

GLEN ROCK POLICE DEPARTMENT

2023 Annual Report



Dean Ackermann
Chief of Police

Glen Rock Police
Department
1 Harding Plaza
Glen Rock, NJ
07452



MISSION STATEMENT

The mission of the Glen Rock Police Department is to prevent crime, enforce the law, and support quality public safety by delivering respectful, professional, and dependable police services.

The employees of the Glen Rock Police Department are committed to its mission. We are accountable for our actions and conduct ourselves accordingly in pursuit of our core values of respect, professionalism, and dependability.

ACKNOWLEDGMENTS

Produced by: The Office of the Chief of Police

Contributors: The men and women of the Glen Rock Police Department

Photos: Officers of the GRPD, Mr. Boyd A. Loving, Mr. Simon Toffell & the wonderful men and women of the Glen Rock community.

TOWN DATA

Government: Mayor Kristine Morieko & Council

Population: 12,239

Population of Bergen County: 965,856

Population of New Jersey: 9.22 million

DEPARTMENT DATA

Sworn Officers: 23

Special Officers (SLEO 1): 5

Administrative Assistants: 1

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Please Note:

In accordance with Attorney General directives annual reporting of certain statics can be located at the below web address:

<https://www.njoag.gov/force>

CHIEF'S MESSAGE

It is my privilege to present the 2023 Annual Report for the Glen Rock Police Department. This report highlights our dedication to excellence and more importantly, our continued commitment to provide effective, efficient, and responsive police services. I am extremely proud of both our accomplishments and the trusting relationships we have fostered and continue to strengthen with our citizens as well as those who work in or travel through Glen Rock.

The continued success of our department comes directly from the efforts of this community's police officers, special police officers and civilian staff. All of whom are focused on providing a safe environment for our citizens, while respecting the rights and dignity of all persons. Without the professionalism, dedication, and self-sacrifice of our members of service, the growth and continued success of the GRPD would not be possible.

It has been and continues to be my honor to serve with what I believe to be the finest people policing has to offer. As we move forward into 2024, we will continue to serve and protect the citizens of Glen Rock as well as those who come to our community to live, work, and play.

In 2023 we welcomed the addition of our two newest Special Police Officers, S.P.O.

Nicholas Scialabba and S.P.O. Yousuf Abdelaziz who completed basic training at the Bergen County Police Academy in December. These officers were selected from a field of 36 qualified applicants. They have begun in-house field training and will begin patrolling on their own by March of 2024. Our Special Police Officers are part of the GRPD's Traffic Safety Bureau and provide support in traffic control, parking enforcement, respond to quality-of-life issues, and provide and increased police presence in the community and at town events.

We also said farewell to two dedicated members, Special Police Officer James Harte and Police Administrative Assistant Megan Wilson who moved on during 2023. S.P.O. Harte began basic training at the Passaic County Police Academy in the fall and is on his way to becoming a full-time police officer in another community. We wish them both well, they will be missed.

This report provides an overview of the critical services provided by our agency. Thank you for taking the time to read about the operation of our department. We truly appreciate your interest.



A handwritten signature in black ink that reads "CHIEF Dean Ackermann".

Dean Ackermann
Chief of Police



DEPARTMENT HISTORY

Since its inception in 1918, the Glen Rock Police Department has been focused on keeping its core values alive and well with the passing of time. From its small start of one Police Officer who doubled as the Chief of Police, to now a total of 23 Officers, 2 full-time Special Officer (SLEO 1), 3 part-time Special Officers (SLEO 1), 1 civilian support personnel, and a Crossing Guard Manager overseeing 22 School Crossing Posts, the GRPD continues to hold its diligence to the community at its forefront.

Glen Rock is lucky to still have the same small town community-oriented feel it did 100 years ago but as the times changed so did the nature of crime. In the 1940s the number of Officers increased to 14 with a K9 officer who worked hard to keep crime out of their small community. Officers were involved in shootings with robbers on the trains, thieves in the small stores, and citizen complaints. With the ever-present increase came the officer's ability to focus on safety, interception, and the deterrent of criminal activity.

By the 1970s, there were 26 full-time officers who had patrol vehicles to cruise through town in rather than walk the streets. The patrol vehicle allowed officers to respond to calls for service faster and allowed officers to utilize more equipment. While Officers thought that the patrol vehicle was the best equipment they could get, they didn't realize that in the 1990s they would be receiving mobile computers.

In 1994 the Police Department packed up their Police Desk and switched over to the more modern and continually upgrading Northwest Bergen Central Dispatch in Ridgewood. Central Dispatch is a dispatch center that answers all calls for service and tells the officers where they need to respond. When attempting to reach the Glen Rock Police Department for either emergency or non-emergency calls you will always reach the dispatchers, who work day and night 365 days per year.

In 2017 Chief Ackermann developed the special police program, hiring 2 class 1 special police officers who assist officers in the day-to-day operations regarding the Central Business District and parking enforcement as well as increasing the police presence throughout our schools, parks, and recreation facilities. Glen Rock has advanced greatly from the time of open fields and few homes to one of a bustling Central Business District, a sought-after and highly rated school system, and a home to multiple religious centers.

In 2020 the coronavirus pandemic created a range of unforeseen and unprecedented challenges for our members of service. Despite the challenges that exposure to the coronavirus presents to police operations, the members of the GRPD continued to respond to public safety issues in our community, side-by-side with our community's volunteer first responders. Supported by the Office of Emergency Management, such challenges as obtaining personal protective equipment and constant sanitizing of police vehicles, facilities, and equipment were consistently met.

The officers continue to stand vigilant to crime and community public safety needs by continuing to get an education, both as a department and individually, and striving to be the best they can be. The 23 officers range from Patrol Officers to Chief with specialized divisions including the Detective Bureau, Juvenile and Community Outreach, and Traffic Division. The agency proudly handles between 13,000 and 15,000 calls per year.

