

GLEN ROCK POLICE DEPARTMENT

Annual Report

2025



Glen Rock Police Department
1 Harding Plaza
Glen Rock, NJ 07452



Chief Dean Ackermann
201-652-3800
www.glenrockpolice.com

MISSION STATEMENT

The mission of the Glen Rock Police Department is to prevent crime, enforce the law, and support quality public safety by delivering respectful, professional and dependable police services.

The employees of the Glen Rock Police Department are committed to it's mission. We are accountable for our actions and conduct ourselves accordingly in pursuit of our core values of respect, professionalism, and dependability.

ACKNOWLEDGEMENT & EDITIORS NOTES

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Contributors: The Men & Women of the Glen Rock Police Department

Photos: Officers of the GRPD, Mr. Boyd A. Loving, Mr. Simon Toffell, and the wonderful men and women of the Glen Rock community.

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SOCIAL MEDIA!**

**GLEN ROCK POLICE
DEPARTMENT:**

FACEBOOK, X, LINKEDIN, AND
INSTAGRAM

GLEN ROCK PBA:

FACEBOOK AND INSTAGRAM



INSTAGRAM FACEBOOK X LINKEDIN

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Please Note:

In accordance with Attorney General directives annual reporting of certain statics can be located at the below web address:
<https://www.njoag.gov/force>

FROM THE DESK OF THE CHIEF

This annual report marks the final report of my 40-year career with the Glen Rock Police Department and my tenth year serving as Chief of Police. It has been the honor of a lifetime to serve this community and to work alongside the dedicated men and women of the Glen Rock Police Department.

When I was entrusted with the responsibility of Chief a decade ago, our department was facing a difficult chapter. Morale was strained, public confidence had been tested, and significant challenges lay before us. Together, we confronted those challenges directly. Those who remained recommitted themselves to accountability and professionalism. We strengthened training, reinforced our values, and rebuilt trust—both within our ranks and throughout the community.

The progress outlined in this year's report is not the achievement of one individual, but the result of collective resolve. Our officers have demonstrated resilience, integrity, and an unwavering commitment to service. Through hard work and shared purpose, we stabilized the department, restored pride in our profession, and positioned the organization for a strong future.

Over four decades, I have witnessed tremendous change in law enforcement. Technology and training have advanced, expectations have evolved, and the responsibilities placed upon officers have grown more complex. Yet one principle has remained constant: our duty to serve with honor.

As I retire, I am confident that this department stands stronger than it did ten years ago. I have full faith in the leadership that will follow under Captain Michael Trover, who will assume the role of Chief of Police, and in the character of those who will continue the tradition of service in the Glen Rock Police Department.

·To our officers— thank you for your courage, professionalism, and perseverance.

·To our Borough leadership and partner agencies—thank you for your collaboration and support.

·To the community we serve—thank you for your trust and engagement.

·And to my family—thank you for standing beside me through the demands of this calling.

It has been my privilege to serve forty years, and my deepest honor to lead as Chief. While I will no longer be an active member of this department after March 31, 2026, my commitment to this community and to the department will not be retiring with me. My family remains part of this community, and so will I. I look forward to continuing to attend town events and staying connected in the years ahead.



CHIEF Dean Ackermann

Dean Ackermann
Chief of Police



DEPARTMENT HISTORY

Since its inception in 1918, the Glen Rock Police Department has been focused on keeping its core values alive and well with the passing of time. From its small start of one Police Officer who doubled as the Chief of Police, to now a total of 26 Officers, 2 full-time Special Officer (SLEO 1), 1 part-time Special Officers (SLEO 1) and a Crossing Guard Manager overseeing 22 School Crossing Posts, the GRPD continues to hold its diligence to the community at its forefront.

Glen Rock is lucky to still have the same small town community-oriented feel it did 100 years ago but as the times changed so did the nature of crime. In the 1940s the number of Officers increased to 14 with a K9 officer who worked hard to keep crime out of their small community. Officers were involved in shootings with robbers on the trains, thieves in the small stores, and citizen complaints. With the ever-present increase came the officer's ability to focus on safety, interception, and the deterrent of criminal activity.

By the 1970s, there were 26 full-time officers who had patrol vehicles to cruise through town in rather than walk the streets. The patrol vehicle allowed officers to respond to calls for service faster and allowed officers to utilize more equipment. While Officers thought that the patrol vehicle was the best equipment they could get, they didn't realize that in the 1990s they would be receiving mobile computers.

In 1994 the Police Department packed up their Police Desk and switched over to the more modern and continually upgrading Northwest Bergen Central Dispatch in Ridgewood. Central Dispatch is a dispatch center that answers all calls for service and tells the officers where they need to respond. When attempting to reach the Glen Rock Police Department for either emergency or non-emergency calls you will always reach the dispatchers, who work day and night 365 days per year.

In 2017 Chief Ackermann developed the special police program, hiring 2 class 1 special police officers who assist officers in the day-to-day operations regarding the Central Business District and parking enforcement as well as increasing the police presence throughout our schools, parks, and recreation facilities. Glen Rock has advanced greatly from the time of open fields and few homes to one of a bustling Central Business District, a sought-after and highly rated school system, and a home to multiple religious centers.

In 2020 the coronavirus pandemic created a range of unforeseen and unprecedented challenges for our members of service. Despite the challenges that exposure to the coronavirus presents to police operations, the members of the GRPD continued to respond to public safety issues in our community, side-by-side with our community's volunteer first responders. Supported by the Office of Emergency Management, such challenges as obtaining personal protective equipment and constant sanitizing of police vehicles, facilities, and equipment were consistently met.

The officers continue to stand vigilant to crime and community public safety needs by continuing their education, both as a department and individually, and striving to be the best they can be. The 26 officers range from Patrol Officers to Chief with specialized divisions including the Detective Bureau, Juvenile and Community Outreach, and Traffic Division. The agency proudly handles between 15,000 and 17,000 calls per year.

DEPARTMENT STRUCTURE & SPECIALIZED DIVISIONS



Chief of Police
Dean Ackermann



Captain
Michael Trover



Lieutenant
Christopher McInerney



Lieutenant
Frank Riggio

UNIFORMED PATROL DIVISION



Sergeant
Bryan Scott



Sergeant
Gregory Carter



Police Officer
Robert Surdyka



Sergeant
Robert Wojtecki



Police Officer
Adam Pyatak



Police Officer
Annamaria Mattina



Police Officer
John Tarantino



Police Officer
Samuel Evans



Police Officer
James McGill



Police Officer
James Donnelly



Police Officer
Andrew Magro



Police Officer
Sarah Orsita



Police Officer
Sebastian Zuniga



Police Officer
Nicholas Onove



Police Officer
Kelvin Preciado



Police Officer
Theodore Graziani



Detective Sergeant
James Calaski



Detective
Lucas Doney



Detective
Murray Yang



Juvenile Officer/Community
Outreach
Matthew Stanislao

TRAFFIC DIVISION



Sergeant
J. Scott McGovern



Special Officer
Michael Friedman



Special Officer
Angelica Aliano



Special Officer
Nicholas Scialabba

AGENCY ROSTER

Name	Rank	ID Number
Dean Ackermann	Chief of Police	8115
Michael Trover	Captain	8134
Christopher McInerney	Lieutenant	8121
Frank Riggio	Lieutenant	8127
James Calaski	Detective Sergeant	8123
Lucas Doney	Detective	8138
Murray Yang	Detective	8133
Robert Wojtecki	Sergeant	8124
J. Scott McGovern	Sergeant	8130
Bryan Scott	Sergeant	8132
Gregory Carter	Sergeant	8139
Sarah Orsita	Sergeant	8144
Adam Pyatak	Police Officer	8122
Matthew Stanislaw	Police Officer	8128
Annamarie Mattina	Police Officer	8129
James McGill	Police Officer	8135
Robert Surdyka	Police Officer	8137
John Tarantino	Police Officer	8140
James Donnelly	Police Officer	8142
Samuel Evans	Police Officer	8143
Nicholas Onove	Police Officer	8145
Theodore Graziani	Police Officer	8146
Andrew Magro	Police Officer	8147
Sebastian Zuniga	Police Officer	8148
Kelvin Preciado	Police Officer	8149
Brett Kornberg	Police Officer	8150
Michael Friedman	Special Police Officer (SLEO1)	8501
Angelica Aliano	Special Police Officer (SLEO1)	8502
Nicholas Scialabba	Special Police Officer (SLEO1)	8506

DEMOGRAPHICS REPORT

	SERVICE POPULATION		AVAILABLE WORKFORCE (STATE OF NJ)		CURRENT SWORN OFFICERS		CURRENT SWORN OFFICERS (FEMALE)		PRIOR ASSESSMENT SWORN OFFICERS		PRIOR ASSESSMENT SWORN OFFICERS (FEMALE)	
	#	%	#	%	#	%	#	%	#	%	#	%
CAUCASIAN	9,037	74.5%	1,122,469	70.1%	22	88%	2	66.7%	20	86.9%	2	66.67%
AFRICAN AMERICAN	163	1.3%	217,153	13.6%	0	0.0%	0	0.0%	0	0%	0	0.0%
HISPANIC (*ANY RACE)	848	6.9%	255,470	15.9%	5	8%	1	33.3%	2	8.7%	1	33.33%
OTHER	2,085	17.3%	262,232	16.4%	2	4%	0	0.0%	1	4.4%	0	0.0%
TOTAL	12,133	100%	1,601,854	100.0%	29	100.0%	3	13.0%	23	100.0%	3	13.0%

Note on the Demographics Chart:

Females in the available workforce = 818,531 (51.1%)

The available workforce in NJ includes only persons between the ages of 18-35 per PTC acceptance range

*Not included in total population or % number

FBI MAJOR CRIME STATISTICS

		ADULTS	JUVENILES
PART 1	Murder	0	0
	Rape	0	0
	Robbery	0	0
	Aggravated Assault	0	0
	Burglary	1	0
	Theft	34	0
	Auto Theft	2	1
Arson	0	0	
PART 2	Non-Aggravated Assault	16	0
	Forgery/Fraud	118	0
	Weapons Violations	1	0
	Prostitution	0	0
	Sex Offenses	0	0
	Narcotics	3	0
	Gambling	0	0
	Offenses Against Families & Children	14	0
	Driving Under the Influence	2	0
	Liquor Violations	0	2

Please Note: FBI Uniform Crime Reports use a different method of calculating arrest statistics and thus numbers may show variations

CALLS FOR SERVICE & ACTIVITY

2025 CALLS FOR SERVICE

17,818

AVERAGE PER MONTH

1,485

Assault	2	Harassment	18
Burglary	5	Identity Theft/Fraud	56
Criminal Mischief	26	Missing Person	3
Dispute	42	Narcotics	1
Driving While Intoxicated	6	Suspicious Events (all)	396
Domestic Violence	9	Thefts	44
Emotionally Disturbed Persons	25	Warrant Services	15
Stolen Vehicles	2	Welfare Checks	127

FOR A DETAILED BREAKDOWN OF THE CALLS THE GLEN ROCK POLICE RESPONDED TO IN 2025 **SEE PAGES 24 & 25.**

PLEASE NOTE SUSPICIOUS EVENTS INCLUDE: SUSPICIOUS ACTS, ITEMS, MAIL/PACKAGES, PERSONS AND VEHICLES

COMMUNITY ENGAGEMENT



At this year's Glen Rock Night Out the PD & PBA worked in conjunction with the GR Fire Department and Ambulance Corp. to make the event extra special by having a helicopter land in Wilde Park. Officer Preciado (left) met members of the community & Sgt. Orsita (right) played carnival games with kids & parents.



Officers took part in the town event, Touch-A-Truck, where they showcased all the special equipment that's inside a police vehicle. P.O. Magro (right) met a very excited future driver.



Officers helped kick off the Special Olympics by carrying the torch in the Torch Run (pictured left). Chief Ackermann had the pleasure of attending the Special Olympics to help hand out medals & encourage the young athletes.

COMMUNITY ENGAGEMENT



Chief Ackermann, Sgt. Scott, Capt. Trover & P.O. Pyatak (pictured left) helped bring in the holiday spirit with Santa at this year's tree lighting ceremony. Sgt. Scott runs the PBA toy drive which collects toys at the event to give to children in the hospital.



For the second year, P.O. Magro took part in the Law Enforcement United bicycle ride. Officers travel 300 miles by bicycle from New York to Washington, D.C. to remember fallen officers. Chief Ackermann met P.O. Magro in Washington, D.C. (pictured above) after assisting officers with hanging the Police flag at Borough Hall (pictured right).



Members of the GRPD have had the honor of being present during the Memorial Day and Veterans Day wreath and flag raisings. (pictured above, below and left)



GLEN ROCK OFFICERS IN ACTION



As all know the police department works 24 hours a day, 7 days a week, through inclement weather and holidays to provide safety, support and guidance for the community.

Top left: Glen Rock and Ridgewood officers working together after stopping a stolen motor vehicle.

Top Right and Middle Left: The GRPD responded to 289 motor vehicle accidents

Bottom Left: P.O. Pyatak handling a fallen tree limb

Middle Left & Bottom Left: Officers took part in annual active shooter training at Academy of Our Lady



ACCOMPLISHMENTS & RECOGNITION

PBA AWARDS



APPREHENSION AWARD

P.O. Surdyka & P.O. Magro

On August 26, 2025, while responding to a shoplifting that just occurred, the above officers located the suspect and engaged in a foot pursuit before apprehending him. The suspect was charged with resisting arrest, shoplifting, and possession of CDS.



P.O. Onove

On October 19, 2025, the above officer reacted to an ALPR hit on a stolen vehicle. P.O. Onove located the vehicle, and with the assistance of Ridgewood Police units, conducted a felony motor vehicle stop, which resulted in the arrest of a female driver.



P.O. Evans

On October 24, 2025, the above officer conducted a motor vehicle stop which led to a narcotics arrest of two male parties. During the stop, his investigation led to the recovery of a large amount of U.S. currency, as well as multiple types of CDS.



COMMENDATION CERTIFICATE

Sgt. Scott, P.O. Surdyka, P.O. Magro, P.O. Preciado

On August 29, 2025, while responding to a report of a male party acting erratically near the Borough Hall train tracks, the above officers worked to de-escalate the male party, who appeared to be under the influence of CDS. They successfully gained compliance of the subject and turned him over to EMS.



ACCOMPLISHMENTS & RECOGNITION

LIFESAVING AWARD

P.O. Stanislao, P.O. Mattina, P.O. Donnelly

On September 25, 2025 the above officers responded to a 9-1-1 call for a male party who was unresponsive and not breathing.

Upon arrival the officers quickly initiated CPR, gave rescue breathing and applied an AED. The patient was then turned over to EMS.



Lt. Riggio, P.O. Donnelly, P.O. Zuniga, P.O. Preciado

On July 12, 2025 the above officers responded to a 9-1-1 call for a male party who was unresponsive and not breathing.

Upon arrival the officers quickly initiated CPR, gave rescue breathing and applied an AED. The patient was then turned over to EMS.



Sgt. Wojtecki, P.O. Surdyka, P.O. Orsita, P.O. Preciado

On September 26, 2025 the above officers responded to a 9-1-1 call for a female party who was unresponsive and not breathing at the Sikh Temple. Upon arrival the officers quickly initiated CPR, gave rescue breathing and applied an AED. The patient was then turned over to EMS.



PROMOTION OF CAPTAIN TROVER



In May 2025, Michael Trover was promoted to the rank of Captain, becoming the first officer to hold this position within the Department since 2016. As Executive Officer, Captain Trover is responsible for overseeing departmental operations and assisting in guiding the agency through an important leadership transition period as senior members prepare for retirement in 2026.

Captain Trover recently completed the Command and Leadership Academy through the New Jersey State Association of Chiefs of Police. He began his law enforcement career as a Dispatcher and Special Police Officer with the North Haledon Police Department before joining the Glen Rock Police Department in 2006.

During his tenure, Captain Trover has served as a Patrol Officer, Detective, Sergeant in the Patrol Division, and Records Bureau Supervisor. His career has been marked by numerous commendations recognizing acts of valor and exceptional service.



PROMOTION OF SERGEANT ORSITA



In December 2025, Sarah Orsita was promoted to the rank of Sergeant following confirmation at the Public Meeting of the Mayor and Council on December 10, 2025. She assumed the role of Tour Commander in the Patrol Division effective immediately.

