the failure of one quiz will cause a candidate to be removed from the program. Once the classroom portion is completed, the DRE candidates were required to perform numerous supervised tests on subjects that were under-the-influence of drugs. If they passed that section, they were eligible to take the written exam and receive certification as a Drug Recognition Expert.



(Far Left & Far Right) Officer Surdyka; (Center) Officer McGill



Spotlight on OFFICER AWARDS



EXCEPTIONAL DUTY

Sgt. Frank Riggio

In recognition of his actions February 28, 2010, at the Main Line Train Station: Having been dispatched to a reported assault in progress, Sgt. Riggio located and confronted a highly agitated 50 year old male. It was determined that the actor had just beaten another man into unconsciousness, inflicting life threatening injuries. His back-up officers blocked by a train in the RR crossing, Sgt. Riggio was able to take the actor into custody promptly and without incident.

The actor in this crime has recently been indicted by a grand jury for attempted murder.

Honorable mention is also made of P.O. Stanislao, P.O. Mattina and the members of the Ridgewood Police Department who assisted Sgt. Riggio immediately following the arrest.



APPREHENSION AWARDS

D/SGT. ERIC REAMY & DET. JAMES CALASKI

In recognition of their outstanding performance during an investigation of a home invasion robbery which occurred at a Glen Rock residence on the evening of May 15th, 2010. Through the use of communication data based upon a cell phone used during the commission of the crime and establishing a link to a prior investigation, detectives were able to apprehend both individuals responsible for this crime.

Honorable mention is also made of the initial responding officers from the Glen Rock Police Department, Detectives from the Bergen County Prosecutor's Office and Bergen County Sheriff's Office BCI Unit.



COMMENDATION CERTIFICATES

P.O. BRYAN SCOTT

In recognition of excellence in Narcotics and DWI enforcement through the greatest number of arrests resulting from motor vehicle stops during the period of December, 2009 through December, 2010. A total of 10 Narcotics arrests and 13 DWI arrests were brought about through P.O. Scott's excellent observations, interview and investigative techniques.

Honorable mention is also made of Supervisors and Patrol Officers who assisted with these arrests.



P.O. MICHAEL TROVER

In recognition of excellence in Narcotics and DWI enforcement through the greatest number of arrests resulting from motor vehicle stops during the period of December, 2009 through December, 2010. A total of 12 Narcotics arrests and 13 DWI arrests were brought about through P.O. Trover's excellent observations, interview and investigative techniques.

Honorable mention is also made of Supervisors and Patrol Officers who assisted with these arrests.



SGT. ROBERT WOJTECKI

In recognition of his actions on June 12th, 2010, where he immediately responded to assist a 51 year old male at the Glen Rock Fire Department 100th Anniversary celebration, who was choking and could not breathe. He promptly and repeatedly administered the Heimlich maneuver saving the man's life.

P.O. MICHAEL TROVER

In recognition of his actions on October 20th, 2010, when he was dispatched to the residence of a 17-year-old female who was choking and could not breathe. He promptly and repeatedly administered the Heimlich maneuver saving the teen's life.





Spotlight on HEADQUARTERS



New Records Room & Reception



Old Administrative Hall



Main Hallway through Headquarters



Old Tour Commander's Office



Old Tour Commander's Office



New Tour Commander's Office & Back Up Communications Center

THEN & NOW



Old Tour Conference & Training Office (Above & far RT.)