DEPARTMENTAL STRUCTURE

Chief of Police
Dean Ackermann

Lieutenant
Christopher McInerney

Lieutenant
Frank Riggio

Uniform Division

Sergeant
Bryan Scott

Sergeant
Gregory Carter

Sergeant
Robert Wojtecki

Sergeant
Michael Trover

Police Officer
Adam Pyatak

Police Officer
Annamarie Mattina

Police Officer
James Donnelly

Police Officer
Robert Surdyka

Police Officer
James McGill

Police Officer
Nicholas Onove

Police Officer
Sarah Orsita

Police Officer
John Tarantino

Police Officer
Samuel Evans

Police Officer
Theodore Graziani

Police Officer
Andrew Magro

Traffic Division

Sergeant
J. Scott McGovern

Class I SLEO
Michael Friedman

Class I SLEO
Angelica Aliano

Class I SLEO
James Harte

Class I SLEO
Nicholas Scialabba

Class I SLEO
Yousuf Abdelaziz

Criminal Investigations Division

Detective Sergeant
James Calaski

Detective
Lucas Doney

Juvenile Officer/
Community Outreach
Officer
Matthew Stanislao

Task Force Officer
Murray Yang

2023 AGENCY ROSTER

Name	Rank	ID Number
Dean Ackermann	Chief of Police	8115
Christopher McInerney	Lieutenant	8121
Frank Riggio	Lieutenant	8127
James Calaski	Detective Sergeant	8123
Lucas Doney	Detective	8138
Robert Wojtecki	Sergeant	8124
J. Scott McGovern	Sergeant	8130
Bryan Scott	Sergeant	8132
Michael Trover	Sergeant	8134
Gregory Carter	Sergeant	8139
Adam Pyatak	Police Officer	8122
Matthew Stanislao	Police Officer	8128
Annamarie Mattina	Police Officer	8129
Murray Yang	Police Officer	8133
James McGill	Police Officer	8135
Robert Surdyka	Police Officer	8137
John Tarantino	Police Officer	8140
James Donnelly	Police Officer	8142
Samuel Evans	Police Officer	8143
Sarah Orsita	Police Officer	8144
Nicholas Onove	Police Officer	8145
Theodore Graziani	Police Officer	8146
Andrew Magro	Police Officer	8147
Michael Friedman	Special Police Officer (SLEO1)	8501
Angelica Aliano	Special Police Officer (SLEO1)	8502
James Harte	Special Police Officer (SLEO1)	8505
Nicholas Scialabba	Special Police Officer (SLEO1)	8506
Yousuf Abdelaziz	Special Police Officer (SLEO1)	8507
Megan Wilson	Administrative Assistant	PAA
Jennette Montgomery	Crossing Guard Manager	8701

2023 DEMOGRAPHICS REPORT

The 2023 Demographics Report for the Glen Rock Police Department

	SERVICE POPULATION		AVAILABLE WORKFORCE (STATE OF NJ)		CURRENT SWORN OFFICERS		CURRENT SWORN OFFICERS (FEMALE)		PRIOR ASSESSMENT SWORN OFFICERS		PRIOR ASSESSMENT SWORN OFFICERS (FEMALE)	
	#	%	#	%	#	%	#	%	#	%	#	%
CAUCASIAN	9,037	74.5%	1,122,469	70.1%	20	88%	2	66.7%	20	86.9%	2	100.0%
AFRICAN AMERICAN	163	1.3%	217,153	13.6%	0	0.0%	0	0.0%	0	0%	0	0.0%
HISPANIC (*ANY RACE)	848	6.9%	255,470	15.9%	2	8%	1	33.3%	2	8.7%	0	0.0%
OTHER	2,085	17.3%	262,232	16.4%	1	4%	0	0.0%	1	4.4%	0	0.0%
TOTAL	12,133	100%	1,601,854	100.0%	23	100.0%	3	13.0%	23	100.0%	2	13.0%

Note on the Demographics Chart:

Females in the available workforce = 818,531 (51.1%)

The available workforce in NJ includes only persons between the ages of 18-35 per PTC acceptance range

*Not included in total population or % number

FBI MAJOR CRIME STATISTICS

FBI Uniform Crime Reports use a different method of calculating arrest statistics and thus numbers may show variations

PART I

	ADULTS	JUVENILES
Murder	0	0
Rape	0	0
Robbery	0	0
Aggravated Assault	2	0
Burglary	12	0
Theft	64	1
Auto Theft	6	0
Arson	0	0

PART II

	ADULTS	JUVENILES
Non-Aggravated Assault	18	0
Forgery/Fraud	63	0
Weapons Violations	0	0
Prostitution	0	0
Sex Offenses	1	0
Narcotics	4	0
Gambling	0	0
Offenses Against Families & Children	13	0
Driving Under the Influence	7	0
Liquor Violations	0	0

CALLS FOR SERVICE & ACTIVITY

2023 TOTAL CALLS FOR SERVICE

15,507

AVERAGE PER MONTH

1,292

Assault	20	Harassment	13
Burglary	12	Identity Theft/Fraud	57
Criminal Mischief	10	Missing Person	6
Dispute	38	Narcotics	5
Driving While Intoxicated	7	Suspicious Events (all)	325
Domestic Violence	13	Thefts	42
Emotionally Disturbed Persons	25	Warrant Services	10
		Welfare Checks	140

FOR A DETAILED BREAKDOWN OF THE CALLS THE GLEN ROCK POLICE
RESPONDED TO IN 2023 SEE PAGES 19 & 20.

PLEASE NOTE SUSPICIOUS EVENTS INCLUDE: SUSPICIOUS ACTS, ITEMS,
MAIL/PACKAGES, PERSONS AND VEHICLES

2023 COMMUNITY EVENTS

THE POLICE DEPARTMENT IN CONJUGATION WITH THE PBA TAKE PART IN VARIOUS COMMUNITY EVENTS AS WELL AS HOSTING A FEW TOO. CHECK OUT SOME OF THE EVENTS WE'VE TAKEN PART OF THIS PAST YEAR.



P.O. Graziani and Chief Ackermann with trick-or-treaters and members of the W.I.C.S (Women In the Community Service)



Officers were invited to join the First Responder Service at Good Shepherd Church

P.O. Stanislao raised the flag and spoke at the 2023 PRIDE in the Park event



Officers took part in the Special Olympics Torch Run and Chief Ackermann attended the Special Olympics ceremony where he handed out awards to participants of the Special Olympics

GRPD & PBA EVENTS

The PBA works in conjunction with the PD on various events throughout the year to help build the bond between the community and the officers



For the third year the PBA hosted National Night Out at the GR Pool! National Night Out is to build relationships between emergency services and the community.



The PBA also hosted it's first Macaluso's dinner. Thank you to all who joined us!