Sgt. Orsita joined the Glen Rock Police Department in 2016 and currently serves as the Department's Accreditation Manager. She is also a Police Academy Instructor, Field Training Officer, and Defensive Tactics Instructor, contributing significantly to both recruit development and in-service training. Throughout her career, she has earned multiple commendations for valor and honorable service.



EXPERIENCED OFFICERS APPOINTED TO PATROL DIVISION

In 2025, the Glen Rock Police Department expanded its ranks with the appointment of three new police officers, bringing the agency's authorized strength to 26 regular sworn members, supplemented by three special police officers. This strategic growth reflects the Department's continued commitment to enhancing public safety, strengthening community partnerships, and ensuring representation that reflects the residents we proudly serve.



P.O. SEBASTIAN ZUNIGA #8148



P.O. Sebastian Zuniga #8148 joined the Department following service with the Montclair State University Police Department and the New Jersey Department of Corrections. He is a graduate of William Paterson University with a bachelor's degree in criminal justice and is a certified Crisis Intervention Team (CIT) specialist.

P.O. KELVIN PRECIADO #8149



P.O. Kelvin Preciado #8149 transferred from the Morris Plains Police Department and previously served with the United States Park Police in Washington, D.C. He is a graduate of Fairleigh Dickinson University with a bachelor's degree in criminal justice and computer forensics. He is also a state-certified Drug Recognition Expert (DRE).

Both officers joined the Glen Rock Police Department in July 2025, bringing prior law enforcement experience, and successfully completed an accelerated Field Training Program designed for experienced officers. They began independent patrol assignments in early fall 2025.

Importantly, both officers are fluent in Spanish, increasing the Department's number of Spanish-speaking officers to five. This enhancement strengthens our ability to communicate effectively, build trust, and provide equitable service to Glen Rock's diverse community.

INVESTMENT IN THE FUTURE

P.O. BRETT KORNBERG #8150



P.O. Brett Kornberg #8150 was sworn in as Glen Rock's 26th police officer in November 2025. He is currently attending the Passaic County Police Academy.

A graduate of Kean University, P.O. Kornberg previously worked as a physical trainer and as a Guest Services Representative at MetLife Stadium. His background in community-focused roles reflects the Department's ongoing commitment to service, professionalism, and positive public engagement.

The appointment of P.O. Kornberg represents the Department's continued investment in the future of policing through the recruitment and development of dedicated, service-oriented officers.

Pursuant to New Jersey law, specifically N.J.S.A. 52:17B-4.9 to -4.12, all law enforcement agencies are required to establish minority recruitment and selection programs. These statutes are designed to promote diversity within law enforcement agencies and ensure that recruitment efforts reflect the communities they serve.

The Glen Rock Police Department remains fully committed to compliance with this mandate. Through proactive outreach, targeted recruitment initiatives, and equitable hiring practices, the Department strives to attract qualified candidates from diverse backgrounds. We recognize that a diverse police force strengthens public trust, enhances cultural understanding, and improves our ability to provide effective and equitable public safety services to all members of our community.

HONORING TWENTY YEARS OF SERVICE

SERGEANT J. SCOTT MCGOVERN



Sgt. J. Scott McGovern, a second-generation officer, began his career as a paramedic and member of the Park Ridge Police Reserves before joining the NJ Transit Police Department in 2003. He transferred to Glen Rock in 2005, first serving in Patrol and then in the Traffic Safety Bureau. Promoted to Sergeant and Traffic Safety Supervisor in 2017, Sgt. McGovern is a certified Level 1 Traffic Safety Specialist and motor officer. He has led numerous initiatives to improve traffic safety, including implementing Rectangular Rapid Flashing Beacons at high-traffic crosswalks, overseeing enforcement details, and ensuring work zone compliance.

Sgt. McGovern is also the department's lead firearms instructor, a certified armorer, Narcan coordinator, and oversees the body-worn camera and Taser programs. In recognition of his dedication to traffic safety, he was awarded the Jack Sprengel Award by the Police Traffic Officers Association of Bergen County in 2021.



HONORING TWENTY YEARS OF SERVICE

SERGEANT BRYAN SCOTT



Sgt. Bryan Scott, another second-generation officer, joined the Glen Rock Police Department in 2005 following a career in the corporate sector and training at the Somerset County Police Academy. Promoted to Sergeant in 2017, he currently serves as a Patrol Tour Commander and Field Training Coordinator. Sgt. Scott is a state-licensed police instructor, a Drug Recognition Expert, and EMT trained.

He actively contributes to officer recruitment and training, lectures at Bergen Community College and Lincoln Tech, and recently completed the Executive Leadership Program for Public Safety at Fairleigh Dickinson University.

In addition to his leadership within the department, Sgt. Scott is a pioneer in community engagement initiatives, founding the Coffee with a Cop program, the Holiday Toy Drive, and coordinating school safety presentations and Real ID Licensing events.



HONORING TWENTY YEARS OF SERVICE

POLICE OFFICER ANNAMARIE MATTINA



P.O. Annamarie Mattina Henriques began her law enforcement career in 1998 as a Special Police Officer with the Haledon Police Department and became a full-time officer with the Paterson Police Department in 2001. In 2005, she joined the Glen Rock Police Department as its first female officer, setting a precedent for women in our ranks.

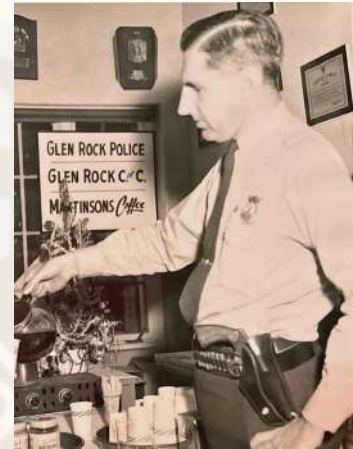
Over her distinguished career, P.O. Mattina has served in Patrol, Community Policing, Vice/Narcotics, and as a DARE Officer. She is a certified Emergency Medical Technician and a member of the department's Crisis Intervention Team.

P.O. Mattina has held significant leadership roles within the Glen Rock PBA Local #110, serving as President from 2009 to 2013 and currently returning as Vice-President. Her dedication to the community and to promoting women's leadership has been recognized by Bergen County; in 2018, she was honored as a Women's History Month Distinguished Honoree. She also serves on the Bergen County Commission on the Status of Women, contributing to initiatives supporting domestic violence prevention, childcare, and elder care.



IN MEMORIAM

SERGEANT HAROLD T. BOGERT #12



In 2025, the Glen Rock Police Department mourned the passing of retired Sergeant Harold T. Bogert #12, who died on June 30, 2025, at 97.

Sgt. Bogert served in the United States Army from 1946 to 1947, earning the World War II Victory Medal and attaining the rank of Technician Fifth Grade. His military service reflected the dedication that defined his law enforcement career.

He joined the Glen Rock Police Department on April 1, 1951, was promoted to Sergeant on November 15, 1955, and served the Borough of Glen Rock with honor and integrity for 29 years, retiring on March 31, 1980. He was a Silver Life Member of Glen Rock PBA Local #110, a member of the Glen Rock Police Pistol Team, and a lifelong Glen Rock resident. He also faithfully served as an elder at Hawthorne Gospel Church. After retirement, he and his wife, Elizabeth "Betty," moved to Charlotte, NC where he lived until his passing.

Sgt. Bogert leaves a legacy of devotion to his country, profession, faith, and family. The Department extends its deepest condolences to his wife of nearly 74 years, Elizabeth "Betty" Witte Bogert; his children Peter (Laura), Bonnie (Bruce), Tim, and daughter-in-law Kim; and his eight grandchildren and nine great-grandchildren.

His life and service remain an enduring part of the proud history of the Glen Rock Police Department.

SUPPORT SERVICES

The Police Department operates so smoothly thanks to the various support it has from civilian personnel and town volunteers.

Records Bureau

The Records Bureau, overseen by Sgt. Orsita in coordination with S.P.O. Aliano, handles all administrative paperwork, permits, discovery, and public information requests. They are charged with a host of responsibilities centered on maintaining all police, firearms and criminal records.



Special Police Officers (SLEO 1)

The Special Police Officers (SLEO 1) assist the department with parking and traffic-related needs throughout the year. They are overseen by Sgt. McGovern and are seen assisting in the CBD, helping with school traffic and at town events.

Volunteer Services

The Police Department also recognizes the ongoing support from the Glen Rock Ambulance Corps and the Glen Rock Fire Department. Both volunteer their time to help the community day and night.



Crossing Guards

The crossing guards assist the department with maintaining student crossing safety throughout the school year. The crossing guards are managed by Nicholas Scialabba, the Crossing Guard Manager and Class 1 Special Officer, who is overseen by Traffic Safety Supervisor Sgt. McGovern



CALLS-FOR-SERVICE & ACTIVITY DETAILED VIEW

Description	Count	Description	Count	Description	Count
Abandoned 911 Calls	21	Disturbance	5	ID Theft/Fraud	118
Abandoned Vehicle	1	DNA Collection	0	Injury/Trauma Call	107
Accreditation	6	Domestic Violence	14	Juvenile	100
Administrative	409	DPW Request	36	Keep the Peace	4
Alarm (Bank, Burglar, Car, Hold-up, Panic, Medical)	354	Duplicate Call	58	Lift Assist	78
Animal Call	167	DV Retraining Order Served	0	Lockdown Drill	31
Arrest Processing	15	Emotionally Disturbed Person	27	Lockout (House or Car)	45
Assault	0	Employee Injury	9	Lost Article	47
Assist Other Agency	282	Escort	7	Lost License Plate(s)	5
Bad Checks	0	Evacuation Drill	0	Maintenance	188
Bicycle Patrol	2	Fight	0	Matter of Record	1
Burglary	1	Fingerprints	5	Medical Emergency	391
Business District Check	361	Fire (Alarm, Brush, CO Detector, Drill, Gas, Haz-Mat, Rescue, Smoke, Structure, Vehicle)	236	Missing Person	5
Car Seat Install	23	Fire Call	20	Motor Vehicle Related (Stops & Complaints)	1308
Civil Matter	18	Firearms	55	Motorcycle Detail	27
Court Detail	40	Fireworks	8	Motor Vehicle Accidents (Hit/Run, Minor, Rollovers, Injuries)	418
Criminal Mischief	9	Follow Up Investigation	100	Narcotics	6
D.W.I Arrest	2	Foot Patrol	482	Noise Complaints	74
D.W.I Detail	0	Harassment	17	Notifications Made	388
Decoy Vehicle Deployment	0	Hazardous Condition	200	Ordinance Violations	58
Detention Cell Inspection	353	HQ Walk-In	59	Other Crime	4
Disabled Vehicle	108			Other Offense	1
Dispute	45				

CALLS-FOR-SERVICE & ACTIVITY DETAILED VIEW

Description	Count	Description	Count	Description	Count
Parking Related	317	Shoplifting	33	Unwanted Guest	13
PD Radio Performance Issue	10	Sick Out	149	Utility Emergency	87
Permit	1	Special Assignment	682	Vacant House	0
Police Information	329	Speed Sign Detail	0	Warrant Service	41
Prisoner Detail	1	Stolen Vehicle	2	Watering Violation	0
Property Related (Damage & In-Custody)	125	Street Light Outage Report	3	Weapons Call	1
Public Info Detail	0	Sudden Death	5	Welfare Check	200
Radar Detail	348	Suicide	0		
Recovered Stolen Vehicle/Property	2	Suspicious Event	372	Grand Total	17,818
Release of Impounded Vehicle	26	SWAT Call Out	35		
Repossession Order	2	SWAT Patrol	16		
Robbery	0	Testing Alarms	11		
S.N.A.P. Detail	0	Theft	59		
School Traffic Post	675	Threats	4		
Security Check	5071	Traffic Bureau Assignment	250		
Security Risk Assessment	1	Traffic Detail	7		
Service of Subpoena	10	Training	502		
Sewer Alarm	15	Tree or Limb Down	56		
		Trespassing	1		
		Unsecured Premises	11		

2025 ARRESTS & SUMMONS

2025 CUMULATIVE REPORT COMPLAINTS FILED

MONTH	MOVING	PARKING	DWI & NON-TRAFFIC &		TOTAL
			REFUSAL	CRIMINAL	
JANUARY	34	19	0	6	59
FEBRUARY	41	8	0	14	63
MARCH	61	42	0	6	109
APRIL	44	27	0	2	73
MAY	76	10	0	7	93
JUNE	38	4	0	14	56
JULY	41	8	0	8	57
AUGUST	38	6	0	5	49
SEPTEMBER	44	15	0	8	67
OCTOBER	33	7	0	7	47
NOVEMBER	50	3	1	7	61
DECEMBER	24	1	2	5	32
TOTALS	524	150	3	89	766

PROFESSIONAL STANDARDS - ETHICS STATEMENT CONCERNING ENFORCEMENT ACTIVITY:

The Glen Rock Police Department fully complies with the provisions of N.J.S.A. 40A:181.2 which prohibits the establishment of any ticket or arrest quota but does permit the compiling of non-revenue statistical data. Members of the Glen Rock Police Department are specifically prohibited from considering municipal revenue when deciding as to whether to make an arrest, issue a summons or a warning. Each circumstance is unique, and officers are obligated to make any, and all enforcement decisions based upon the circumstance's attendant to the specific violation at hand.

No officer has earned any benefit or demerit based upon the amount of summonses issued or arrests made. All members of service have complied with legal obligations. It is the policy of the Glen Rock PD to prevent and prohibit the practice of bias-based policing, bias-based profiling, and other discriminatory practice by employees of this department in detention, interdiction, traffic contacts, field contacts, asset seizure and asset forfeiture. Bias-based policing, bias-based profiling, and discriminatory profiling are violative of the Equal Protection Clause of the 14th Amendment to the United States Constitution and in direct contravention of New Jersey Attorney General Directive 2005-01 and New Jersey Attorney General Directive 2019-3.

2025 FIREARMS PERMITS

In 2025, 127 total Firearm permits were granted by the Glen Rock Police Department. Also in 2025, the GRPD processed 28 private citizen permits to carry firearms. This calculation includes permits for parties who have a firearms permit, have applied for multiple permits or are first-time applicants. This number is calculated based on NJ Attorney General reporting guidelines.

A Firearms ID Card permits the holder to purchase a long gun (shotgun, rifle, black powder rifle, or BB gun) and ammunition.

A Handgun Permit permits the holder to purchase a handgun (including a BB handgun). These permits are only good for 90 days but may be extended an additional 90 days for a total of no more than 180.

The image shows a hand filling out a form titled "STATE OF NEW JERSEY Application for Firearms Purchaser Identification Card and/or Handgun Permit". The form includes several sections:

- Check Appropriate Block:**
 - Initial Firearms Purchaser Identification Card
 - Lost or Stolen Identification Card
 - Multiple Identification Card
 - Change of Address on Identification Card
 - Change of Sex on Identification Card
 - Change of Name on Identification Card
 - Application to Purchase a Handgun
- PERSONAL INFORMATION:**
 - (1) NAME: LAST, FIRST, MIDDLE INITIAL: Smith, Kevin
 - (2) RESIDENCE ADDRESS: Number & Street, City, State, Zip
 - (3) DATE OF BIRTH: / /
 - (4) SEX: Male / Female
 - (5) RACE: /
 - (6) HEIGHT: /
 - (7) WEIGHT: /
 - (8) HAIR: /
 - (9) EYES: /
 - (10) PHYSICAL CHARACTERISTICS: (e.g., scars, tattoos, etc.)
 - (11) SEXUAL ORIENTATION: /
 - (12) YEAR: /
- EMPLOYMENT:**
 - (13) NAME OF EMPLOYER: /
 - (14) EMPLOYER'S ADDRESS & TELEPHONE: /
 - (15) OCCUPATION: /
- ADDITIONAL INFORMATION:**
 - (16) ADDRESS APPEARING ON FORMER FIREARMS IDENTIFICATION CARD (if applicable): /
 - (17) HAVE YOU EVER BEEN CONSIDERED OF ANY DOMESTIC VIOLENCE OFFENSE IN ANY JURISDICTION WHICH INVOLVED THE WEAPONRY OF A FIREARMS, KNIFE, STUN BATON, OR OTHER DEADLY WEAPON? (Yes/No)
 - (18) ARE YOU SUBJECT TO ANY COURT ORDER ISSUED PURSUANT TO DOMESTIC VIOLENCE? (Yes/No)
 - (19) HAVE YOU EVER BEEN ADJUDGED A CRIMINAL DELINQUENT? (Yes/No)

NJ FIREARMS CONFIDENTIALITY

13:54-1.15 Confidentiality of background investigations, permits, firearms identification cards, licenses, certifications, certificates, forms of register, registration statements and applications

Any background investigation conducted by the chief of police, the superintendent or the county prosecutor, of any applicant for a permit, firearms identification card license, or registration, in accordance with the requirements of this chapter, is not a public record and shall not be disclosed to any person not authorized by law or this chapter to have access to such investigation, including the applicant. Any application for a permit, firearms identification card, or license, and any document reflecting the issuance or denial of such permit, firearms identification card, or license, and any permit, firearms identification card, license, certification, certificate, form of register, or registration statement, maintained by any State or municipal governmental agency, is not a public record and shall not be disclosed to any person not authorized by law or this chapter to have access to such documentation, including the applicant, except on the request of persons acting in their governmental capacities for purposes of the administration of justice.