New Conference Room



Old Detective Bureau



New Detective Bureau



New Detective Bureau



Old Detective Bureau



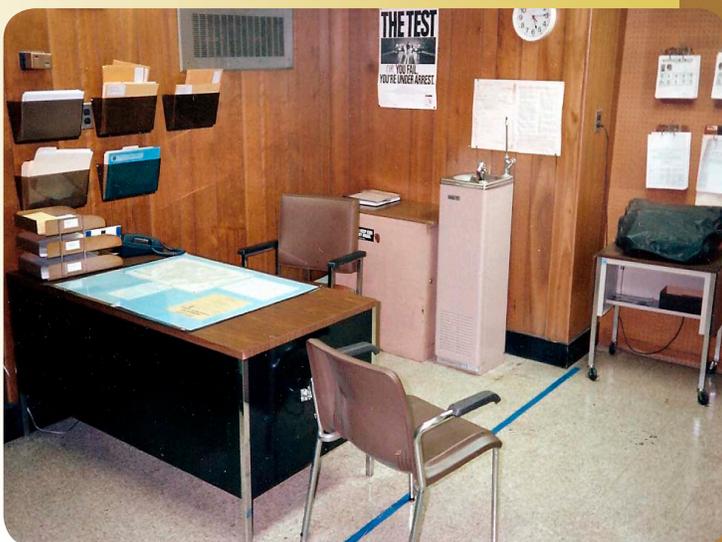
New Patrol Office & Briefing Room



New Conference & Training Room
Also used for DARE & Traffic Offices



Old Patrol Office & Briefing Room



Old Booking, Processing, Interview Room



New Booking Room with Secured Sally Port Facility



Old Police Dispatch Desk and Records Room



Family Meeting & Public Report Room



New Entrance to the Holding Cells



Old Cells Interior View



Old Entrance to the Holding Cells



New Holding Cells

APPENDIX A

ARREST STATISTICS

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Adults Arrested	17	23	19	16	25	21	21	18	16	14	18	11	219
Juveniles Arrested	1	0	0	2	0	2	3	0	0	0	0	0	8
TOTAL YEARLY ARRESTS	18	23	19	18	25	24	24	18	15	14	18	11	227
Adult Charges	17	23	19	16	25	21	21	18	16	14	18	11	140
Juveniles Charges		2	3	3		2			1	3	1		15
Assault (Simple; Aggravated)		2	1			2	2		1	1	2		9
Bad Checks													0
Child Endangerment													0
Criminal Mischief												1	1
Disorderly Conduct													0
Driving While Intoxicated	5	3	3	6	2	4	4	3	3	5	5	4	47
Forgery	5	2			1	1				1			10
Liquor Laws	2								1			1	4
Narcotics	10	10	15	3	10	7	7	7	3	3	4	3	82
Obstruction of Justice							3	1	2	2	1	1	10
Other Crimes			1	2		2	1		1		2		9
Resisting Arrest									1	1		1	3
Sex Crimes													0
Shoplifting		2			4	5	1		2		4	1	19
Theft	3	2		3		2	3	1		1			15
Weapons Offense	1		2	1	1		1						5
Warrant (Other Agency)	4	4	5	8	14	3	9	6	6	7	6	1	73
Warrant (Glen Rock)	0	5	1	2	3	3	1	4		2	2	1	24

APPENDIX B

CALLS FOR SERVICE

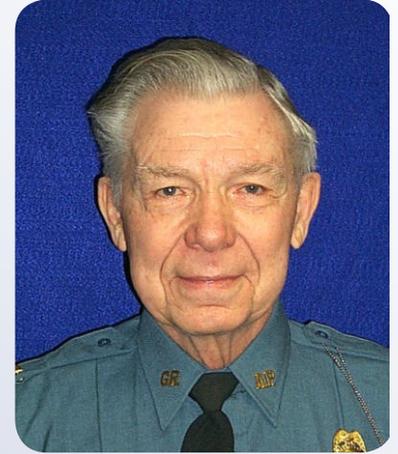
Description	Count	Description	Count
Abandoned 911 Call	428	Indigent Fund Disbursement	25
Administrative	335	Injury/Trauma Call	129
Alarm(s)	867	Juvenile	240
Animal Call	207	Keep the Peace	29
Arrest Processing	16	Lock-Out	125
Assault	10	Lost Article/Matter of Record	42
Assist Other Agency/Assistance	298	Medical Emergency	345
Bad Checks	3	Meter Collection	3
Bicycle Patrol	4	Missing Person	16
Burglary	8	Motor Vehicle Related	5568
Business District Check	699	Narcotics	45
Car Seat Install	57	Notification	23
Computer Crimes Task Force Investigation	2	Ordinance Violation	135
Council Mail Delivery	24	Other	17
Court Detail	89	Parking Related	243
Criminal Mischief	72	Police Information	198
D.A.R.E. Detail	129	Prisoner Detail	20
D.W.I. Detail/Arrest	63	Property Related	93
Delayed Opening	1	Release of Impounded Vehicle	155
Disabled Vehicle	207	Repossession Order	9
Dispute/Disturbance	128	S.N.A.P. Detail	701
Domestic Violence	12	School Related	757
D.P.W. Request	58	Service of Subpoena	16
Duplicate Call	78	Sex Crimes	1
DV Restraining Order	10	Shoplifting	19
Emotionally Disturbed Person	36	Special Assignment	451
Escort	41	Sudden Death	5
Fight	1	Suspicious Events	462
Fingerprints	17	Theft	102
Fire Related	126	Threats	14
Follow-up Investigation	80	Traffic Related	331
Foot Patrol	519	Utility Emergency	167
Harassment	32	Warrant Service	156
Hazardous Condition	224	Weapons Call	2
Identity Theft	42	Welfare Check	156

Spotlight on

Auxiliary Police Lt. Paul Balch



So many men and women had put their lives at risk to defend what all Americans are so proud to have, "Freedom". Lieutenant Paul Balch is one of those brave Americans that went out to make sure our freedom remained secure.



On December 7 1941, Pearl Harbor was attacked and the U.S. entered into WWII. Paul being only 17 at the time wanted to do something to help, so the next day he joined the Massachusetts Auxiliary Police. There

he would patrol the streets making sure citizens would obey the rules of conduct set in place to ensure the safety of all Americans while at war. The Boston Harbors were heavily guarded and the beaches were setup to protect against an invasion. Fear that enemy would attack at night lead to a very important rule that all lights must be turned off at a certain time.

Paul then joined the U.S. Army Air Force and served there for two years. After the U.S.A.A.F. he went back to his hometown and continued with the Massachusetts Auxiliary Police.

In 1955, Paul moved into Glen Rock with his wife and family. He enjoyed the volunteer aspect of auxiliary policing and wanted to be involved in the community so he joined the Glen Rock Auxiliary Police. Due to his hard work and dedication he was promoted through the ranks to Sergeant in 1960 and in 1962 to his current rank of Lieutenant. Shortly after he made lieutenant, he was the elected as the first President of the Bergen County Volunteer Police Association. Paul participated in regular, volunteer patrols for 50 of his 55 years as an auxiliary. However, due to health issues, he felt he could no longer meet the rigours of the job and in 2005 restricted his activities to leading the 4th of July parade.

Paul worked as a service engineer of flight control simulations for Teterboro Bendix Corp. He was also an adult leader of a youth group for the RidgewoodYMCA.

Lieutenant Balch & his wife recently celebrated their 62nd wedding anniversary and enjoy spending time with their six grandchildren.

We salute and thank Auxiliary Police Lt. Balch for his fifty-five years of unselfish, dedicated service to the residents of the Borough of Glen Rock.