Officers love to stop to say hello and support the kids in the community. Pictured are officers with some young lemonade entrepreneurs and the 12U GR Cooperstown Baseball Team



PBA members joined the officers working in raising the law enforcement flag at Borough Hall for this years police week

GRPD AT WORK



The GRPD works closely with other community services including the volunteer fire department, run by Chief Jennings (pictured left with Sgt. Trover) and the volunteer ambulance corp.

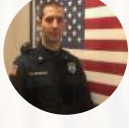


ACCOMPLISHMENTS & RECOGNITION

AWARD RECOGNITION



On July 14, 2023 Sgt. Trover, P.O. Tarantino, and P.O. Magro responded to a Glen Rock residence to investigate a 9-1-1 report of a male party experiencing chest pain and not breathing. Upon arrival officers found a 59 year old Glen Rock man in a lifeless state on a bedroom floor. The officers immediately began CPR and implemented the use of a defibrillator unit. Through the use of their training and equipment, the victim's heart regained proper rhythm. He was transported to Valley Hospital. The victim has since made a full recovery. Sgt. Trover, P.O. Tarantino and P.O. Magro received a Lifesaving Award for their actions.



On December 26, 2022 Lt. McNerney, P.O. Donnelly, and P.O. Onove responded to a dispute in progress between a boyfriend and girlfriend.. Officers were advised that the male party was possibly using narcotics and had access to weapons. Officers spoke with the female who confirmed that the male did have a gun in his possession. Officers located the gun and placed the male under arrest. While investigating officers determined that the male was also a fugitive from the U.S. Marshalls. Lt. McNerney, P.O. Donnelly and P.O. Onove received an Apprehension Award for their action.



Over the course of the year Det./Sgt. Calaski investigated a case of a robbery that occurred at a warehouse business in Glen Rock. Det./Sgt. Calaski was able to determine that the offenders were apart of an organized crime ring. Det./Sgt. Calaski performed numerous surveillances, interviews and follow ups and was able to locate the actor and charge him for the robbery. Det./Sgt. Calaski received an Apprehension Award for his actions.



During the fall months Glen Rock had an increase in bicycle thefts from the train stations. On October 27, 2023 P.O. Graziani set up a bait bicycle, a bicycle that is set in location with a GPS tracker, at the train station. Later in the day officers were dispatched to the area of De Boer Drive for the bicycle traveling in the area. With the aid of Fire Chief Jennings the suspect was located in Paterson on the bicycle and arrested. Lt. Riggio, Sgt. Wojtecki, P.O. Donnelly and P.O. Graziani received Apprehension Awards for their actions

ACCOMPLISHMENTS & RECOGNITION

COUNCIL MEETING RECOGNITION

VALOR AWARD

On February 1, 2023 at 0636 hrs., Sgt. Trover apprehended the driver of a fatal hit and run of an 81 year old Hawthorne woman on January 30th. Sgt. Trover was able to locate the vehicle based upon information developed by an investigative team consisting of Detectives working in conjunction with Detectives from the Bergen County Prosecutor's Office Major Crimes Squad. In what is nothing short of outstanding police work, keen observations and dedication, Sgt. Trover had the 24-year-old driver in custody two minutes short of 48 hours after the crime. He also recovered physical evidence on the vehicle, further supporting the case against the driver. Sgt. Trover received the Valor Award from the Bergen County Police Chiefs Association

COMMENDATION AWARDS

On June 27, 2023 P.O. Pyatak and S.P.O. Harte responded to a distressing motorist who unknowingly entered a flooded roadway. Upon arrival the vehicle was partially submerged in the water with the motorist still inside. Both officers acted without regard for their belongings or well being in order to safely extract the driver. P.O. Pyatak and S.P.O Harte received Certificates of Commendation from the Chief, Mayor and Council at a September council meeting.



GRPD'S NEWEST CLASS I SPECIAL OFFICERS



On September 8, 2023, Mayor Kristin Morieko swore in the newest additions to the Glen Rock Police Department. Special Police Officers Nicholas Scialabba and Yousuf Abdelaziz officially became Class 1 Special Law Enforcement Officers.

Special Officer Scialabba has served Glen Rock for the past 5 years as a dispatcher working at Central Dispatch. As a dispatcher he has answered 911 calls, sent officers to high priority calls for service and assisted the community with over the phone medical guidance. In his spare time S.P.O. Scialabba enjoys the outdoors, fixing his car, and fishing.

Special Officer Abdelaziz is the GRPD's first Arabic officer. Before becoming a special he worked as an EMR (Emergency Medical Responder) for an ambulance transport company and as a lost prevention officer. In his spare time S.P.O Abdelaziz enjoys sports, working out and his family.

Special Law Enforcement Officers - Class 1 do not carry firearms. They are authorized to make arrests of disorderly and petty disorderly person offenses committed in their presence, issue traffic and parking summonses, and to enforce municipal ordinances. They cannot be used in place of regular police officers, but rather provide secondary services such as maintaining a police presence in the Central Business District, parking enforcement and traffic control as well as supplemental patrols.

A properly run special police unit instituted with the necessary cooperation of and supervision by our regular officers can go a long way towards meeting our needs in a cost-effective manner.

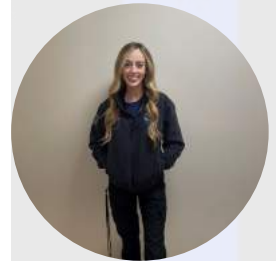
Chief Dean Ackermann and the members of the GRPD welcome Special Officers Scialabba and Abdelaziz as part of the agency.

GRPD'S SUPPORT SERVICES

The Police Department operates so smoothly thanks to the various support it has from civilian personnel and town volunteers.

Records Bureau

The Records Bureau, overseen by Sgt. Trover, handles all administrative paperwork and community requests. Under police supervision the administrators are charged with a host of responsibilities centered on maintaining all police and criminal records.



Crossing Guards

The crossing guards assist the department with maintaining student crossing safety throughout the school year. The crossing guards are managed by Jennette Montgomery, the Crossing Guard Manager who is overseen by Traffic Safety Supervisor Sgt. McGovern



Special Police Officers (SLEO 1)

The Special Police Officers (SLEO 1) assist the department with parking and traffic-related needs throughout the year. They are overseen by Sgt. McGovern and are seen assisting in the CBD, helping with school traffic and at town events.



Volunteer Services

The Police Department also recognizes the ongoing support from the Glen Rock Ambulance Corps and the Glen Rock Fire Department. Both volunteer their time to help the community day and night.