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department
Report for Calendar Year: 2025

Section 1:

This section requires information for various tables in the most recent final assessment report, which had been generated with your most recent onsite assessment and presented to the NJSACOP LEAC.

Racially Influenced Policing Complaints:

Traffic Contacts	<u>0</u>
Field Contacts	<u>0</u>
Forfeitures	<u>0</u>

Use of Force:

Firearm:	<u>0</u>
CED (Taser)	<u>0</u>
Baton	<u>0</u>
OC	<u>0</u>
Canine Physical Contact	<u>0</u>
Weaponless Physical Force	<u>2</u>
Total Types of Force	<u>1</u>
Total Use of Force Arrests	<u>1</u>
Complaints of Excessive Force	<u>0</u>
Total Agency Custodial Arrests	<u>31</u>

Personnel Actions:

Suspensions	<u>0</u>
Demotions	<u>0</u>
Resignation in Lieu of Termination	<u>0</u>
Termination	<u>0</u>
Other	<u>0</u>
Total	<u>0</u>
Commendations	<u>27</u>



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department

Report for Calendar Year: 2025

Sworn Officer Selection Activity in the Past Year:

Race/Sex	Applications Received	Candidates Hired
White Male	43	0
White Female	4	0
African American Male	2	0
African American Female	0	0
Hispanic/Latino Male	17	3
Hispanic/Latino Female	4	0
Asian Male	0	0
Asian Female	0	0
Other Male	6	0
Other Female	0	0
Total	77	3

Promotions:

	Tested	Eligible after Testing	Promoted
White Male	8	6	1
White Female	2	1	1
African American Male	0	0	0
African American Female	0	0	0
Hispanic/Latino Male	0	0	0
Hispanic/Latino Female	0	0	0
Asian Male	0	0	0
Asian Female	0	0	0
Other Male	0	0	0
Other Female	0	0	0
Total	10	7	2

Pursuits:

Total Pursuits:	5
Terminated by agency	5
Policy Compliant	5
Policy non-compliant	0
Crashes:	
Agency	0
Suspect	0
Third party	0
Underlying violation	
Traffic Offense	2
Crime	3
DP or PDP	0



NJSACOP LEAP Annual Accreditation Report

Agency: Glen Rock Police Department

Report for Calendar Year: 2025

Complaints and Internal Affairs:

External Citizen Complaints Total:	<u>0</u>
Sustained:	<u>0</u>
Not sustained	<u>0</u>
Unfounded:	<u>0</u>
Exonerated:	<u>0</u>
Pending:	<u>0</u>
Internal Agency Complaints Total:	<u>0</u>
Sustained:	<u>0</u>
Not sustained	<u>0</u>
Unfounded:	<u>0</u>
Exonerated:	<u>0</u>
Pending:	<u>0</u>

Section 2:

This section provides general information on your agency that will be beneficial to the assessors for your next onsite assessment.

Name of CEO for organization: Chief Dean Acerkmann

Rank/Title of CEO: Chief

Is this a new CEO from the last assessment or report? Yes No

Are you a New Jersey Civil Service Commission jurisdiction? Yes No

Have you had any critical incidents during the calendar year? Yes No

If yes, please provide a brief description:



NJSACOP LEAP Annual Accreditation Report
Glen Rock Police Department

Agency:

Glen Rock Police Department

Report for Calendar Year:

2025

Are there any future issues addressed in the final report of your on-site assessment? Were there any future issues addressed in your final report handled by your agency in this past calendar year?

Yes

No

If yes, please provide a brief description:

Sgt. Sarah Orsita

Person Completing Report

03/14/2026

Date

Quarter	2025
Quarter start date	1/1/2025
Quarter end date	12/31/2025

2025 Internal Affairs Summary 2025

Internal Affairs: 2025 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2025.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	0	0	0	0
TOTAL	0	0	0	0

Distribution of sources for complaints closed in 2025

	Anonymous	Agency	Civilian
#	0	0	0
%			

Frequency of discipline by type for complaints closed in 2025

Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

2025 Summary

Total Pending from Prior Years	0
Total Opened	0
Total Closed	0
Total Sustained	0
Total Not Sustained	0
Total >180 Days	0
Total Pending at end of 2025	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2025: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	0	0			
Other rule violation	0	0	0	0	0	0			
TOTAL	0	0	0	0	0	0			

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0		0	0	0	0	0	0	0	0	0	0	0	0

2025: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: Glen Rock Police Departn
Year: 2025

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
		Criminal violation	0	0	0	0	0	0	0	0	
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

* For a breakdown of "Criminal Violations", see Page 7.
** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	Internally Sustained <i>Source of Complaint</i>			Average # sustained complaints <i>Source of Complaint</i>			Criminal Sustained Complaints <i>Source of Complaint</i>			Average Length (days) <i>Disposition of most serious allegation</i>	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
	Criminal violation	0	0	0				0	0	0	
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	0	0	0				0	0	0		
TOTAL	0	0	0				0	0	0		

2025: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Glen Rock Police Department, Bergen
Year: 2025

Most serious <i>alleged</i> rule violation	Source of Complaint						Average # initial complaints		
	Pending from Prior Years			New			Agency	Civilian	Anonymous
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous			
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not		Administratively Closed
		(days)										Sustained	Unfounded	
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2025: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <i>sustained</i> rule violation	<i>Internally Sustained</i>			<i>Average # sustained complaints</i>			<i>Criminal Sustained Complaints</i>		
	<i>Source of Complaint</i>			<i>Source of Complaint</i>			<i>Source of Complaint</i>		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: Glen Rock Police Department, Bergen

Year: 2025

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <i>initial</i> alleged rule violation	<i># complaints</i>		<i>Average case length (days)</i>	
	<i>Disposition of most serious initial allegation</i>		<i>Disposition of most serious initial allegation</i>	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	0		
	0	0		

2025: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
	Sexual assault	0	0	0	0	0	0		
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Glen Rock Police Department, Bergen
Year: 2025

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

2025: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	<i>Internally Sustained</i>			<i>Average # sustained complaints</i>			<i>Criminal Sustained Complaints</i>		
	<i>Source of Complaint</i>			<i>Source of Complaint</i>			<i>Source of Complaint</i>		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: Glen Rock Police Department, Bergen

Year: 2025

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	<i># complaints</i>		<i>Average case length (days)</i>	
	<i>Disposition of most serious allegation</i>		<i>Disposition of most serious allegation</i>	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

2025: Discipline Issued

Discipline by most serious sustained allegation

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0
ALL ALLEGATIONS TOTAL	0	0	0	0	0	0	0	0	0	0
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: Glen Rock Police Departm
Year: 2025

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Bergen- Glen Rock Police Department

Time Period: January 1, 2025 to December 31, 2025

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Applicant and Hiring Process Summary

Bergen- Glen Rock Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2025 to December 31, 2025 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Bergen- Glen Rock Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:
Non-Civil Service Examination List
Direct hire of BCPO certified officer

During the hiring process, Glen Rock Police Department included the following elements to identify the most qualified applicants:
Formal Application
Interview Board
Written Exam
Drug Testing
Medical Exam
Psychiatric Exam

During the hiring process, Glen Rock Police Department considers an applicant to be appointed Prior to entry in to the Academy

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicant Summary

	#	% of Total Applicants
Total Applicants	77	-
Total Applicants Appointed	3	4%
Total Applicants Not Appointed	69	90%

	#	% of Total Applicants
Direct Hire Applicants	61	79%
Transfer Applicants	13	17%
Waiver Applicants	3	4%
CSC Exam Exempt Direct Hire Applicants	0	0%

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

		Total Applicants % of Total		Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	69	90%	54	12	3
	Total Female	8	10%	7	1	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	0	0%	0	0	0
	Not LGBTQ+	74	96%	58	13	3
Race/ Ethnicity	Total American Indian or Alaska Native alone	1	1%	1	0	0
	Total Asian alone	0	0%	0	0	0
	Total Black or African American alone	2	3%	2	0	0
	Total Native Hawaiian/ other Pacific Islander alone	1	1%	0	0	1
	Total White alone	46	60%	36	8	2
	Total Two or more races alone	5	6%	5	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	21	27%	16	5	0
Age	Total 18-29	63	82%	54	8	1
	Total 30-39	14	18%	7	5	2
	Total 40-49	0	0%	0	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	1	0	2	1	42	5	0	17
Female	0	0	0	0	4	0	0	4
X or Non-Binary	0	0	0	0	0	0	0	0
Total	1	0	2	1	46	5	0	21

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	56	7	0	1	0	2	1	38	5	0	15
Age: 30-39	13	1	0	0	0	0	0	8	0	0	6
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	67	7	0	1	0	2	1	43	5	0	21

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	62	12	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Appointed Applicants: Gender, Race, & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	3
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	3

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	1	0	0	0	0	0	0	0	0	0	1
Age: 30-39	2	0	0	0	0	0	0	0	0	0	2
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	3	0	0	0	0	0	0	0	0	0	3

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	1	2	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Not Appointed Applicants: Gender, Race, and Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	1	0	2	1	40	2	0	14
Female	0	0	0	0	4	0	0	4
X or Non-Binary	0	0	0	0	0	0	0	0
Total	1	0	2	1	44	2	0	18

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	50	7	0	1	0	2	1	36	2	0	14
Age: 30-39	11	1	0	0	0	0	0	8	0	0	4
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	59	7	0	1	0	2	1	41	2	0	18

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	56	10	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants		% of Total Not # Appointed Applicants	
Academy Failure	0	0%	Failed Background check- other	0 0%
Applicant Withdrawal	34	49%	Failed Drug Test	0 0%
Defer	0	0%	Interview Panel Recommendation	6 9%
Did not meet minimum qualifications	0	0%	Other	0 0%
Failed background check- Criminal History	0	0%	Physical Qualification Exam	10 14%
Failed background check- Financial	0	0%	Residency Requirement	0 0%
			Written Exam	19 28%

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	1	0	0	0	17	1	0	9
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	5	0	0	0
Physical Qualification Exam	0	0	0	0	7	1	0	2
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	2	0	11	0	0	3
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	2	0	0	3
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	1	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	1	0	0	1
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Not Appointed Applicants- Reasons by Gender & Race
X or Non-Binary Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Current Officers and Promotional Process Summary

Bergen- Glen Rock Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2025 to December 31, 2025 the agency received applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Bergen- Glen Rock Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Non-Civil Service Promotional Examination List
Promotional Interview

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		#	% of Total Officers
Total Officers		29	-
Total Officers Eligible for Promotion		21	72%
Total Officers Applied for Promotion		10	34%
Total Officers Promoted		2	7%
Gender	Total Male	25	86%
	Total Female	3	10%
	Total X or Non-Binary	0	0%
Race/ Ethnicity	Total American Indian or Alaska Native alone	1	3%
	Total Asian alone	0	0%
	Total Black or African American alone	0	0%
	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	23	79%
	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	5	17%
Age	Total 18-29	2	7%
	Total 30-39	9	31%
	Total 40-49	10	34%
	Total 50-59	6	21%
	Total 60-69	1	3%
	Total 70+	1	3%

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	1	0	0	0	21	0	0	3
Female	0	0	0	0	2	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	1	0	0	0	23	0	0	4

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	1	0	0	0	0	0	0	1	0	0	1
Age: 30-39	7	2	0	0	0	0	0	6	0	0	3
Age: 40-49	9	1	0	0	0	0	0	9	0	0	1
Age: 50-59	6	0	0	1	0	0	0	5	0	0	0
Age: 60-69	1	0	0	0	0	0	0	1	0	0	0
Age: 70+	1	0	0	0	0	0	0	1	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Officers Eligible for Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	1	0	0	0	17	0	0	1
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	1	0	0	0	19	0	0	1

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	4	1	0	0	0	0	0	5	0	0	0
Age: 40-49	9	1	0	0	0	0	0	9	0	0	1
Age: 50-59	6	0	0	1	0	0	0	5	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Officers who Applied for a Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	8	0	0	0
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	10	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	4	1	0	0	0	0	0	5	0	0	0
Age: 40-49	3	1	0	0	0	0	0	4	0	0	0
Age: 50-59	1	0	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Officers Promoted

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	1	0	0	0
Female	0	0	0	0	1	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	1	0	0	0	0	0	1	0	0	0
Age: 40-49	1	0	0	0	0	0	0	1	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Officers Promoted

	<i>Promoted to Sergeant</i>				<i>Promoted to Lieutenant</i>				<i>Promoted to Captain</i>			
	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	1	0	1	0	0	0	0	1	0	0	1
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Glen Rock Police Department
January 1, 2025 to December 31, 2025

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.

46		
47		
48		
49		
50		

**BERGEN COUNTY PROSECUTOR'S OFFICE
ANNUAL RESULTS OF DRUG TESTING**

Department: **Glen Rock Police Department**

Year: **2025**

TOTAL NUMBER OF SWORN OFFICERS IN THE ENTIRE DEPARTMENT	26
DATES OF RANDOM TESTING (Must list 2 or more dates in calendar year)	FIRST TEST: 03-19-2025 SECOND TEST: 11-04-2025
TOTAL NUMBER OF SWORN OFFICERS RANDOMLY TESTED FOR EACH DATE AND TOTAL	FIRST TEST: 3 SECOND TEST: 3 TOTAL TESTED: 6
TOTAL NUMBER OF SWORN OFFICERS WHO TESTED POSITIVE IN A DRUG TEST IN THE CALENDAR YEAR	FIRST TEST: 0
	SECOND TEST: 0
	REASONABLE SUSPICION TEST: 0 TOTAL POSITIVE TESTS: 0
TOTAL NUMBER OF SWORN OFFICERS WHO REFUSED A DRUG TEST	REFUSED RANDOM TEST: 0 REFUSED REASONABLE SUSPICION TEST: 0 TOTAL REFUSED TESTS: 0

PARTY MAKING NOTIFICATION TO COUNTY

Party Making Notification:

Capt. #8134
Capt. Michael Tione

Date of Notification:

01-12-2025

**BERGEN COUNTY PROSECUTOR'S OFFICE
NO KNOCK WARRANT ANNUAL REPORT**

Department: Glen Rock Police Department	Reporting Period: 2025
Name of Reporting Officer (PRINT): Capt. Michael Trover	

Attorney General's Law Enforcement Directive 2021-12

	NUMBER:
The number of applications for no-knock provisions applied for to the court:	0
The number of applications for no-knock provisions approved by a court:	0
The number of no-knocks entries justified by exigent circumstances:	0

PARTY MAKING NOTIFICATION TO COUNTY	
Initials of party making notification: <i>MT</i>	Date of Notification: <i>1/9/26</i>



Vehicle Pursuit Annual Trend Report - Incidents

PDF snapshot report as prepared by Benchmark Analytics on 01-09-2026

Start Year:

End Year: **2025**

Trend Interval: **Years**

Vehicle Pursuit Reports and Incidents

Vehicle Pursuit Reports in 2025: **5**

Distinct Case/Incident Numbers: **5**

Vehicle Pursuit Reports and Incidents over Time



Information included in this summary is based on INCIDENTS of Vehicle Pursuits unless otherwise noted. A single incident may involve one or more officers and thus, one or more reports. Within a single report, there can be multiple subjects.

Officer Engagement and Response

Vehicle Pursuit Incident Reasons

Vehicle Pursuit Reason by Incident in 2025

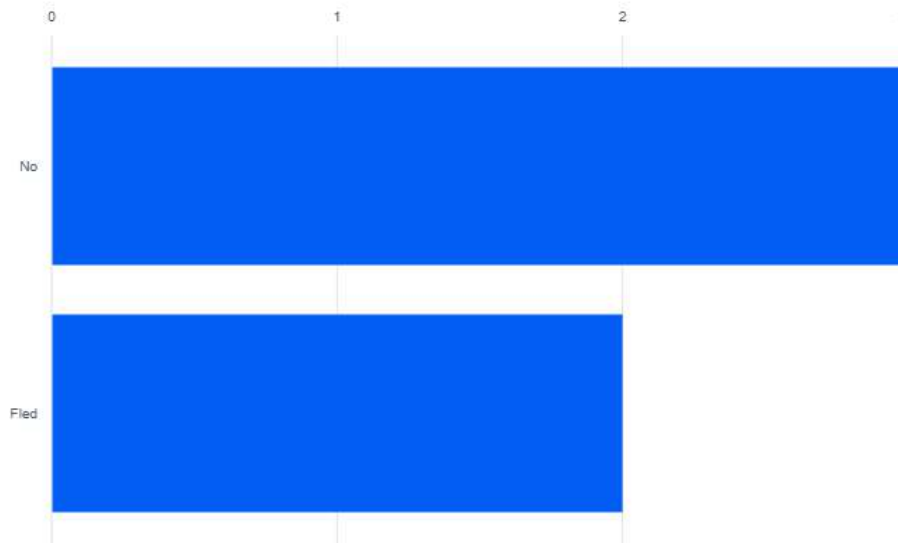
No chart data available

Trends in Vehicle Pursuit Reason by Incident over Time

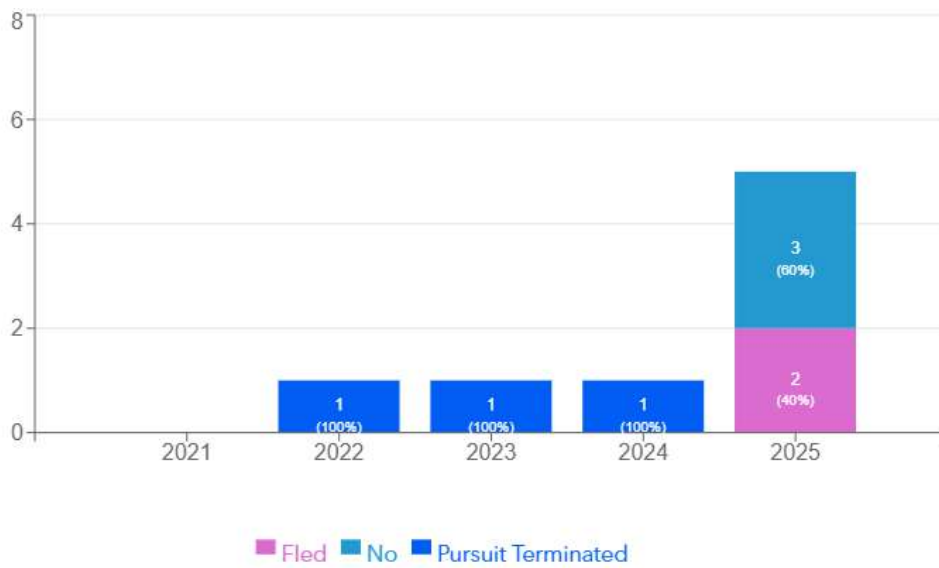
Vehicle Pursuit Reason	2022	2023	2024	2025
Other	1	1	1	