ACKNOWLEDGEMENTS

MEGAN WILSON

Megan Wilson worked along side the officers in the department in the records bureau. Megan started as a full-time employee with the GRPD in 2021. Under police supervision, she maintained all police and criminal records, generated monthly and yearly reports, and processed requests from attorneys and other court officers. If you've come to the GRPD headquarters you have most likely seen Megan working behind her desk or assisting you with your needs. After 3 1/2 years with the police department Megan decided to step down from her role to tend to her family's needs. We thank Megan for her many years of assisting not only the officers but also the community members and borough employees. We wish her and her family the best.



JAMES HARTE

James Harte started with the GRPD in September of 2019. as a Class 1 Special Officer (SLEO 1). His responsibilities included parking enforcement, traffic assistance, and security checks. James was an asset to the GRPD as he was a Glen Rock native and a firefighter with the Fair Lawn Volunteer Fire Department. After 4 years James decided to turn in his Class 1 uniform to attend the Passaic County Police Academy in hopes to become a police officer. We wish James much success in the police academy and beyond,



CALLS-FOR-SERVICE & ACTIVITY

DETAILED VIEW

Description	Count	Description	Count	Description	Count
Abandoned 911 Calls	12	Disturbance	3	ID Theft/Fraud	57
Abandoned Vehicle	1	DNA Collection	0	Injury/Trauma Call	122
Accreditation	12	Domestic Violence	13	Juvenile	98
Administrative	364	DPW Request	28	Keep the Peace	7
Alarm (Bank, Burglar, Car, Hold-up, Panic, Medical)	376	Duplicate Call	61	Lift Assist	79
Animal Call	140	DV Retraining Order Served	0	Lockdown Drill	24
Arrest Processing	17	Emotionally Disturbed Person	25	Lockout (House or Car)	60
Assault	6	Employee Injury	10	Lost Article	47
Assist Other Agency	252	Escort	31	Lost License Plate(s)	3
Bad Checks	1	Evacuation Drill	1	Maintenance	179
Bicycle Patrol	4	Fight	1	Matter of Record	0
Burglary	9	Fingerprints	1	Medical Emergency	375
Business District Check	368	Fire (Alarm, Brush, CO Detector, Drill, Gas, Haz-Mat, Rescue, Smoke, Structure, Vehicle)	214	Missing Person	7
Car Seat Install	32	Fire Call	23	Motor Vehicle Related (Stops & Complaints)	1260
Civil Matter	18	Firearms	30	Motorcycle Detail	27
Court Detail	26	Fireworks	15	Motor Vehicle Accidents (Hit/Run, Minor, Rollovers, Injuries)	267
Criminal Mischief	10	Follow Up Investigation	85	Narcotics	6
D.W.I Arrest	7	Foot Patrol	141	Noise Complaints	45
D.W.I Detail	2	Harassment	13	Notifications Made	285
Decoy Vehicle Deployment	1	Hazardous Condition	168	Ordinance Violations	35
Detention Cell Inspection	349	HQ Walk-In	52	Other Crime	8
Disabled Vehicle	106			Other Offense	0
Dispute	38				

CALLS-FOR-SERVICE & ACTIVITY

DETAILED VIEW

Description	Count	Description	Count	Description	Count
Parking Related	553	Shoplifting	27	Unwanted Guest	6
PD Radio Performance Issue	19	Sick Out	128	Utility Emergency	85
Permit	0	Special Assignment	930	Vacant House	0
Police Information	271	Speed Sign Detail	0	Warrant Service	10
Prisoner Detail	3	Stolen Vehicle	2	Watering Violation	0
Property Related (Damage & In-Custody)	95	Street Light Outage Report	2	Weapons Call	0
Public Info Detail	0	Sudden Death	8	Welfare Check	140
Radar Detail	64	Suicide	0	Grand Total	15,381
Recovered Stolen Vehicle/Property	5	Suspicious Event	325		
Release of Impounded Vehicle	28	SWAT Call Out	14		
Repossession Order	0	SWAT Patrol	14		
Robbery	0	Testing Alarms	6		
S.N.A.P. Detail	0	Theft	42		
School Traffic Post	470	Threats	7		
Security Check	5492	Traffic Bureau Assignment	141		
Security Risk Assessment	1	Traffic Detail	67		
Service of Subpoena	0	Training	314		
Sewer Alarm	34	Tree or Limb Down	18		
		Trespassing	2		
		Unsecured Premises	22		

2023 SUMMONS & ARREST NUMBERS

2023 CUMULATIVE REPORT COMPLAINTS FILED

MONTH	MOVING	PARKING	DWI	NON-TRAFFIC & CRIMINAL	TOTAL
JANUARY	11	0	1	6	18
FEBRUARY	42	162	1	12	217
MARCH	20	16	0	6	42
APRIL	182	19	0	8	209
MAY	11	116	1	202	330
JUNE	52	83	0	24	159
JULY	22	142	0	3	167
AUGUST	13	94	0	8	115
SEPTEMBER	26	103	0	8	115
OCTOBER	18	74	1	24	117
NOVEMBER	16	15	1	11	43
DECEMBER	18	2	1	224	245
TOTALS	431	826	6	536	1799

PROFESSIONAL STANDARDS - ETHICS STATEMENT CONCERNING ENFORCEMENT ACTIVITY:

The Glen Rock Police Department fully complies with the provisions of N.J.S.A. 40A:181.2 which prohibits the establishment of any ticket or arrest quota but does permit the compiling of non-revenue statistical data. Members of the Glen Rock Police Department are specifically prohibited from considering municipal revenue when deciding as to whether to make an arrest, issue a summons or a warning. Each circumstance is unique, and officers are obligated to make any, and all enforcement decisions based upon the circumstance's attendant to the specific violation at hand.

No officer has earned any benefit or demerit based upon the amount of summonses issued or arrests made. All members of service have complied with legal obligations. It is the policy of the Glen Rock PD to prevent and prohibit the practice of bias-based policing, bias-based profiling, and other discriminatory practice by employees of this department in detention, interdiction, traffic contacts, field contacts, asset seizure and asset forfeiture. Bias-based policing, bias-based profiling, and discriminatory profiling are violative of the Equal Protection Clause of the 14th Amendment to the United States Constitution and in direct contravention of New Jersey Attorney General Directive 2005-01 and New Jersey Attorney General Directive 2019-3.