Vehicle Pursuit Results by Incident

Vehicle Pursuit Results by Incident in 2025

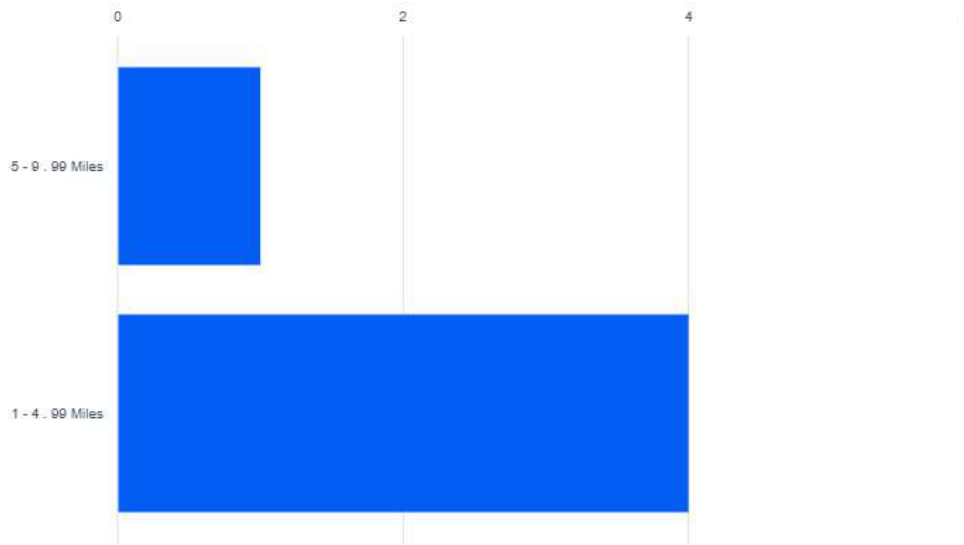


Vehicle Pursuit Results over Time

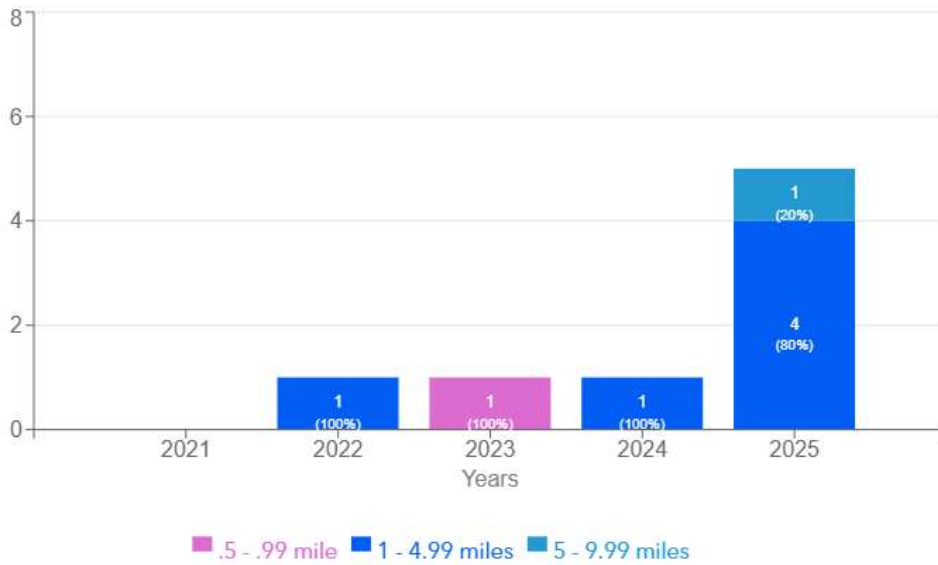


Vehicle Pursuit Distance Travelled

Pursuit Distance in 2025

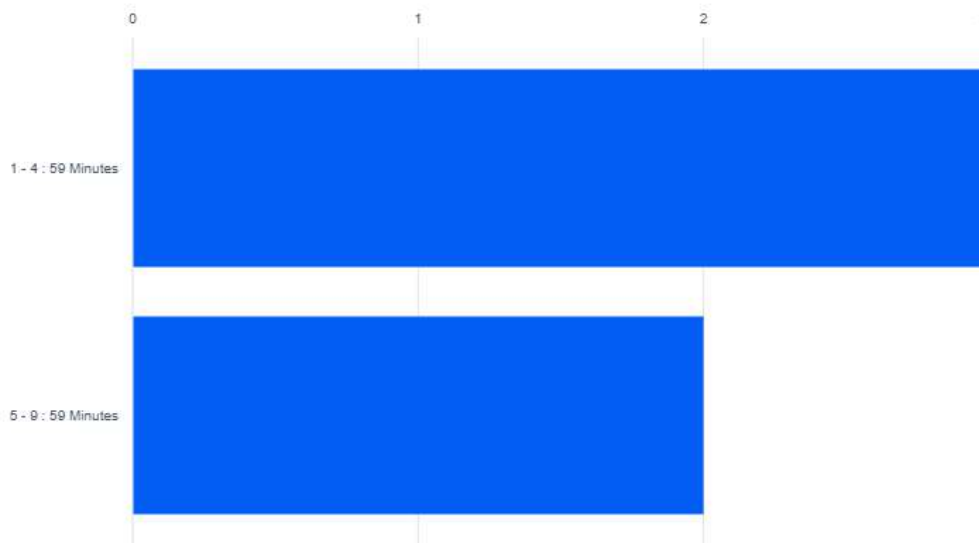


Pursuit Distance over Time

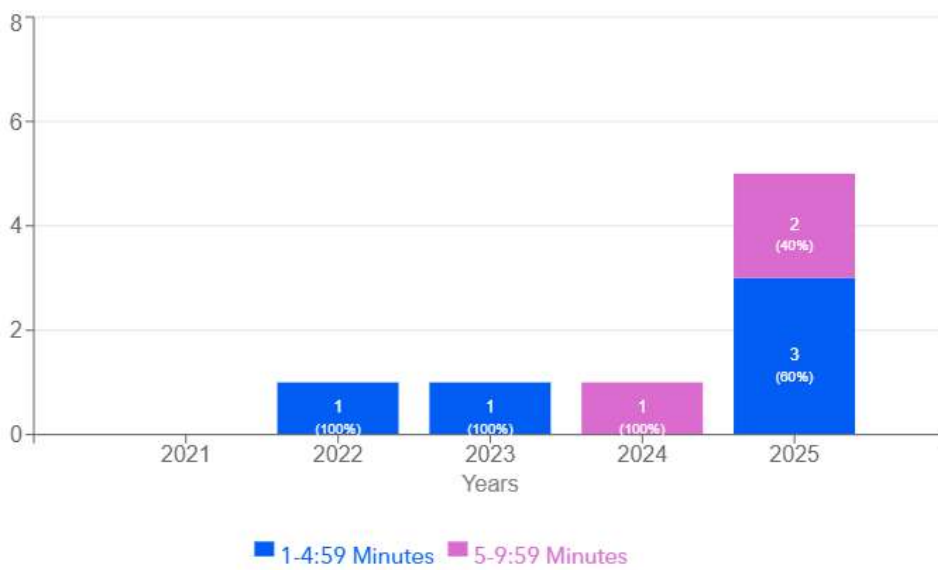


Reports of Vehicle Pursuit Duration

Pursuit Duration in 2025



Pursuit Duration over Time

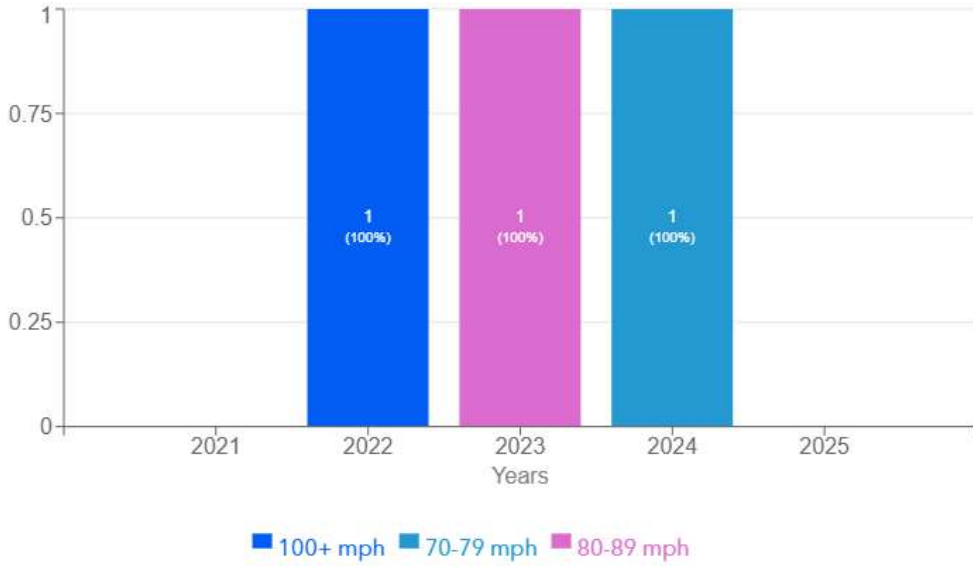


Reports of Maximum Speed

Maximum Speed in 2025

No chart data available

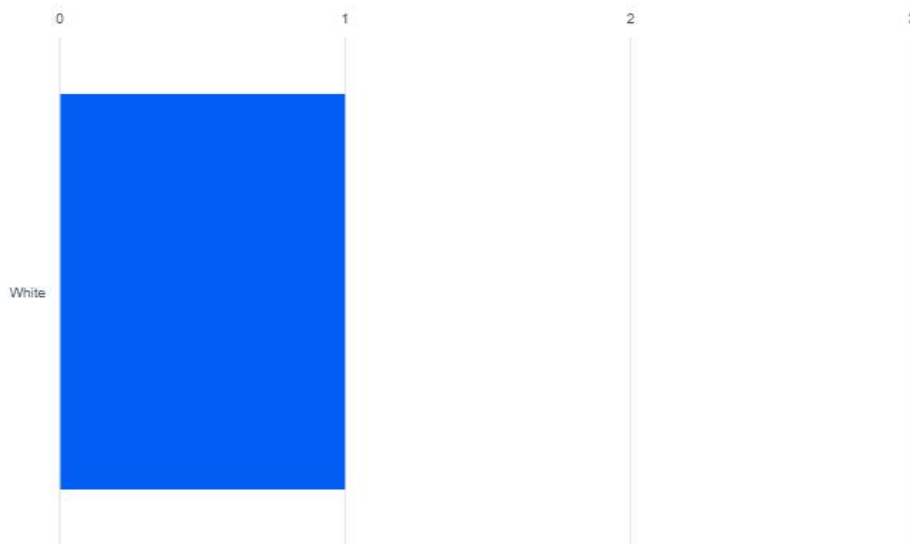
Maximum Speed over Time



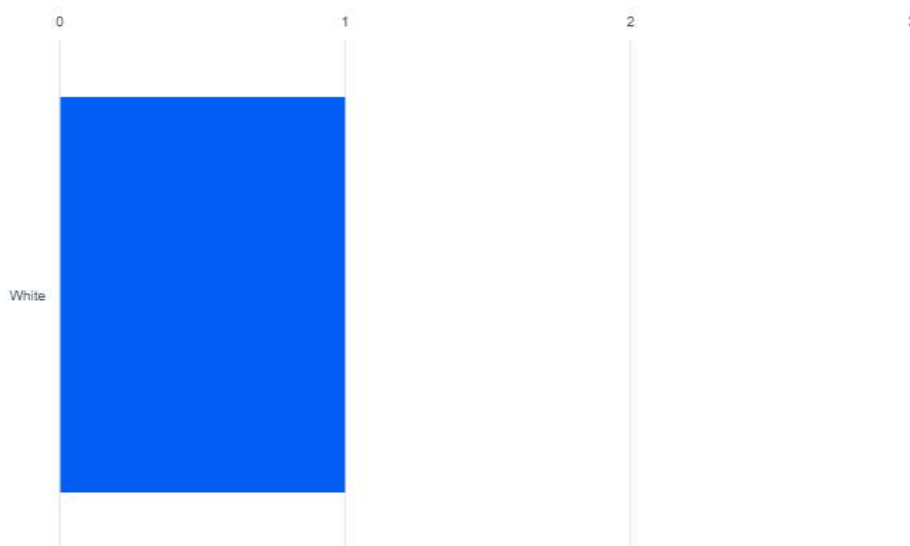
Pursued Driver Demographics

Pursued Driver Race

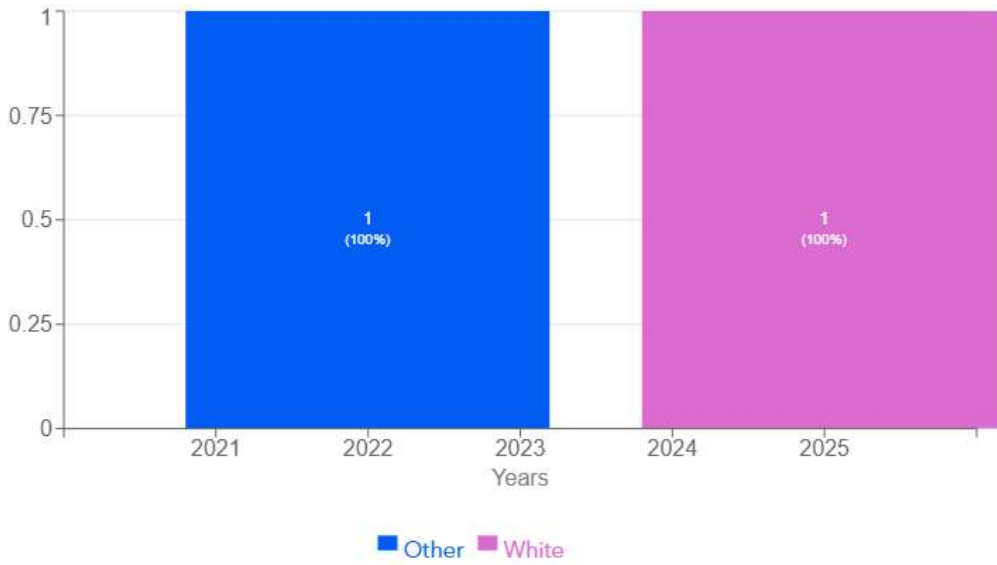
Reports of Pursued Driver Race in 2025



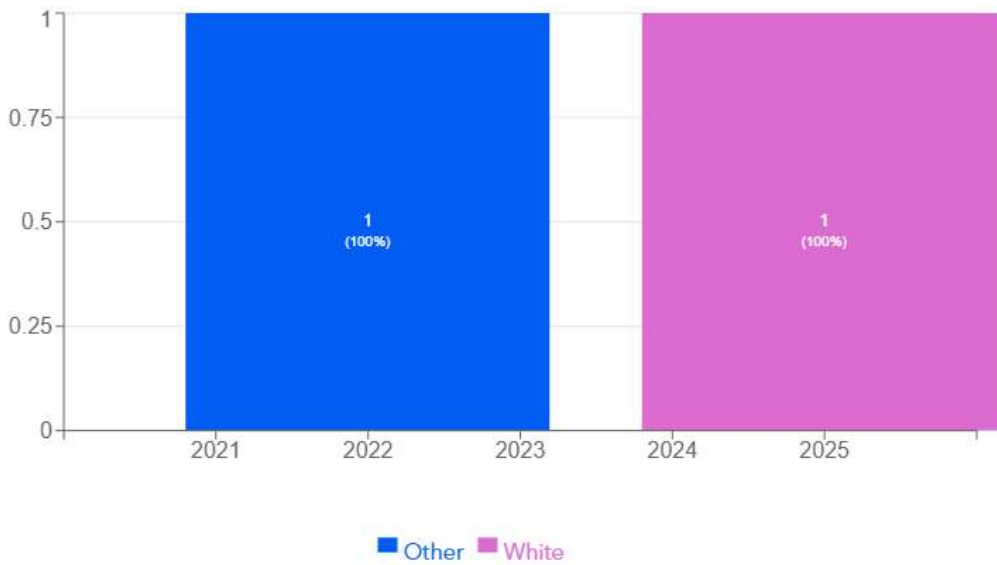
Incident Pursued Driver Race in 2025



Reports of Pursued Driver Race over Time

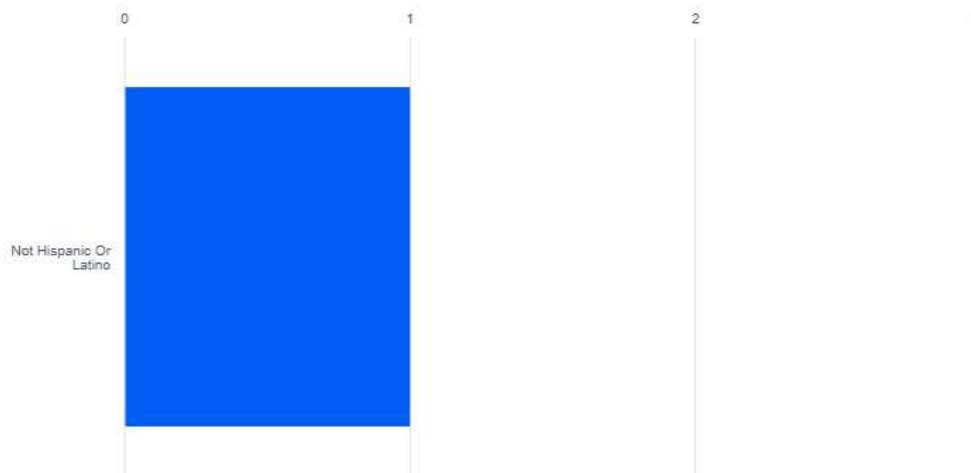


Incident Pursued Driver Race over Time

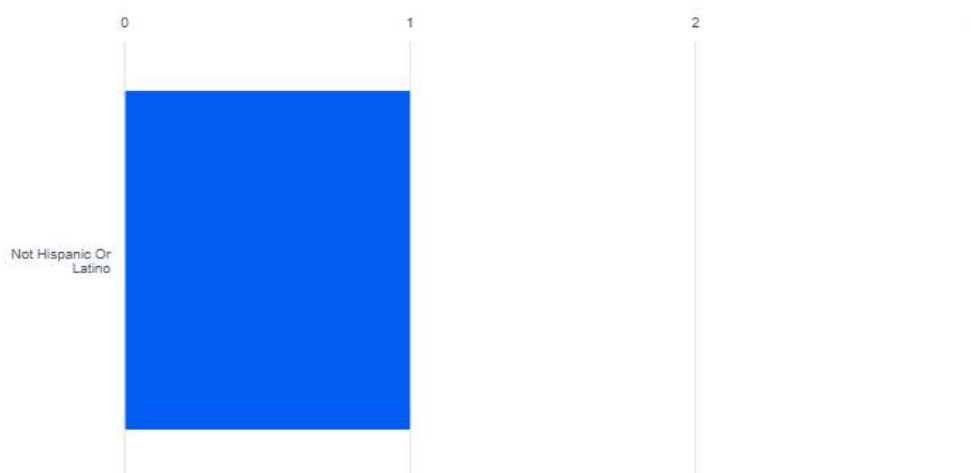


Pursued Driver Ethnicity

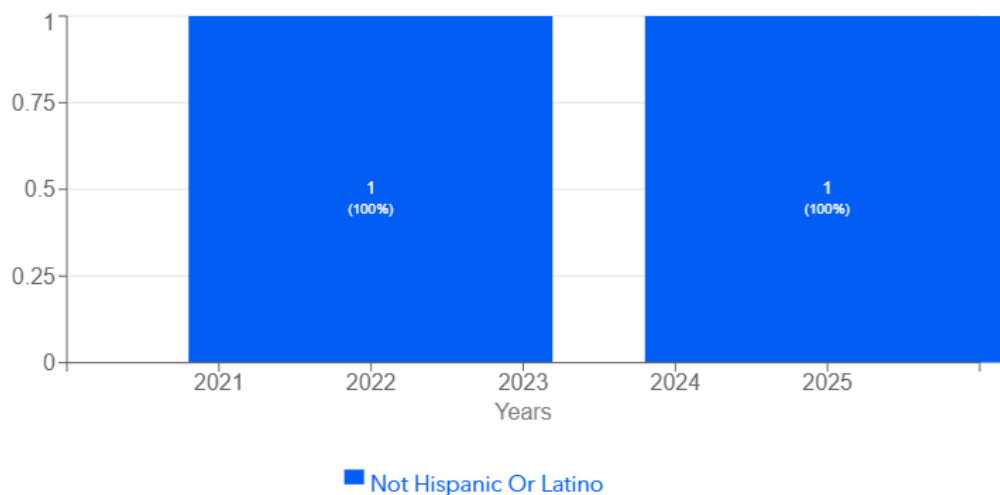
Reports of Pursued Driver Ethnicity in 2025



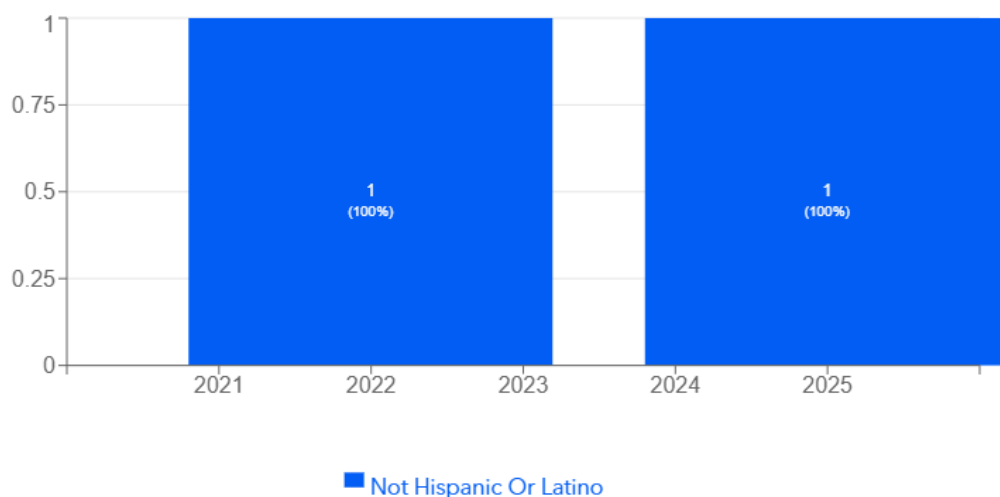
Pursued Driver Ethnicity by Incident in 2025



Pursued Driver Ethnicity over Time

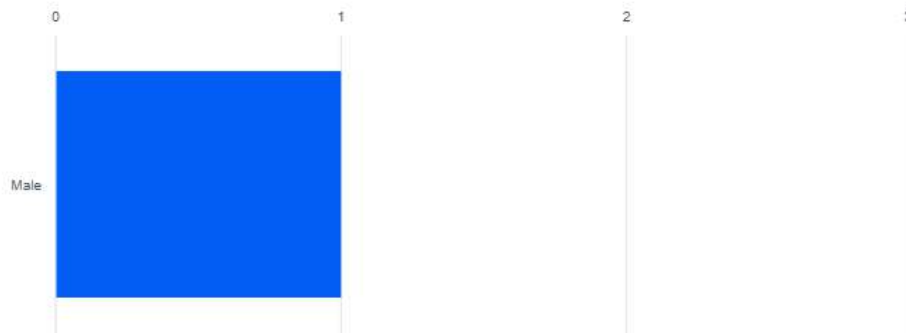


Pursued Driver Ethnicity over Time

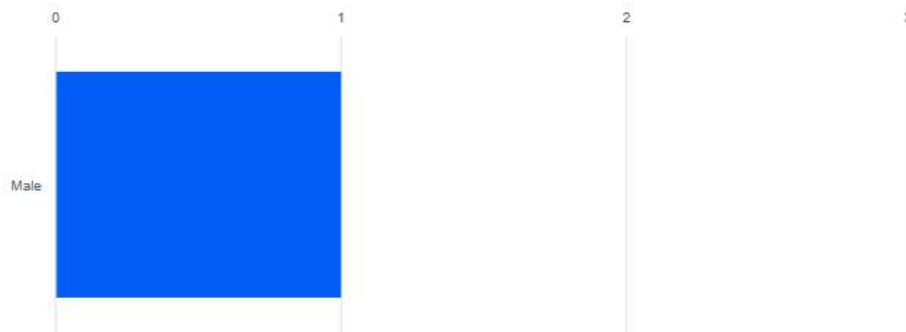


Pursued Driver Gender

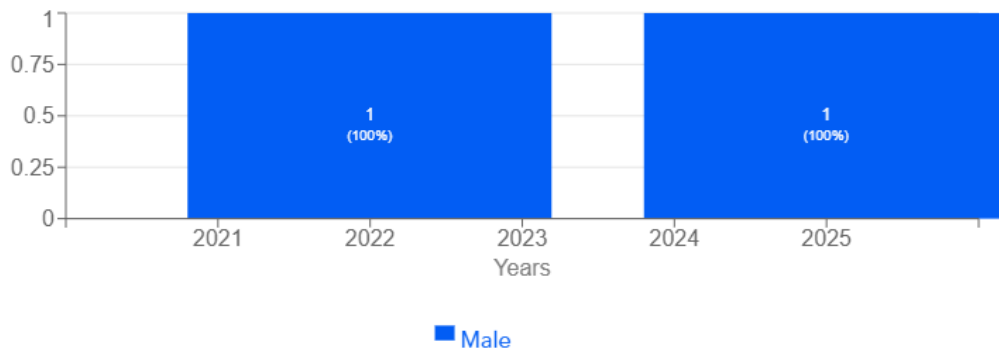
Reports of Pursued Driver Gender in 2025



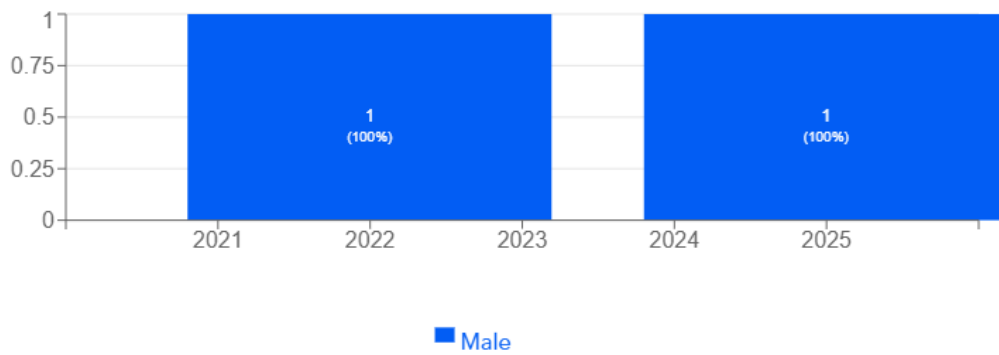
Incident Pursued Driver Gender in 2025



Reports of Pursued Driver Gender over Time



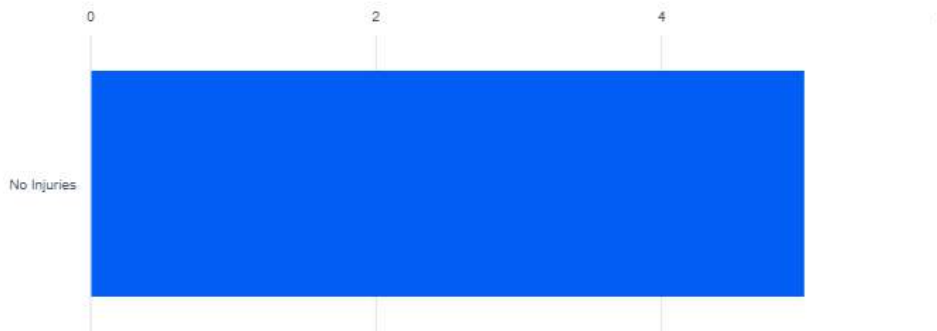
Incident Pursued Driver Gender over Time