2023 FIREARMS PERMITS

FIREARMS PERMIT NUMBERS

In 2023, 130 total Firearm permits were granted by the Glen Rock Police Department. Also in 2023, the GRPD processed 14 private citizen permits to carry firearms. This calculation includes permits for parties who have a firearms permit, have applied for multiple permits or are first-time applicants. This number is completed based on NJ Attorney General reporting guidelines.

A Firearms ID Card permits the holder to purchase a long gun (shotgun, rifle, black powder rifle, or BB gun) and ammunition.

A Handgun Permit permits the holder to purchase a hand gun (including a BB handgun). These permits are only good for 90 days but may be extended an additional 90 days for a total of no more than 180.

STATE OF NEW JERSEY
Application for Firearms Purchaser Identification Card and/or Handgun

Check Appropriate Block(s):
☒ Initial Firearms Purchaser Identification Card
☐ Lost or Stolen Identification Card
☐ Renewal Identification Card
☐ Change of Address or Identification Card
☐ Change of Sex or Identification Card
☐ Change of Name or Identification Card
☐ Application to Purchase a Handgun

(1) NAME: Last, First, Middle Initial
Smith, Kevin, B.

(2) RESIDENCE ADDRESS: Number & Street, City, State, Zip
123 Main St, Anytown, NJ 07001

(3) DATE OF BIRTH, SEX, PLACE OF BIRTH (City, State, Country), DRIVER'S LICENSE NUMBER & STATE, HEIGHT, WEIGHT, HAIR, EYES, PHYSICAL CHARACTERISTICS (scars, etc.), VISIBLE OR NOT, OCCUPATION, EMPLOYER'S ADDRESS & TELEPHONE, FIREARMS ID CARD NUMBER

(4) Have you ever been convicted of any felony, misdemeanor or any violation which involved the elements of (a) carrying, displaying or (b) producing or attempting to produce a deadly weapon, or (c) knowingly or recklessly causing bodily injury to another with a deadly weapon? If yes, specify:

(5) Are you subject to any court order issued pursuant to Domestic Violence? If yes, specify:

(6) Have you ever been adjudged a juvenile delinquent? If yes, specify:

NJ FIREARMS CONFIDENTIALITY

13:54-1.15 Confidentiality of background investigations, permits, firearms identification cards, licenses, certifications, certificates, forms of register, registration statements and applications

Any background investigation conducted by the chief of police, the superintendent or the county prosecutor, of any applicant for a permit, firearms identification card license, or registration, in accordance with the requirements of this chapter, is not a public record and shall not be disclosed to any person not authorized by law or this chapter to have access to such investigation, including the applicant. Any application for a permit, firearms identification card, or license, and any document reflecting the issuance or denial of such permit, firearms identification card, or license, and any permit, firearms identification card, license, certification, certificate, form of register, or registration statement, maintained by any State or municipal governmental agency, is not a public record and shall not be disclosed to any person not authorized by law or this chapter to have access to such documentation, including the applicant, except on the request of persons acting in their governmental capacities for purposes of the administration of justice.



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department

Report for Calendar Year: 2023

Section 1:

This section requires information for various tables in the most recent final assessment report, which had been generated with your most recent onsite assessment and presented to the N J S A C O P L E A C .

Racially Influenced Policing Complaints:

Traffic Contacts	<u>0</u>
Field Contacts	<u>0</u>
Forfeitures	<u>0</u>

Use of Force:

Firearm:	<u>0</u>
CED (Taser)	<u>0</u>
Baton	<u>0</u>
OC	<u>0</u>
Canine Physical Contact	<u>0</u>
Weaponless Physical Force	<u>0</u>
Total Types of Force	<u>0</u>
Total Use of Force Arrests	<u>0</u>
Complaints of Excessive Force	<u>0</u>
Total Agency Custodial Arrests	<u>30</u>

Personnel Actions:

Suspensions	<u>0</u>
Demotions	<u>0</u>
Resignation in Lieu of Termination	<u>0</u>
Termination	<u>0</u>
Other	<u>0</u>
Total	<u>0</u>
Commendations	<u>14</u>



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department

Report for Calendar Year: 2023

Sworn Officer Selection Activity in the Past Year:

Race/Sex	Applications Received	Candidates Hired
White Male	<u>15</u>	<u>1</u>
White Female	<u>4</u>	<u>0</u>
African American Male	<u>2</u>	<u>0</u>
African American Female	<u>1</u>	<u>0</u>
Hispanic/Latino Male	<u>4</u>	<u>0</u>
Hispanic/Latino Female	<u>1</u>	<u>0</u>
Asian Male	<u>2</u>	<u>1</u>
Asian Female	<u>0</u>	<u>0</u>
Other Male	<u>7</u>	<u>0</u>
Other Female	<u>0</u>	<u>0</u>
Total	<u>36</u>	<u>2</u>

Promotions:

	Tested	Eligible after Testing	Promoted
White Male	<u>0</u>	<u>0</u>	<u>0</u>
White Female	<u>0</u>	<u>0</u>	<u>0</u>
African American Male	<u>0</u>	<u>0</u>	<u>0</u>
African American Female	<u>0</u>	<u>0</u>	<u>0</u>
Hispanic/Latino Male	<u>0</u>	<u>0</u>	<u>0</u>
Hispanic/Latino Female	<u>0</u>	<u>0</u>	<u>0</u>
Asian Male	<u>0</u>	<u>0</u>	<u>0</u>
Asian Female	<u>0</u>	<u>0</u>	<u>0</u>
Other Male	<u>0</u>	<u>0</u>	<u>0</u>
Other Female	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>0</u>	<u>0</u>

Pursuits:

Total Pursuits:	<u>1</u>
Terminated by agency	<u>1</u>
Policy Compliant	<u>0</u>
Policy non-compliant	<u>0</u>
Crashes:	
Agency	<u>0</u>
Suspect	<u>0</u>
Third party	<u>0</u>
Underlying violation	
Traffic Offense	<u>1</u>
Crime	<u>0</u>
DP or PDP	<u>0</u>



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department

Report for Calendar Year: 2023

Complaints and Internal Affairs:

External Citizen Complaints Total:	<u>1</u>
Sustained:	<u>0</u>
Not sustained:	<u>1</u>
Unfounded:	<u>0</u>
Exonerated:	<u>0</u>
Pending:	<u>0</u>
Internal Agency Complaints Total:	<u>2</u>
Sustained:	<u>1</u>
Not sustained:	<u>0</u>
Unfounded:	<u>0</u>
Exonerated:	<u>0</u>
Pending:	<u>1</u>

Section 2:

This section provides general information on your agency that will be beneficial to the assessors for your next onsite assessment.