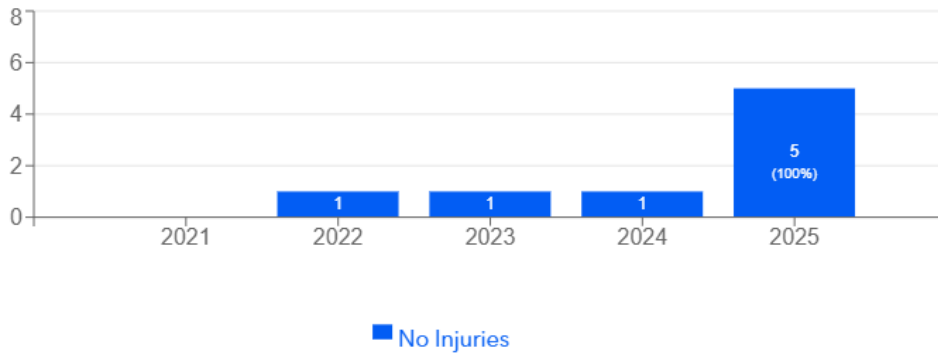
Vehicle Pursuit Outcomes

Vehicle Pursuit Incidents with Injuries

Vehicle Pursuit Incidents with Injuries in 2025

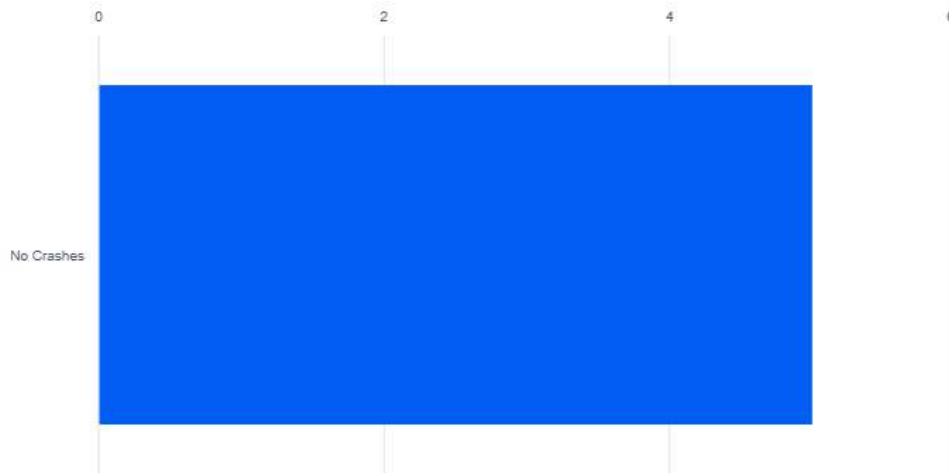


Vehicle Pursuit Incidents with Injuries over Time

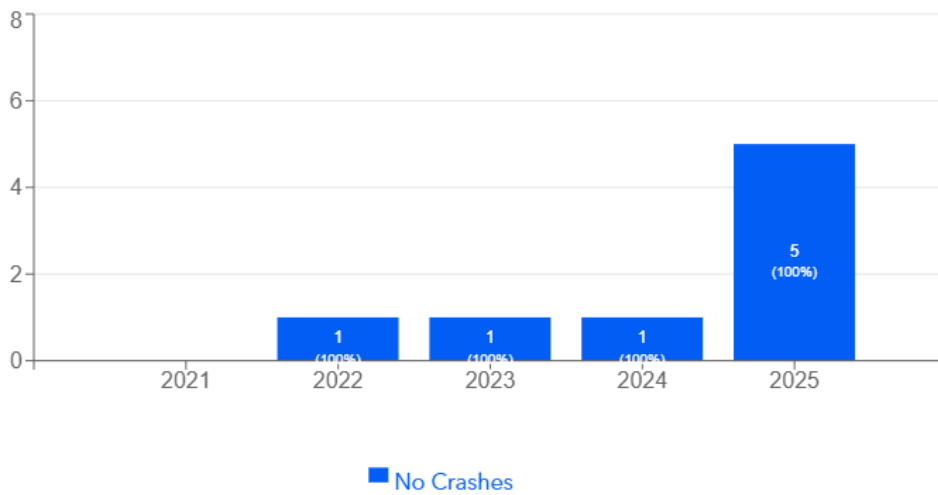


Vehicle Pursuit Incidents with Crashes

Vehicle Pursuits with Crashes 2025



Vehicle Pursuits with Crashes Over Time





Use of Force Annual Trend Report - Incidents

PDF snapshot report as prepared by Benchmark Analytics on 01-09-2026

Start Year: 2021

End Year: 2025

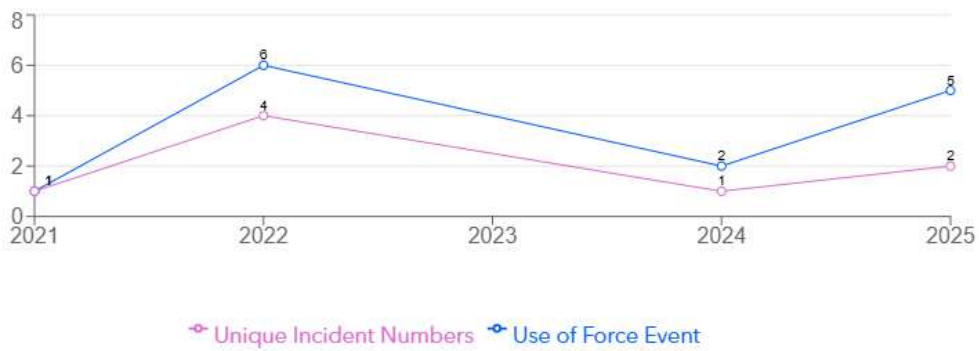
Trend Interval: Years

Use of Force Reports and Incidents

Use of Force Reports in 2025: 5

Distinct Case/Incident Numbers in 2025: 2

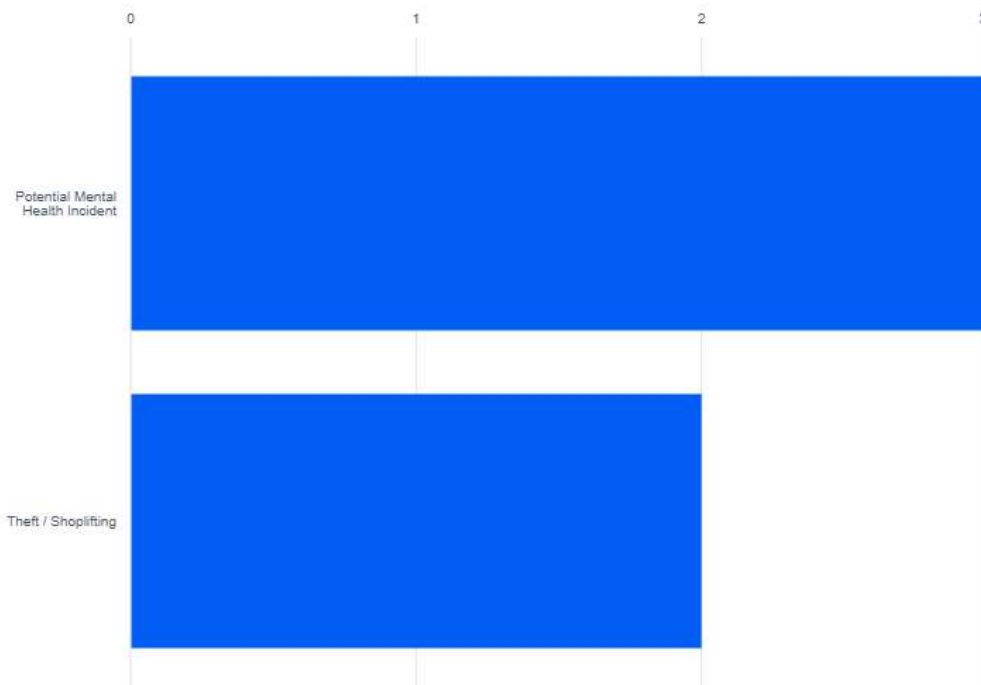
Use of Force Reports and Incidents over Time



Officer Engagement, Response and Injuries

Initial Reason for Incident

Reason for Force Incidents in 2025

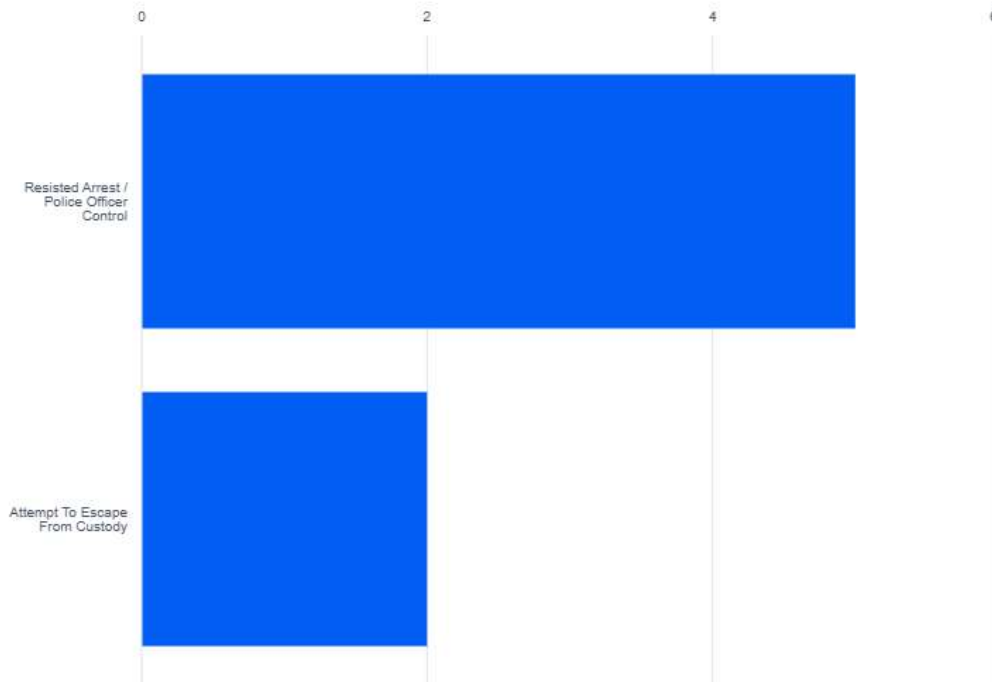


Reason for Force Incidents over Time

Reason for Incident	2021	2022	2023	2024	2025
Medical Emergency	1	0		0	0
Potential Mental Health Incident	1	1		0	3
Welfare Check	1	2		0	0
Assisting another officer	0	1		0	0
Disturbance (drinking, fighting, disorderly)	0	1		2	0
MV Accident/Aid	0	2		0	0
Suspicious person	0	1		0	0
Trespassing	0	1		0	0
Theft/ Shoplifting	0	0		0	2

Subject Actions Leading to Force

Subject Actions Leading to Force in 2025



Subject Actions Leading to Force over Time

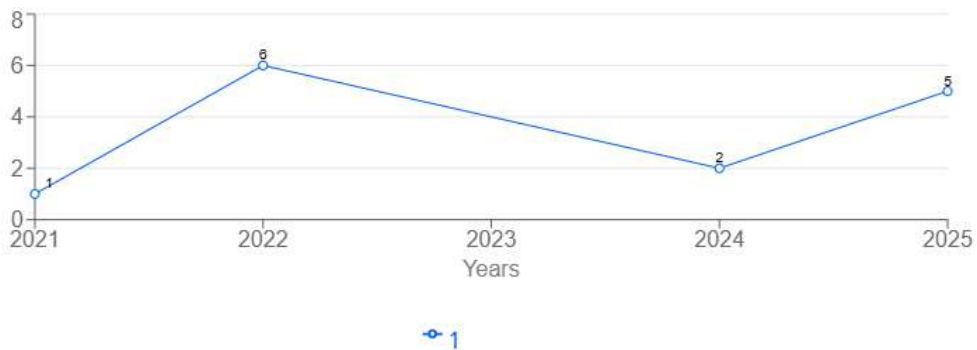
Subject Actions	2021	2022	2023	2024	2025
Attack with Bodily fluids	1	0		0	0
Attack with Hands,fists,legs	1	0		0	0
Biting	1	3		0	0
Resisted arrest/police officer control	1	5		2	5
Spitting	1	2		0	0
Threat with Bodily Fluids	1	1		0	0
Threat with Hands,fists,legs	1	0		0	0
Verbal/Fighting stance Threat	1	1		2	0
Attempt to self-harm	0	2		0	0
Kick	0	4		0	0
Push or shove	0	2		0	0
Failure to Disperse	0	0		2	0
Attempt to escape from Custody	0	0		0	2

Number of Force Actions per Officer Report

Number of Force Actions per Report in 2025

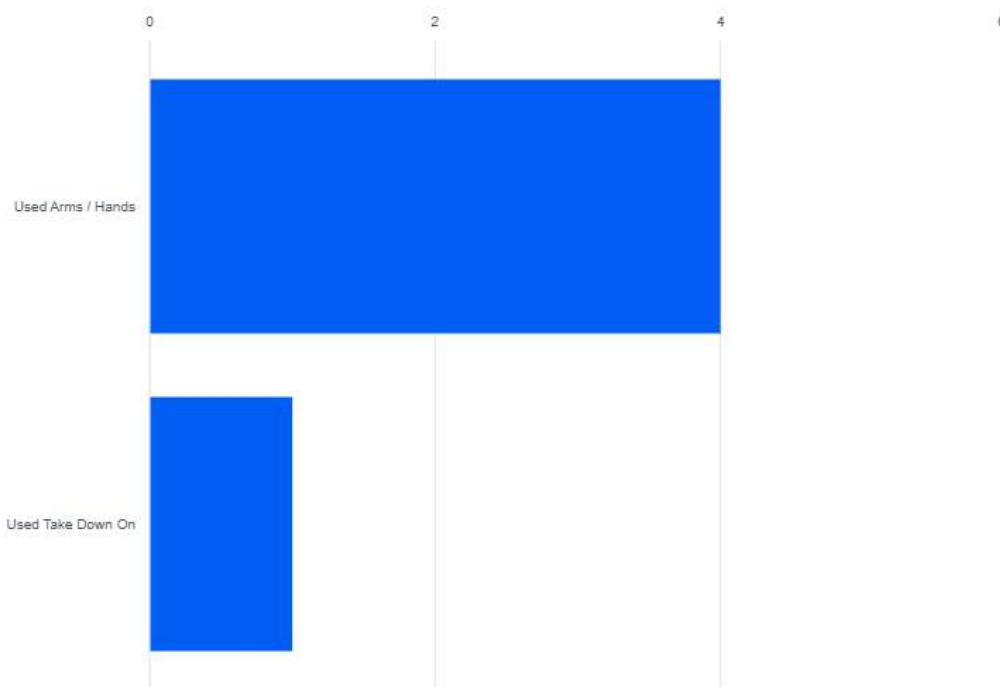


Number of Force Actions per Report over Time



Reports of Officer Force Applied

Force Applied in 2025



Trends in Force Applied over Time

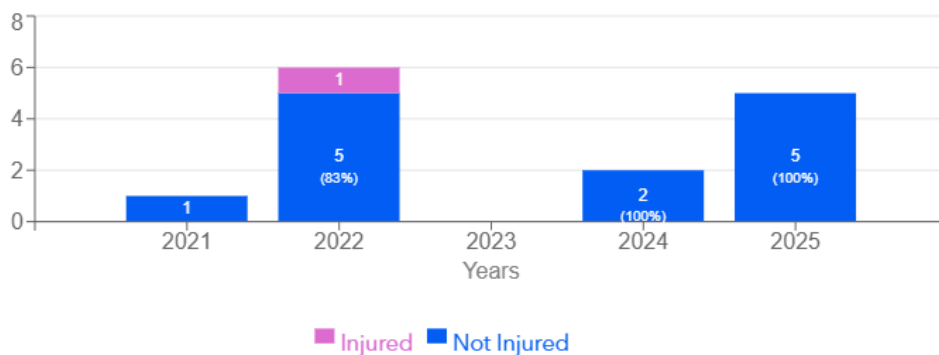
Force Applied	2021	2022	2023	2024	2025
Used arms	1	0		0	0
Used arms/ hands	0	3		0	4
Used take down on	0	3		2	1