Name of CEO for organization: Chief Dean Ackermann

Rank/Title of CEO: Chief

Is this a new CEO from the last assessment or report? ☐ Yes ☒ No

Are you a New Jersey Civil Service Commission jurisdiction? ☐ Yes ☒ No

Have you had any critical incidents during the calendar year? ☐ Yes ☒ No

If yes, please provide a brief description:



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department

Report for Calendar Year: 2023

Are there any future issues addressed in the final report of your on-site assessment? Were there any future issues addressed in your final report handled by your agency in this past calendar year?

☐

Yes

☒

No

If yes, please provide a brief description:

P.O. Sarah Orsita #8144
Person Completing Report

1/11/2024
Date

BERGEN COUNTY PROSECUTOR'S OFFICE

EARLY WARNING SYSTEM ANNUAL REPORT

Department <p style="text-align: center;">Glen Rock Police Department</p>	Reporting Year <p style="text-align: center;">2023</p>
--	---

I, Sgt. Michael Trover,
[Print name]

am aware of the requirements in New Jersey Attorney General Directive 2018-3

("Directive"), and hereby certify that:

	Initials
This law enforcement agency has <input checked="" type="checkbox"/> adopted / <input type="checkbox"/> revised (<u>check one</u>) our early warning system policies to be consistent with the Directive.	MT
This law enforcement agency is aware that the Directive requires the monitoring of our officers for "performance indicators" listed in the Directive and that the Bergen County Prosecutor's Office has mandated that this agency utilize the Intranet-based <u>InfoShare Internal Affairs Module</u> for this purpose.	MT
This law enforcement agency is aware that it must notify the Bergen County Prosecutor's Office in writing when an officer is placed on the early warning system <u>AND</u> when that officer has completed his/her early warning system review period.	MT
This law enforcement agency is aware that our early warning system policy should be available to the public upon request and be posted on our website.	MT

PARTY MAKING NOTIFICATION TO COUNTY

Signature of party making notification: #8134	Date of Notification: <p style="text-align: center;">1/11/24</p>
--	---

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary

2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	1	1	0	1
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	1	1	0	0
TOTAL	2	2	0	1

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	1	1
%	0%	50%	50%

Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	0
Written reprimand or written warning	1
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	1
TOTAL	2

2023 Summary

Total Pending from Prior Years	0
Total Opened	4
Total Closed	2
Total Sustained	1
Total Not Sustained	1
Total >180 Days	0
Total Pending at end of 2023	2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	1	0	2		
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	0	0			
Other rule violation	0	0	0	3	0	0	1		
TOTAL	0	0	0	3	1	0	1	2	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	1	50	0	0	1	0	0	0	0	0	0	1	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	1	81	0	1	0	0	0	0	0	0	0	0	0	0
TOTAL	2	65.5	0	1	1	0	0	0	0	0	0	1	0	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: Glen Rock Police Departn
Year: 2023

Most serious <u>initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	1	0	0	0	0	0	0	0	0	0	1
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	1	0	0	0	0	0	0	0	0	1	0
TOTAL	2	0	0	0	0	0	0	0	0	1	1

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		50
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	1	0	0	1			0	0	0	81	
TOTAL	1	0	0	1			0	0	0	81	50

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Glen Rock Police Department, Bergen
Year: 2023

Most serious <u>alleged</u> rule violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	3	0	0	1		
	0	0	0	3	0	0	1		

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <u>alleged</u> rule violation	Top-line numbers		# pending appeal	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)		Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	1	81	0	1	0	0	0	0	0	0	0	0	0	0
	1	81	0	1	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	1	0	0	1			0	0	0
	1	0	0	1			0	0	0

Agency Name: Glen Rock Police Department, Bergen

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	1	0	0	
	1	0	81	

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	1	0		2	
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	1	0		2	

Agency Name: Glen Rock Police Department, Bergen
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <u>alleged</u> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	1	50	0	0	1	0	0	0	0	0	0	1	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	1	50	0	0	1	0	0	0	0	0	0	1	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	1		0
Other criminal violation	0	0		
	0	1		50

Agency Name: Glen Rock Police Department, Bergen

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued
Discipline by most serious sustained allegation

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	1
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	1	0	0	0	0	0	0	0	1
ALL ALLEGATIONS TOTAL	0	1	0	0	0	0	0	0	0	2

Agency Name: Glen Rock Police Departn
Year: 2023

<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	1	0	0	0	0	0	0	0	1
ALL RULE VIOLATIONS SUBTOTAL	0	1	0	0	0	0	0	0	0	1

<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	1	1
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	1	1

IMMIGRANT TRUST DIRECTIVE ANNUAL REPORTING FORM

Attorney General's Law Enforcement Directive 2018-6, Section VI.B and Section II.B.1 through II.B.6

Reporting Period: January 1, 2023 to December 31, 2023

LE Agency: Glen Rock Police Department

County: Bergen

Contact Person: Chief Dean Ackermann

Email: dackermann@glenrockpolice.com

Phone: (201) 670-3945

<u>Agency</u>	Participated in Civil Immigration Enforcement Operation with ICE	Provided Non-Public Personally Identifying Information to ICE	Provided Access to LE Assets to ICE for Civil Immigration Enforcement Purposes	Provided Access for ICE to a Detained Individual for an Interview	Provided Notice to ICE of a Detained Individual's Upcoming Release	Continued Detention for ICE of a Detained Individual Past the Time Otherwise Eligible for Release
	(Section II.B.1 of Directive)	(Section II.B.2 of Directive)	(Section II.B.3 of Directive)	(Section II.B.4 of Directive)	(Section II.B.5 of Directive)	(Section II.B.6 of Directive)
N/A	0	0	0	0	0	0
TOTALS:	0	0	0	0	0	0

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Bergen- Glen Rock Police Department

Time Period: January 1, 2023 to December 31, 2023

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Applicant and Hiring Process Summary

Bergen- Glen Rock Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2023 to December 31, 2023 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Bergen- Glen Rock Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

During the hiring process, Glen Rock Police Department included the following elements to identify the most qualified applicants:

Formal Application
Interview Board
Drug Testing
Medical Exam
Psychiatric Exam

During the hiring process, Glen Rock Police Department considers an applicant to be appointed Prior to entry in to the Academy

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants	
Total Applicants	36	-
Total Applicants Appointed	2	6%
Total Applicants Not Appointed	34	94%

	# % of Total Applicants	
Direct Hire Applicants	36	100%
Transfer Applicants	0	0%
Waiver Applicants	0	0%
CSC Exam Exempt Direct Hire Applicants	0	0%

Agency Name:

Bergen- Glen Rock Police Department

Year:

January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

Total Applicants % of Total				Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	30	83%	30	0	0
	Total Female	6	17%	6	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	0	0%	0	0	0
	Not LGBTQ+	35	97%	35	0	0
Race/ Ethnicity	Total American Indian or Alaska Native alone	2	6%	2	0	0
	Total Asian alone	2	6%	2	0	0
	Total Black or African American alone	2	6%	2	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0	0%	0	0	0
	Total White alone	19	53%	19	0	0
	Total Two or more races alone	2	6%	2	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	9	25%	9	0	0
Age	Total 18-29	26	72%	26	0	0
	Total 30-39	8	22%	8	0	0
	Total 40-49	2	6%	2	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	2	2	1	0	15	2	0	8
Female	0	0	1	0	4	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	2	2	2	0	19	2	0	9

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	22	4	0	1	2	1	0	16	2	0	4
Age: 30-39	7	1	0	1	0	1	0	3	0	0	3
Age: 40-49	1	1	0	0	0	0	0	0	0	0	2
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	29	6	0	2	2	2	0	19	2	0	8

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	26	7	2	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Appointed Applicants: Gender, Race, & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	1	0	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	0	0	1	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	2	0	0	0	1	0	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Appointed Applicants: Sexual Orientation Demographics

	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	1	0	0	1	0	0	0

	<i>Age: 18-29</i>	<i>Age: 30-39</i>	<i>Age: 40-49</i>	<i>Age: 50-59</i>	<i>Age: 60-69</i>	<i>Age: 70+</i>
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants: Gender, Race, and Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	2	1	1	0	14	2	0	8
Female	0	0	1	0	4	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	2	1	2	0	18	2	0	9

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	20	4	0	1	1	1	0	15	2	0	4
Age: 30-39	7	1	0	1	0	1	0	3	0	0	3
Age: 40-49	1	1	0	0	0	0	0	0	0	0	2
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants: Sexual Orientation Demographics

	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	27	6	0	2	1	2	0	18	2	0	8

	<i>Age: 18-29</i>	<i>Age: 30-39</i>	<i>Age: 40-49</i>	<i>Age: 50-59</i>	<i>Age: 60-69</i>	<i>Age: 70+</i>
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	24	7	2	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants	
Academy Failure	0	0%
Applicant Withdrawal	9	26%
Defer	0	0%
Did not meet minimum qualifications	0	0%
Failed background check- Criminal History	0	0%
Failed background check- Financial	0	0%

	% of Total Not # Appointed Applicants	
Failed Background check- other	0	0%
Failed Drug Test	0	0%
Interview Panel Recommendation	21	62%
Other	4	12%
Physical Qualification Exam	0	0%
Residency Requirement	0	0%
Written Exam	0	0%

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	2	2	0	2
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	2	1	1	0	10	0	0	5
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	2	0	0	1

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	2	0	0	1
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	2	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	1	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race
X or Non-Binary Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Current Officers and Promotional Process Summary

Bergen- Glen Rock Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2023 to December 31, 2023 the agency did not receive applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Bergen- Glen Rock Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		# % of Total Officers	
Gender	Total Officers	28	-
	Total Officers Eligible for Promotion	21	75%
	Total Officers Applied for Promotion	0	0%
	Total Officers Promoted	0	0%
	Total Male	25	89%
	Total Female	3	11%
	Total X or Non-Binary	0	0%
	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	2	7%
	Total Black or African American alone	0	0%
Race/ Ethnicity	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	24	86%
	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	2	7%
	Total 18-29	5	18%
	Total 30-39	7	25%
Age	Total 40-49	11	39%
	Total 50-59	3	11%
	Total 60-69	1	4%
	Total 70+	1	4%

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	2	0	0	22	0	0	1
Female	0	0	0	0	2	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	2	0	0	24	0	0	2

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	5	0	0	0	1	0	0	4	0	0	0
Age: 30-39	5	2	0	0	0	0	0	6	0	0	1
Age: 40-49	10	1	0	0	1	0	0	9	0	0	1
Age: 50-59	3	0	0	0	0	0	0	3	0	0	0
Age: 60-69	1	0	0	0	0	0	0	1	0	0	0
Age: 70+	1	0	0	0	0	0	0	1	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Officers Eligible for Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	1	0	0	17	0	0	1
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	0	0	19	0	0	1

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	5	1	0	0	0	0	0	6	0	0	0
Age: 40-49	10	1	0	0	1	0	0	9	0	0	1
Age: 50-59	3	0	0	0	0	0	0	3	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Bergen- Glen Rock Police Department

Year:

January 1, 2023 to December 31, 2023

Officers who Applied for a Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Officers Promoted

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Officers Promoted

	<i>Promoted to Sergeant</i>				<i>Promoted to Lieutenant</i>				<i>Promoted to Captain</i>			
	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2023 to December 31, 2023

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

County

Agency

January 1, 2023, to December 31, 2023

Bergen

Glen Rock PD

<--Select County from dropdown menu here<-- Select Agency from dropdown menu here

Disciplined Officer				Sanction						Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	N/A	N/A	N/A							N/A	N/A

For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORTHAND description like the below, rather than a statute or ordinance:

- Discrimination or bias:** Discrimination or Bias against any person b/c of the individual’s actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- Excessive Force:** Officer utilized excessive force
- Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor
- False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life
- Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest
- Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19
- Indictable Offense:** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint

**BERGEN COUNTY PROSECUTOR'S OFFICE
ANNUAL RESULTS OF DRUG TESTING**

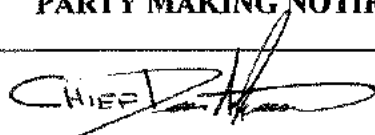
Department: **Glen Rock Police Department**