Reports of Officer Injuries

Officer Injuries in 2025



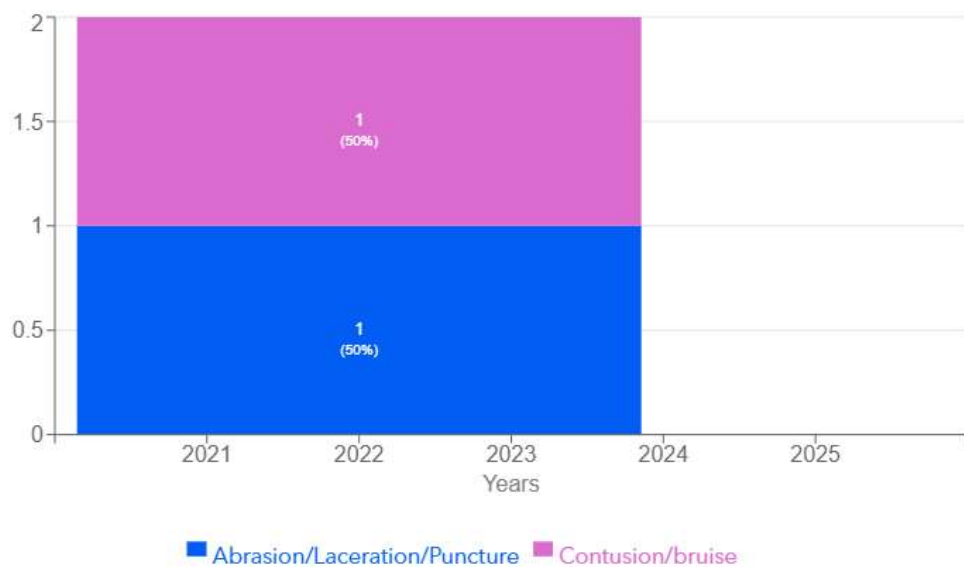
Officer Injuries over Time



Officer Injury Types in 2025

No chart data available

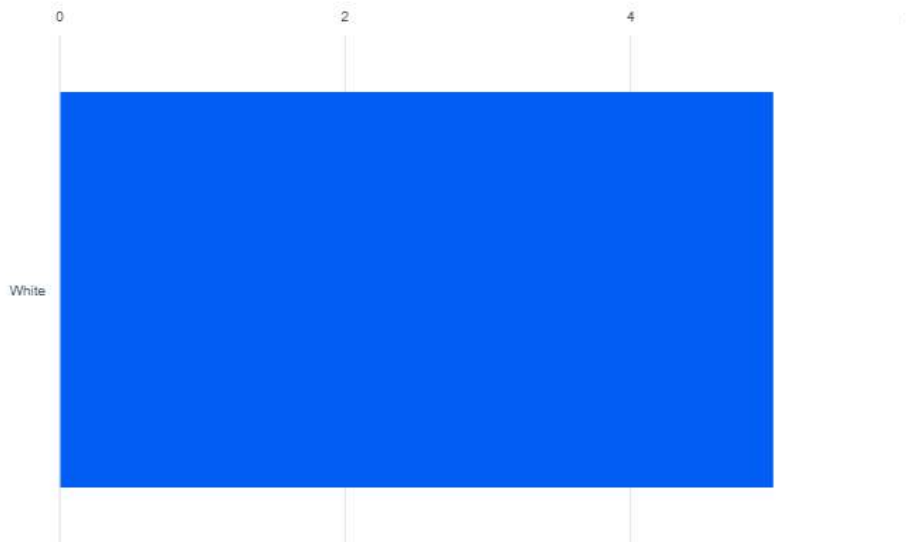
Officer Injury Types over Time



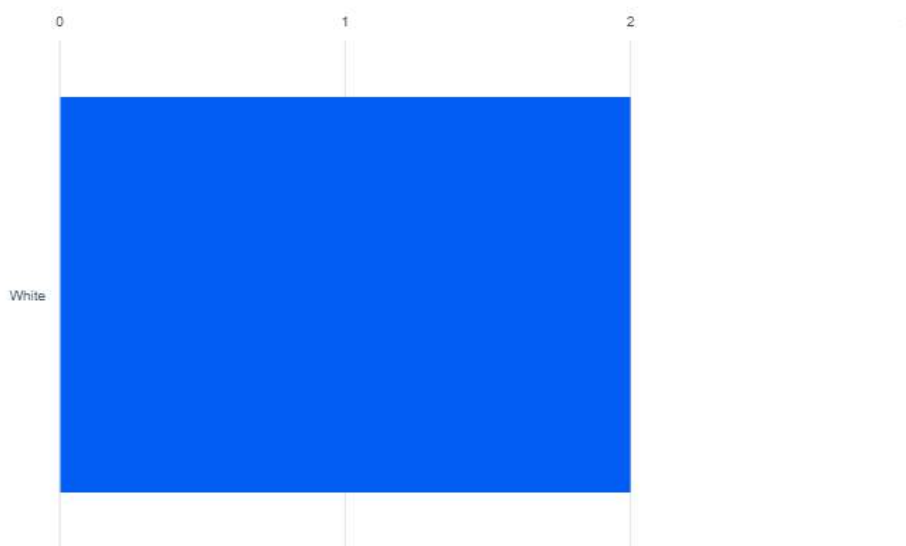
Subject Demographics, Conditions, and Outcomes

Force Reports and Incidents by Subject Race

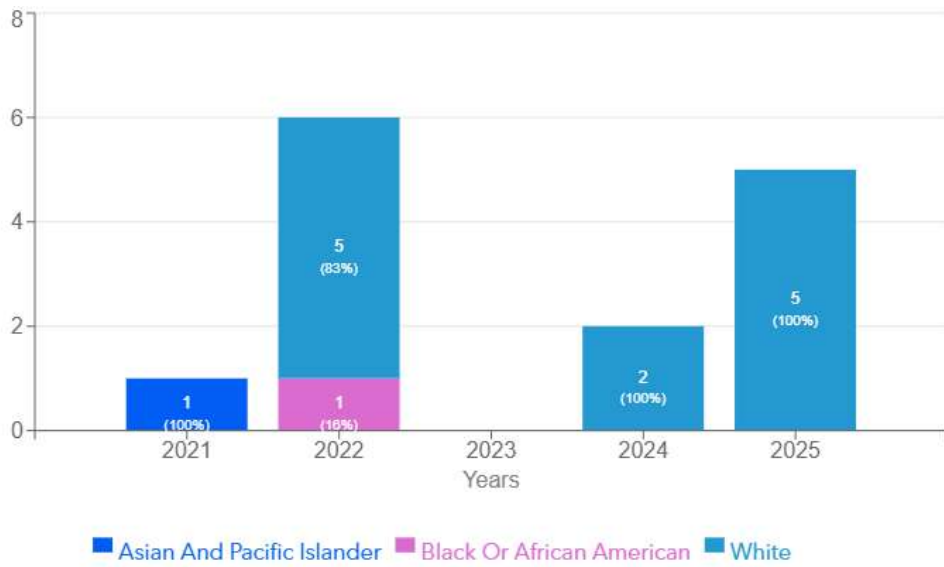
Reports of Subject Race in 2025



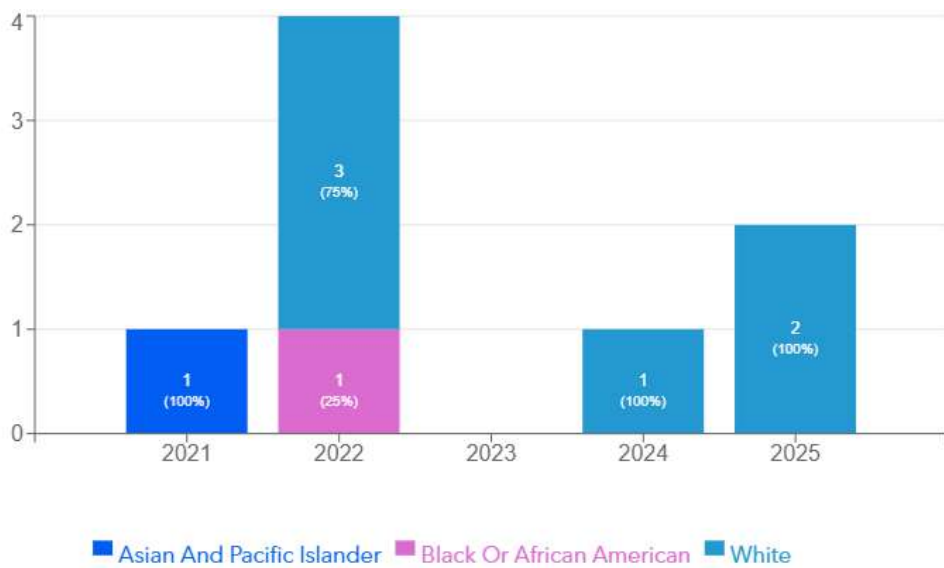
Number of Unique Incidents Listing Each Subject Race in 2025



Reports of Subject Race over Time

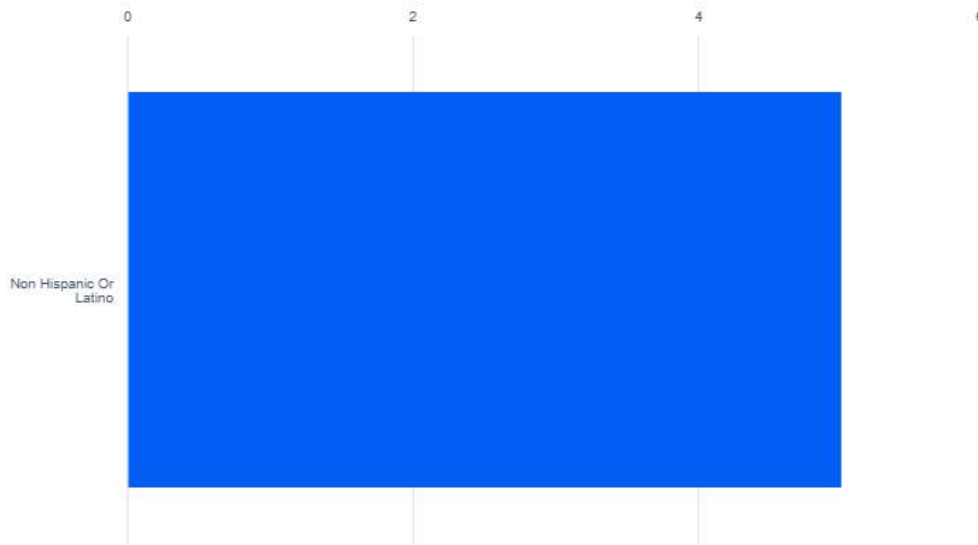


Incidents Listing Each Subject Race over Time

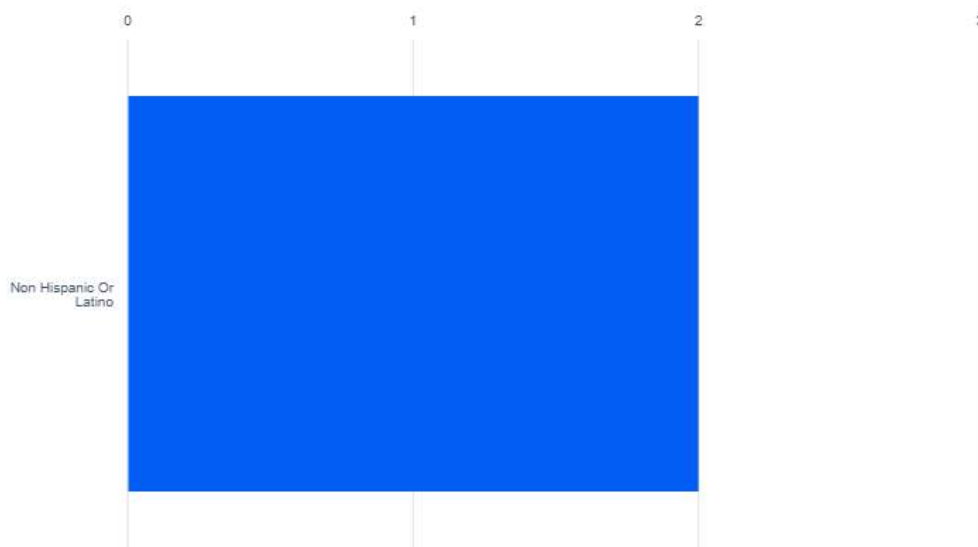


Force Reports and Incidents by Subject Ethnicity

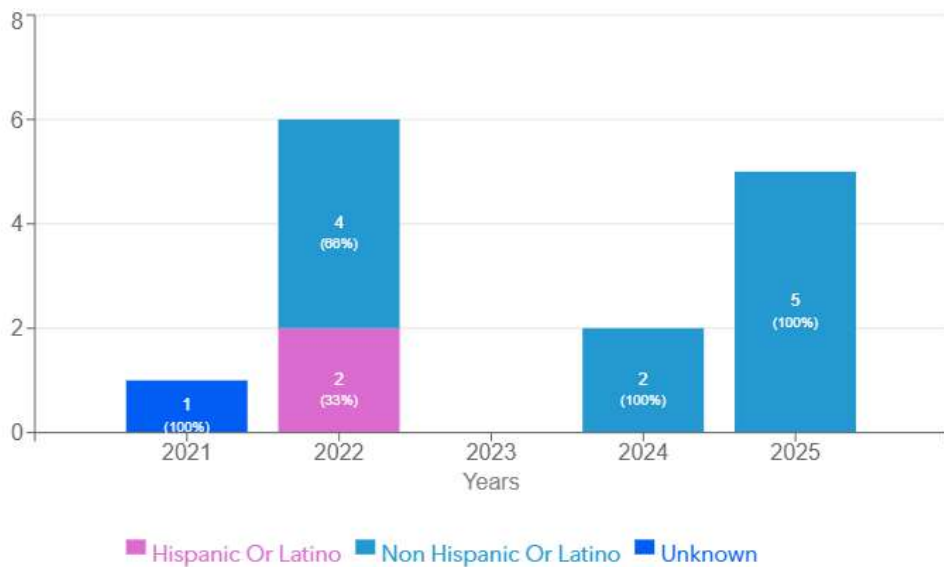
Reports of Subject Ethnicity in 2025



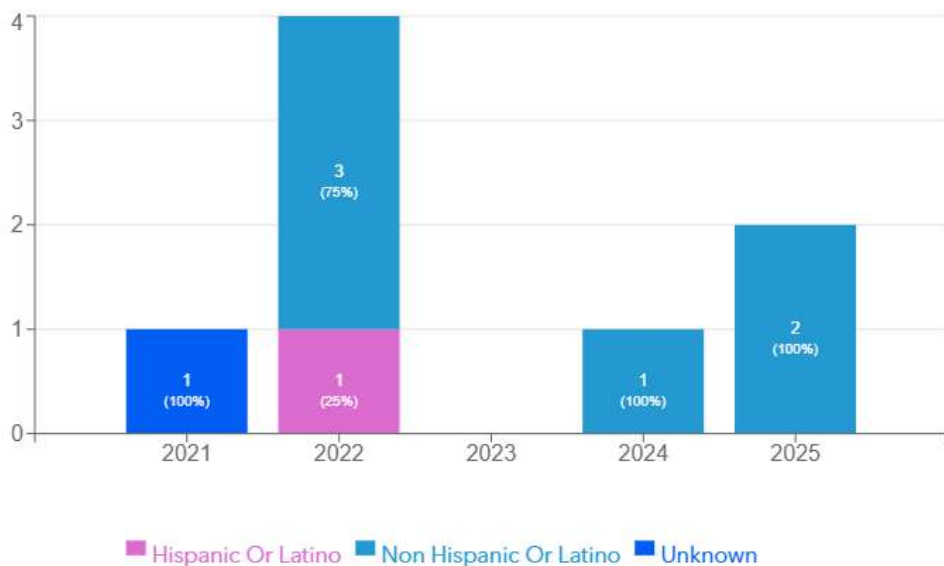
Number of Unique Incidents Listing Each Subject Ethnicity in 2025



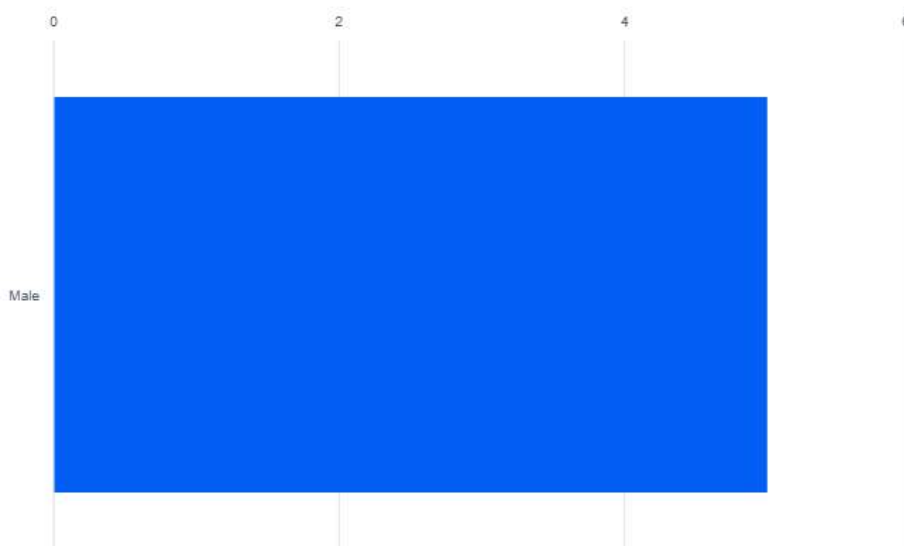
Reports of Subject Ethnicity over Time



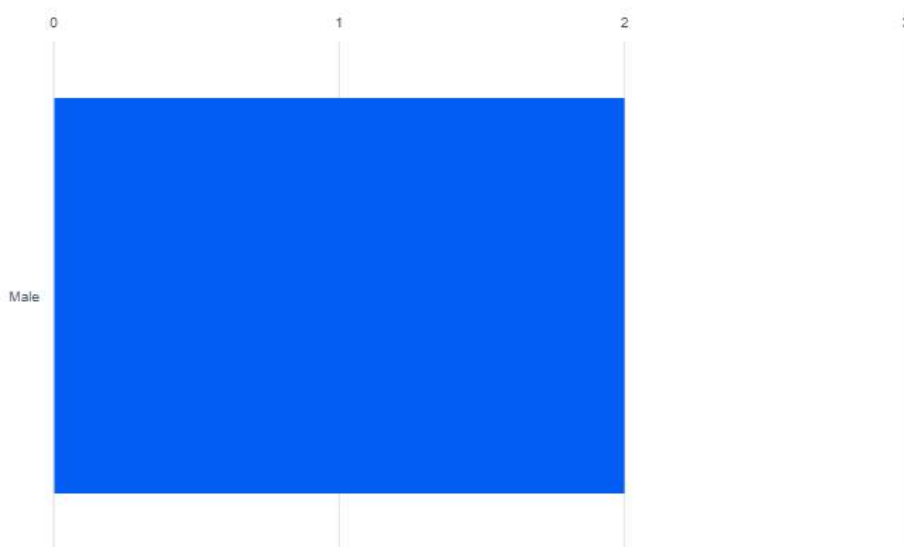
Incidents Listing Each Subject Ethnicity over Time