Year: **2023**

TOTAL NUMBER OF SWORN OFFICERS IN THE ENTIRE DEPARTMENT	<u>23</u>
DATES OF RANDOM TESTING (must list 2 or more dates in calendar year)	FIRST TEST: <u>05-02-2023</u> SECOND TEST: <u>10-24-2023</u>
TOTAL NUMBER OF SWORN OFFICERS RANDOMLY TESTED FOR EACH DATE AND TOTAL	FIRST TEST: <u>3</u> SECOND TEST: <u>3</u> TOTAL TESTED: <u>6</u>
TOTAL NUMBER OF SWORN OFFICERS WHO TESTED POSITIVE IN A DRUG TEST IN THE CALENDAR YEAR	FIRST TEST: <u>0</u> SECOND TEST: <u>0</u> REASONABLE SUSPICION TEST: <u>0</u> TOTAL POSITIVE TESTS: <u>0</u>
TOTAL NUMBER OF SWORN OFFICERS WHO REFUSED A DRUG TEST	REFUSED RANDOM TEST: <u>0</u> REFUSED REASONABLE SUSPICION TEST: <u>0</u> TOTAL REFUSED TESTS: <u>0</u>

PARTY MAKING NOTIFICATION TO COUNTY

Party making notification:


Chief Dean Ackermann

Date of Notification:

11-22-2023




A State Accredited and Nationally Recognized Law Enforcement Agency

BERGEN COUNTY PROSECUTOR'S OFFICE NO-KNOCK WARRANT ANNUAL REPORT	
Department: Glen Rock Police Department	Reporting Period: 2023
Name of Reporting Officer (PRINT): Sgt. Michael Trover	

Attorney General's Law Enforcement Directive 2021-12

	NUMBER:
The number of applications for no-knock provisions applied for to the court:	0
The number of applications for no-knock provisions approved by a court:	0
The number of no-knocks entries justified by exigent circumstances:	0

PARTY MAKING NOTIFICATION TO COUNTY	
Initials of party making notification: 	Date of Notification: 1/11/24

BERGEN COUNTY PROSECUTOR'S OFFICE
VEHICULAR PURSUIT ANNUAL REPORT



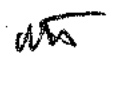
Department
Glen Rock Police Department

Reporting Year
2023

I, Sgt. Michael Trover


[Print name]

am aware of the requirements in New Jersey Attorney General Directive 2022-4
and hereby certify that:

	Initials
An audit and analysis of this law enforcement agency's vehicular pursuit incidents for this reporting year was conducted using, at a minimum, the following: <ul style="list-style-type: none">Analytical reports from the Attorney General's Use of Force PortalBody worn cameras and other videos on a risk-based and randomly selected basisInternal affairs complaintsAnalysis of vehicular pursuits to ensure that they are being conducted without discrimination based on race, ethnicity, nationality, religion, disability, gender, gender identity, sexual orientation, or any other protected characteristicAnalysis of all pursuits determined to not be in compliance with the Attorney General's Use of Force Policy, or agency policy, and the steps taken to address the non-compliance	MT 
Based on a thorough review, this law enforcement agency determined that no changes are necessary to department structure, policy, training, or equipment; OR	MT 
Based on a thorough review, this law enforcement agency determined that changes are appropriate to department structure, policy, training, and/or equipment; AND a supplemental report describing the incidents and remediation is attached to this report form.	MT 

PARTY MAKING NOTIFICATION TO COUNTY

Signature of party making notification:

 #8134

Date of Notification:

1/11/24

POLICE PURSUIT SUMMARY REPORT

Agency	Glen Rock Police Department	County	Bergen
Reporting Period	January 1, 2023 to December 31, 2023		
Person completing report	Sgt. Michael Trover	Date completed	01-09-2024
Phone number	(201) 670-3941		

1. Number of pursuits initiated	1
2. Number of pursuits resulting in accidents	0
3. Number of pursuits resulting in injuries (NO DEATHS)	0
4. Number of pursuits resulting in death	0
5. Number of pursuits resulting in arrest	0
6. Number of vehicles in accidents	
a. Pursued vehicles	0
b. Police vehicles	0
c. Third party vehicles	0
7. Number of people injured	
a. Pursued vehicles	0
b. Police vehicles	0
c. Third party vehicles	0
d. Pedestrians	0
8. Number of people killed	
a. Pursued vehicles	0
b. Police vehicles	0
c. Third party vehicles	0
d. Pedestrians	0
9. Number of people arrested	0
10. Number of pursuits in which a tire deflation device was used	0




**BERGEN COUNTY PROSECUTOR'S OFFICE
USE OF FORCE ANNUAL REPORT**

Department Glen Rock Police Department	Reporting Year 2023
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I, Sgt. Michael Trover

[Print name]

am aware of the requirements in New Jersey Attorney General Directive 2022-4
and hereby certify that:

	Initials
An audit and analysis of this law enforcement agency's use of force incidents for this reporting year was conducted using, at a minimum, the following: <ul style="list-style-type: none">Analytical reports from the Attorney General's Use of Force PortalBody worn cameras and other videos on a risk-based and randomly selected basisInternal affairs complaintsAnalysis of uses of force to ensure that force is being applied without discrimination based on race, ethnicity, nationality, religion, disability, gender, gender identity, sexual orientation, or any other protected characteristic	MT 
Based on a thorough review, this law enforcement agency determined that no changes are necessary to department structure, policy, training, or equipment; OR	MT 
Based on a thorough review, this law enforcement agency determined that changes are appropriate to department structure, policy, training, and/or equipment; AND a supplemental report describing the incidents and remediation is attached to this report form.	MT 

PARTY MAKING NOTIFICATION TO COUNTY

Signature of party making notification:  #8134	Date of Notification: 1/11/24
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USE OF FORCE ANNUAL SUMMARY REPORT

Agency	Glen Rock Police Department	County	Bergen
Reporting Period	January 1, 2023 to December 31, 2023		
Person completing report	Sgt. Michael Trover	Date completed	01-09-2024
Phone number	(201) 670-3941		
1. Number of Use of Force Incidents		0	
2. Type of incidents resulting in Use of Force			
a. Crime in progress		0	
b. Domestic		0	
c. Suspicious person		0	
d. Traffic Stop		0	
e. Other		0	
3. Type of Use of Force used by Officer			
a. Compliance Hold		0	
b. Hands/Fist		0	
c. Kicks/Feet		0	
d. Chemical/natural agent		0	
e. Strike/Use of baton or other object		0	
f. Canine		0	
g. Firearm Discharge		0	
- Intentional		0	
- Accidental		0	
h. Other		0	
4. Number of Use of Force resulting in injuries(NO DEATHS)		0	
5. Number of Use of Force incidents resulting in death		0	
6. Number of people injured			
a. Officers		0	
b. Subjects		0	