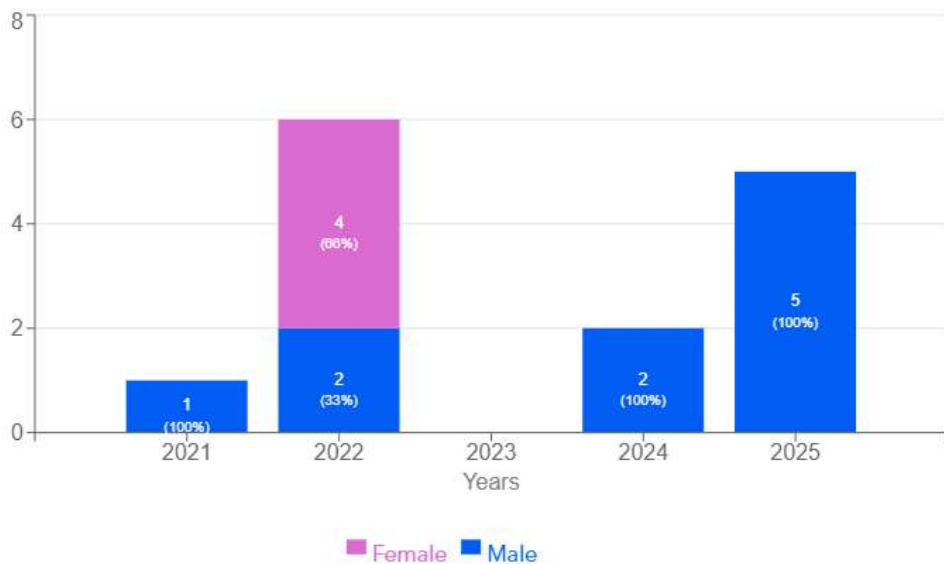
Force Incidents by Subject Gender Reports of Subject Gender in 2025



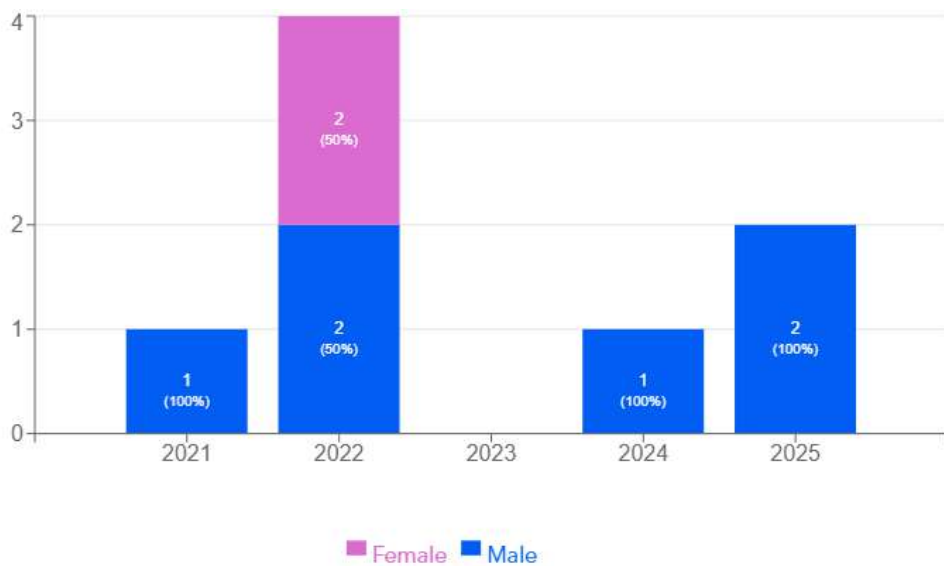
Number of Unique Incidents Listing Each Subject Gender in 2025



Reports of Subject Gender over Time

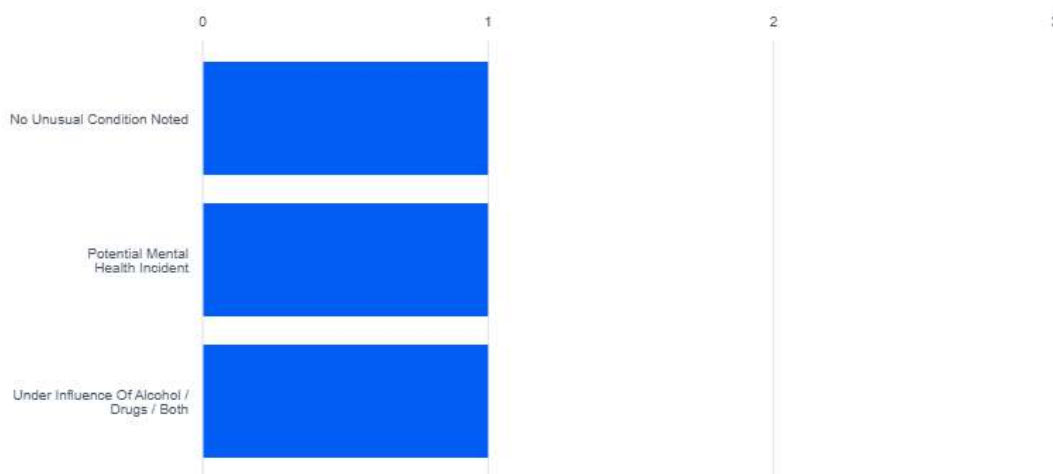


Incidents Listing Each Subject Gender over Time

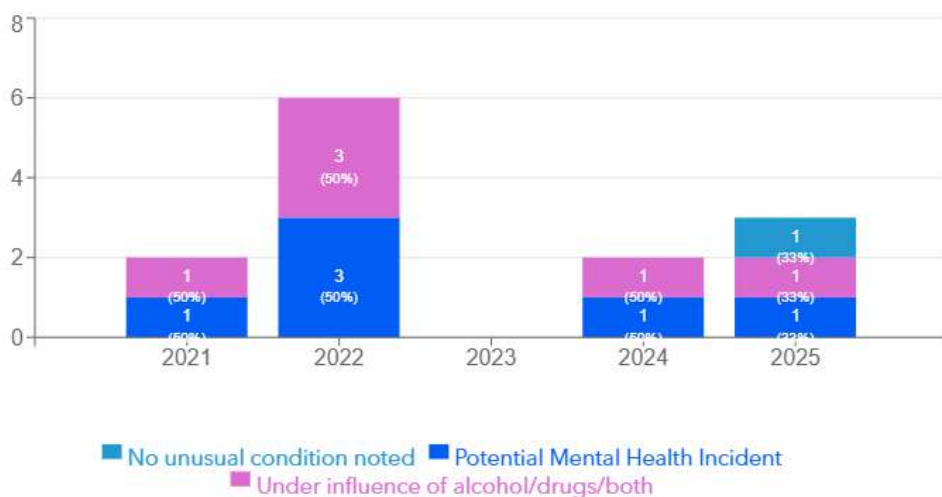


Force Incidents by Subject Condition

Incidents by Subject Condition in 2025

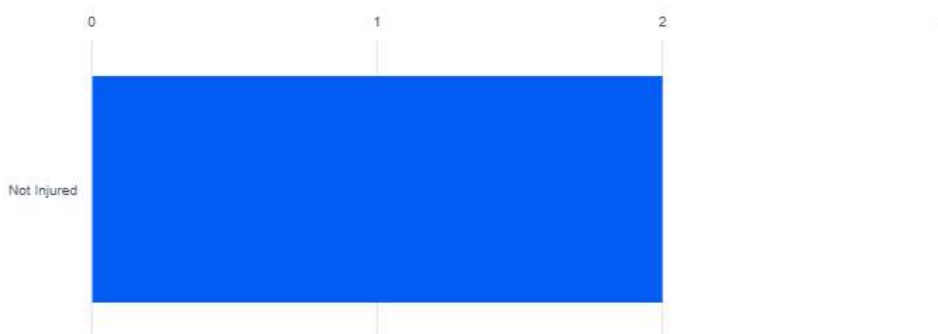


Incidents by Subject Condition over Time

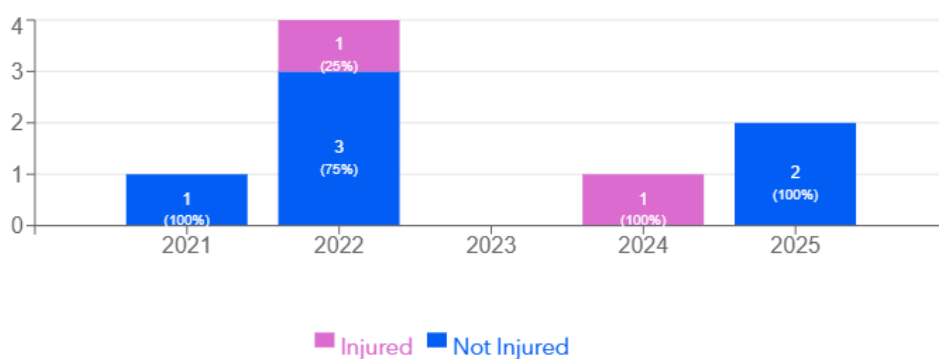


Force Incidents with Subject Injuries

Incidents by Subject Injuries in 2025



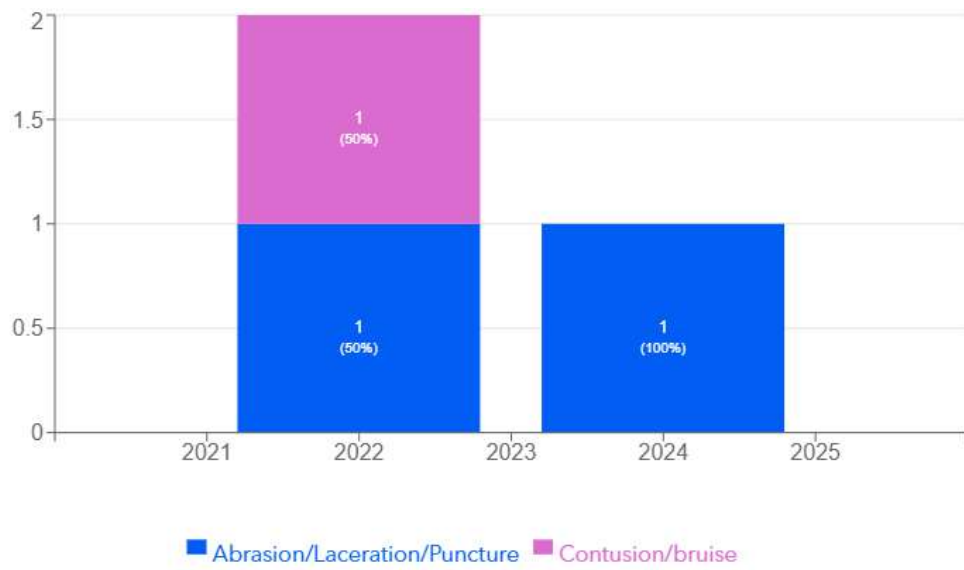
Incidents by Subject Injuries over Time



Incidents by Subject Injury Types in 2025

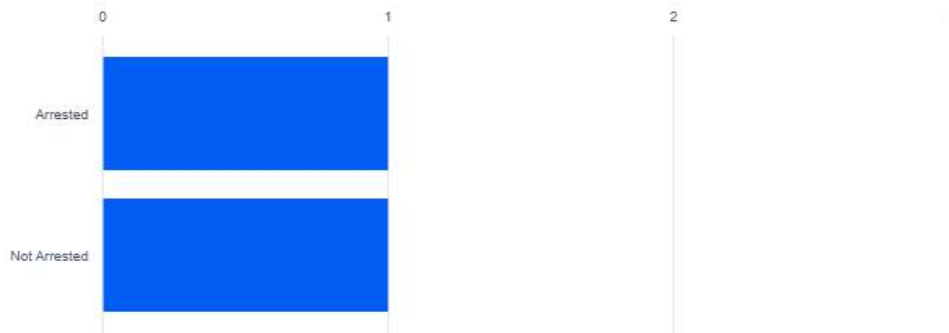
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Incidents by Subject Injury Types over Time

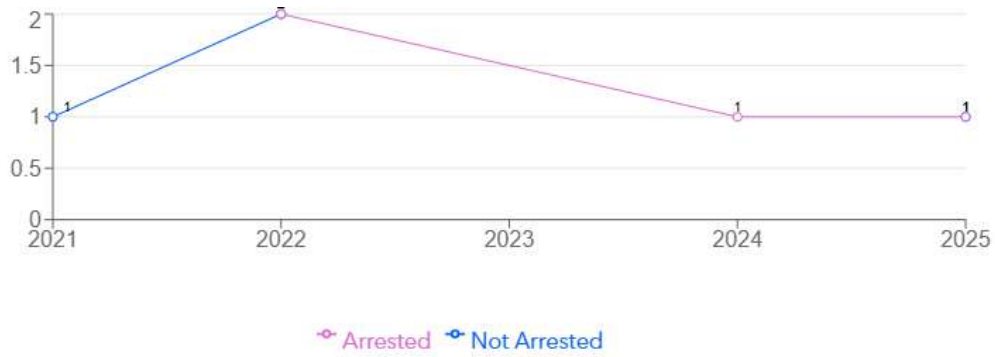


Incidents with Subject Reported as Arrested

Incidents by Subject Arrest in 2025

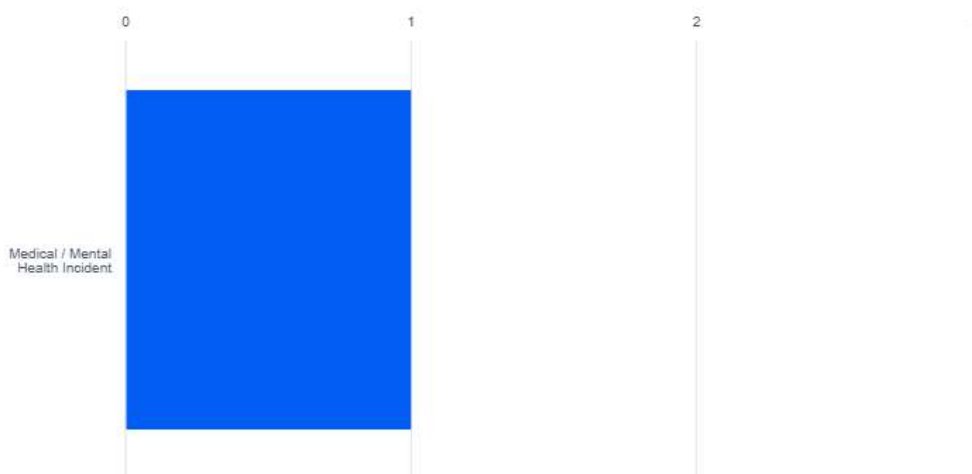


Incidents by Subject Arrested over Time



Reasons for Subjects Not Being Arrested Following Use of Force

Incidents by Reasons for Subjects Not Being Arrested in 2025



Incidents by Reasons for Subjects Not Being Arrested over Time

